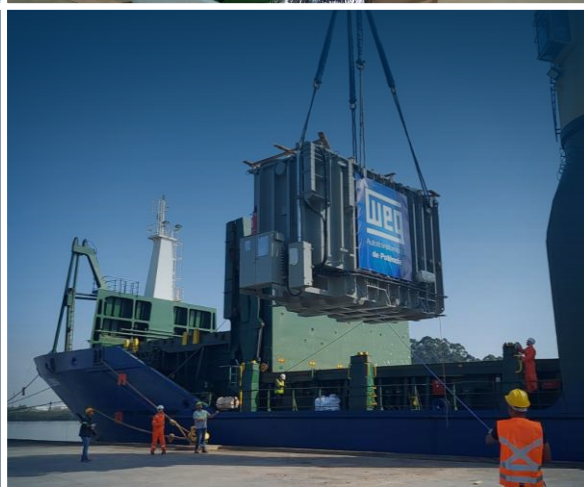


APRESENTAÇÃO DOS RESULTADOS 1T24



Driving efficiency and sustainability



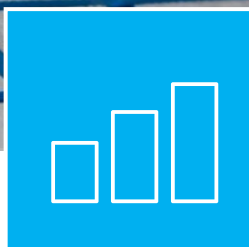
A large, vertical image on the left side of the page shows a microscopic view of a green printed circuit board (PCB) through a circular lens, likely a microscope. The board is populated with various electronic components, including a small black integrated circuit (IC) with the WEG logo and the text 'RM1752 13711373 R80'. The background is dark blue with a subtle network of white lines and dots, suggesting a technological or digital theme.

EXONERAÇÃO DE RESPONSABILIDADE

Este é um documento de apoio para a teleconferência de resultados da WEG S.A. Quaisquer previsões contidas neste documento ou eventuais declarações que possam ser feitas durante a teleconferência acerca de eventos futuros, à perspectiva dos negócios, às projeções e metas operacionais e financeiras e ao potencial de crescimento futuro da WEG constituem-se em meras crenças e expectativas da administração da WEG, baseadas nas informações atualmente disponíveis.

Estas declarações envolvem riscos e incertezas e, portanto, dependem de circunstâncias que podem ou não ocorrer. Investidores devem compreender que condições econômicas gerais, da indústria e outros fatores operacionais podem afetar o desempenho futuro da WEG e conduzir a resultados que diferem, materialmente, daqueles expressos em tais considerações futuras.

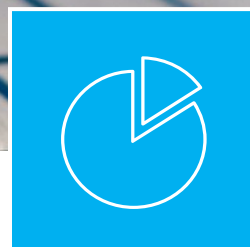
Destques do 1T24



R\$ 8,0 bi

Receita Líquida

+4,4%
vs. 1T23



R\$ 1,8 bi

EBITDA
Margem EBITDA 22,0%

+4,8%
vs. 1T23



38,9%

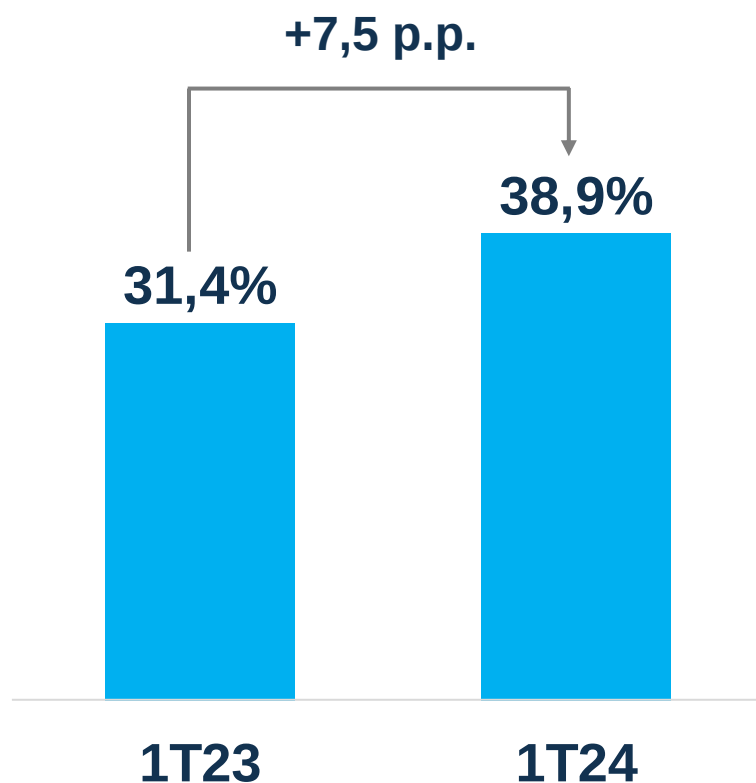
ROIC

+7,5 p.p.
vs. 1T23

Retorno sobre o Capital Investido



ROIC



Lucro Operacional
após impostos*

+26,8%

vs. 1T23



Capital Investido

+2,3%

vs. 1T23

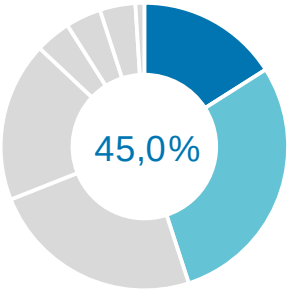
**Resultado acumulado dos últimos 12 meses*

Desempenho das Áreas de Negócios no 1T24

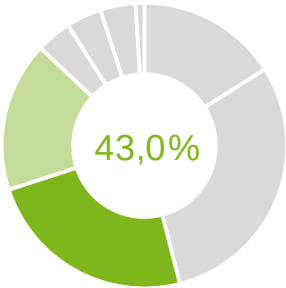


% sobre o total da ROL

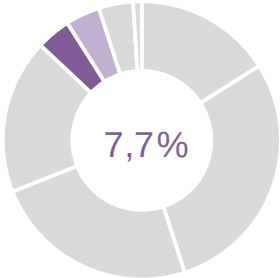
Equipamentos
Eletroeletrônicos Industriais



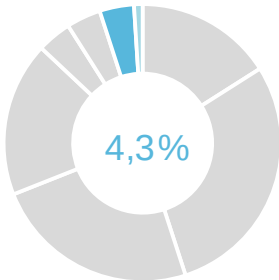
Geração, Transmissão e
Distribuição de Energia (GTD)



Motores Comerciais e
Appliance

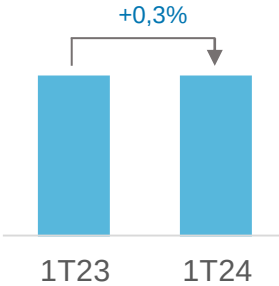
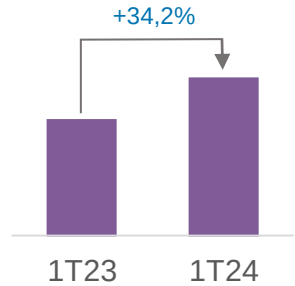
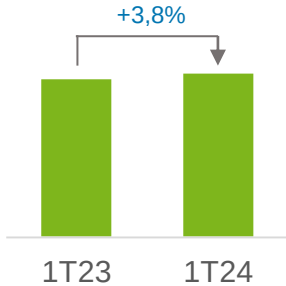
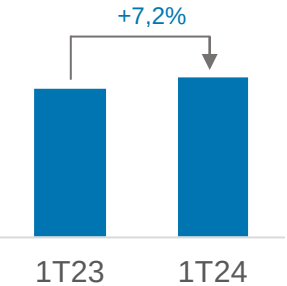


Tintas e Vernizes

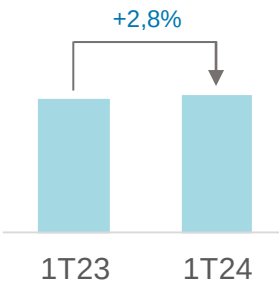
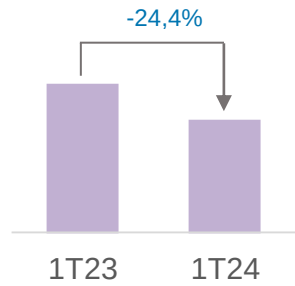
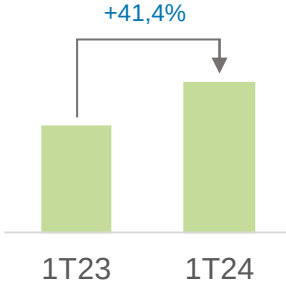
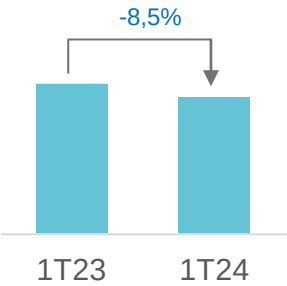


Receita Líquida

Mercado
Interno

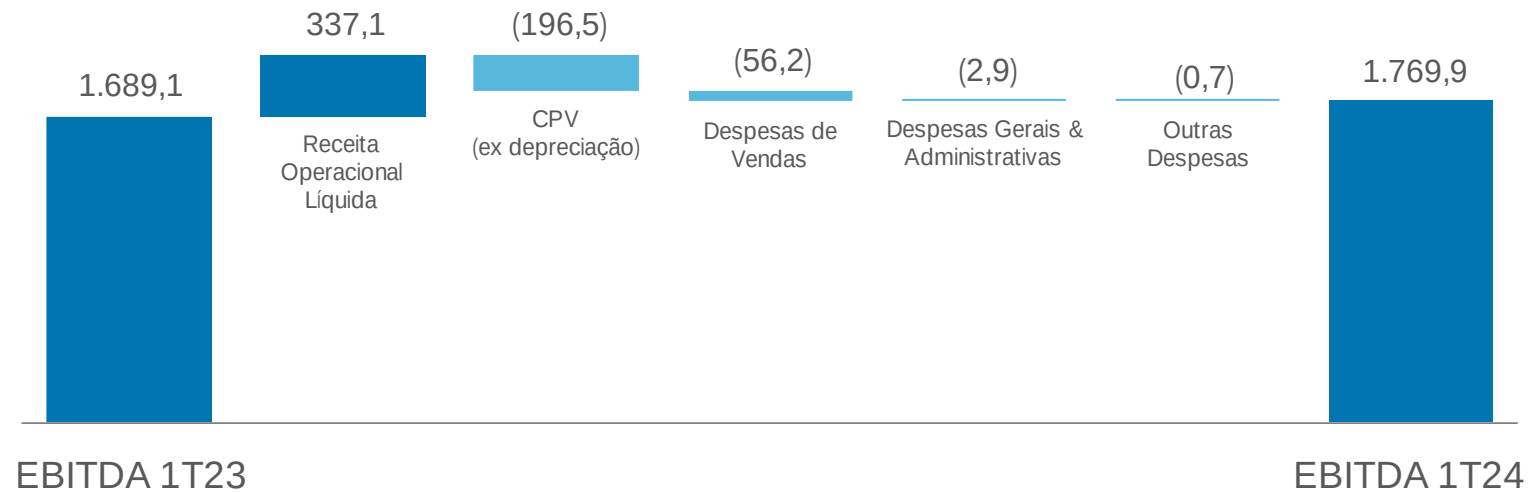


Mercado
Externo



EBITDA

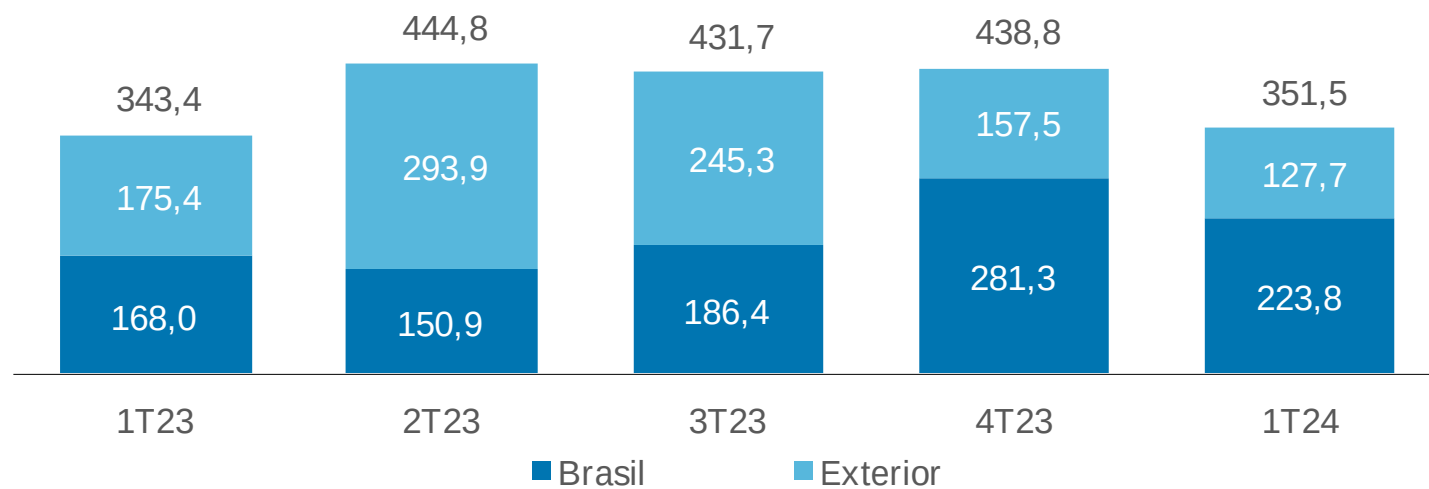
Em R\$ milhões



Investimentos (CAPEX)



Em R\$ milhões



Huehuetoca, México

REALIZAÇÕES RECENTES



Investimentos em nova fábrica de tintas industriais no México



Conclusão da aquisição dos negócios de motores elétricos industriais e geradores adquiridos da Regal Rexnord

PERSPECTIVAS



Dinâmica de margens operacionais saudáveis e retornos positivos



Negócios de T&D continua positivo, mas cenário macroeconômico global exige atenção



Consolidação dos negócios de motores elétricos industriais e geradores trazendo desafios de curto prazo

Contatos – Relações com Investidores



André Meneguetti Salgueiro
Diretor de Finanças e
Relações com Investidores



Felipe Scopel Hoffmann
Gerente de Relações
com Investidores



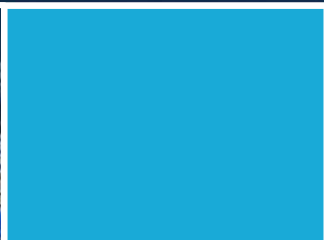
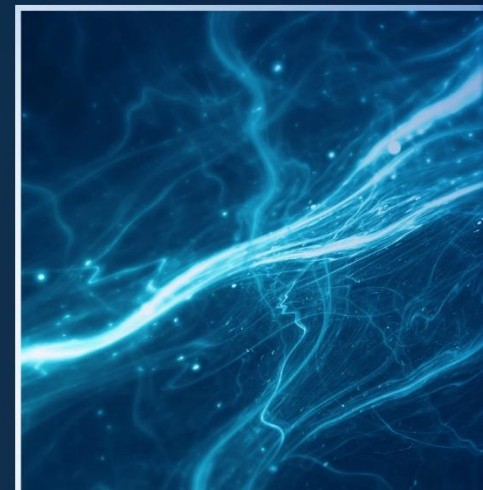
+55 47 3276 6106

ri@weg.net

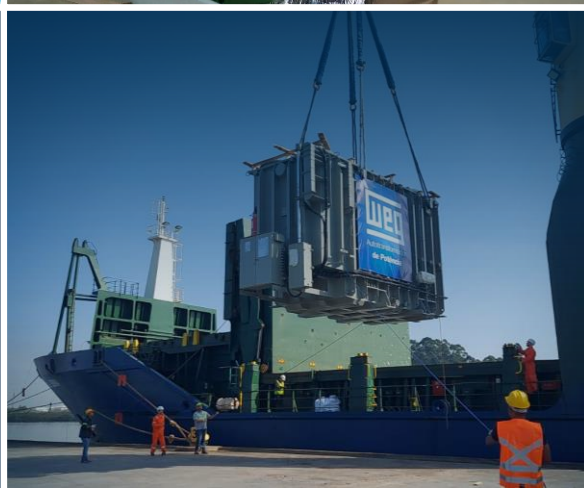
twitter.com/weg_ir

Para mais informações, acesse nossa central de resultados:
ri.weg.net/informacoes-financeiras/central-de-resultados

RESULTS PRESENTATION 1Q24



Driving efficiency and sustainability



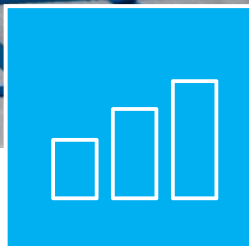
A large, vertical image on the left side of the slide shows a microscopic view of a green printed circuit board (PCB) through a circular lens, likely a microscope. The PCB is populated with various electronic components, including a large black integrated circuit (IC) in the center. The WEG logo is visible on the PCB. The background of the slide is a dark blue gradient with a network of white lines and dots, suggesting a technological or digital theme.

DISCLAIMER

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

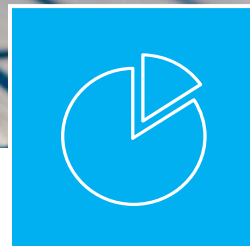
1Q24 Highlights



R\$ 8.0 bi

Net Revenue

+4.4%
vs. 1Q23



R\$ 1.8 bi

EBITDA
EBITDA margin 22.0%

+4.8%
vs. 1Q23



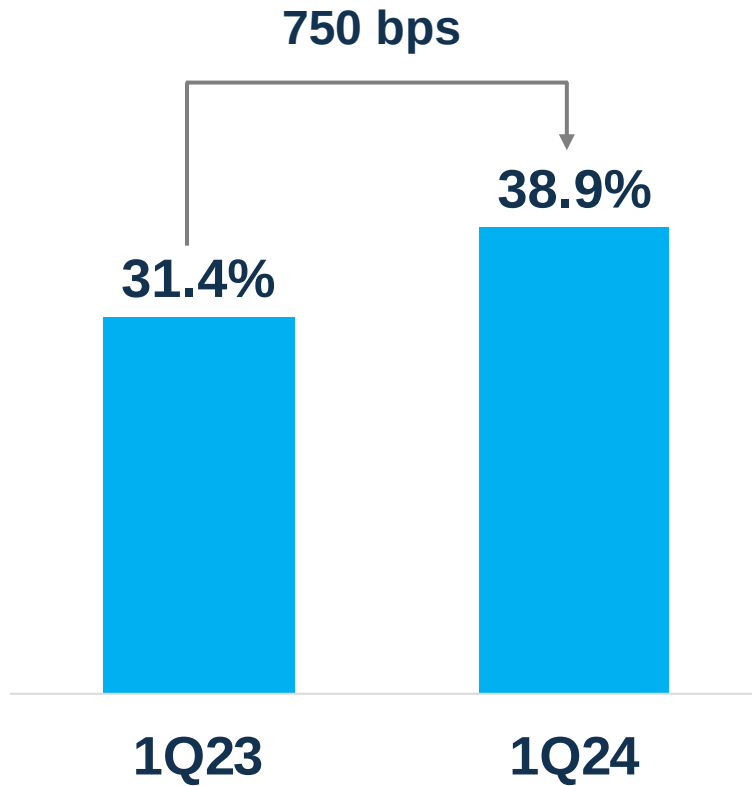
38.9%

ROIC

750 bps
vs. 1Q23

Return on Invested Capital

ROIC



Net Operating Profit
After Taxes*

+26.8%

vs. 1Q23



Invested Capital

+2.3%

vs. 1Q23

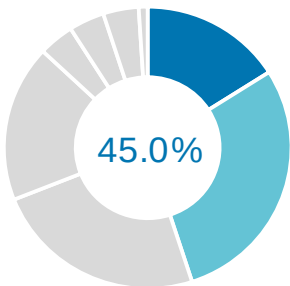
**Accumulated in the last 12 months*

1Q24 Business Area Performance

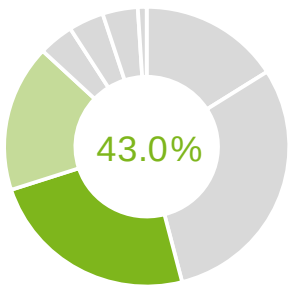


% of total NOR

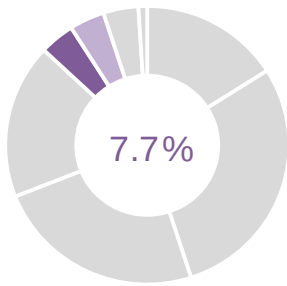
Industrial Electro-Electronic Equipment



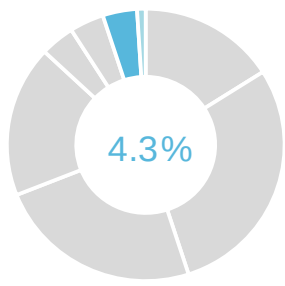
Energy Generation, Transmission, and Distribution (GTD)



Commercial and Appliance Motors

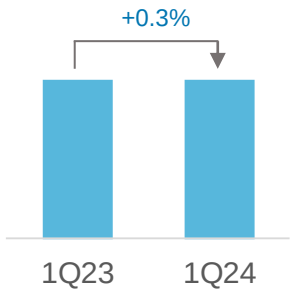
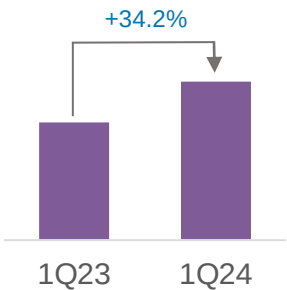
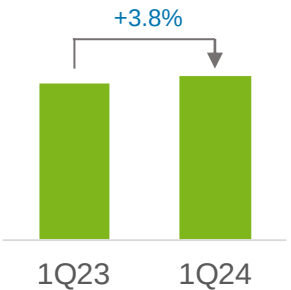
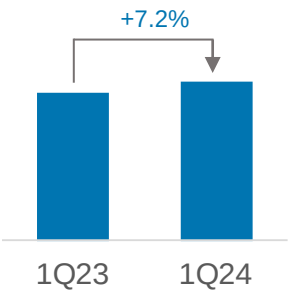


Paints and Varnishes

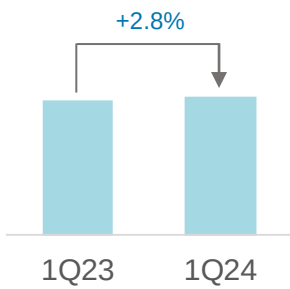
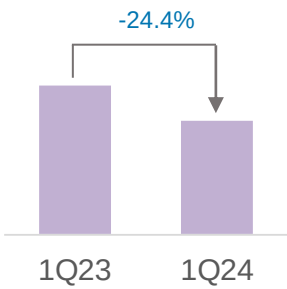
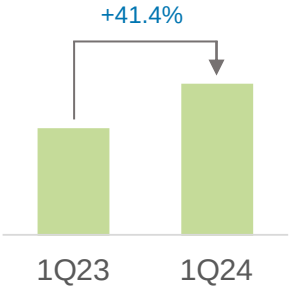
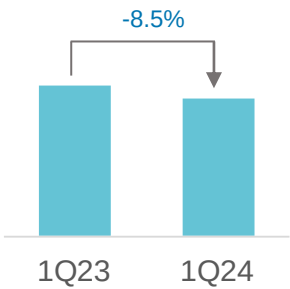


Net Revenue

Domestic Market

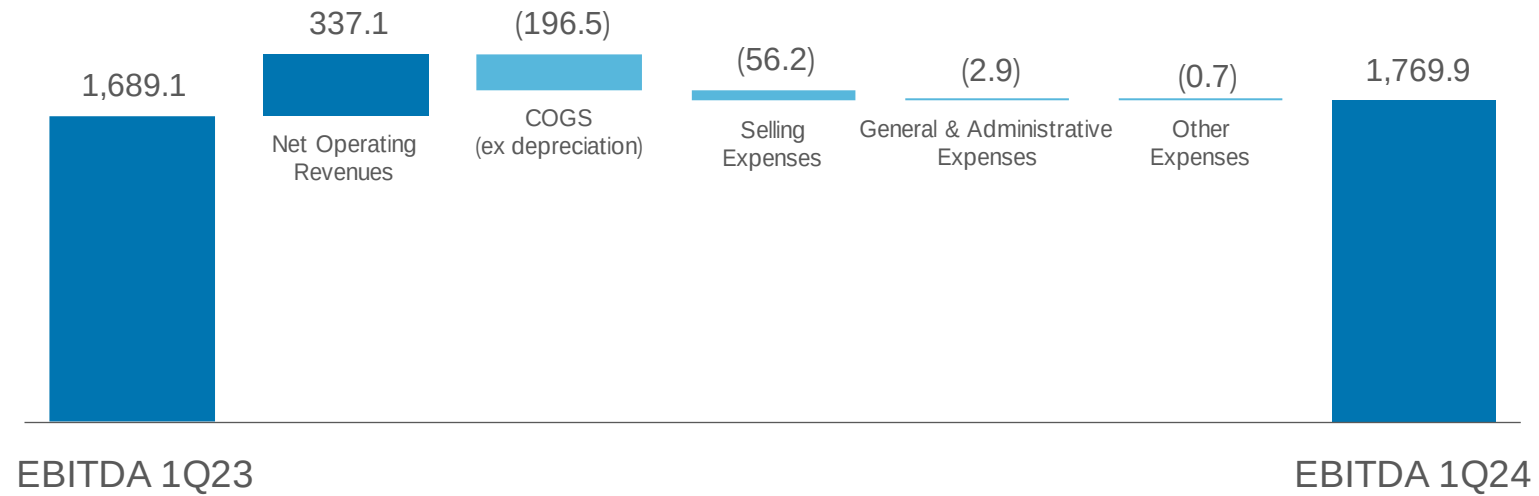


External Market



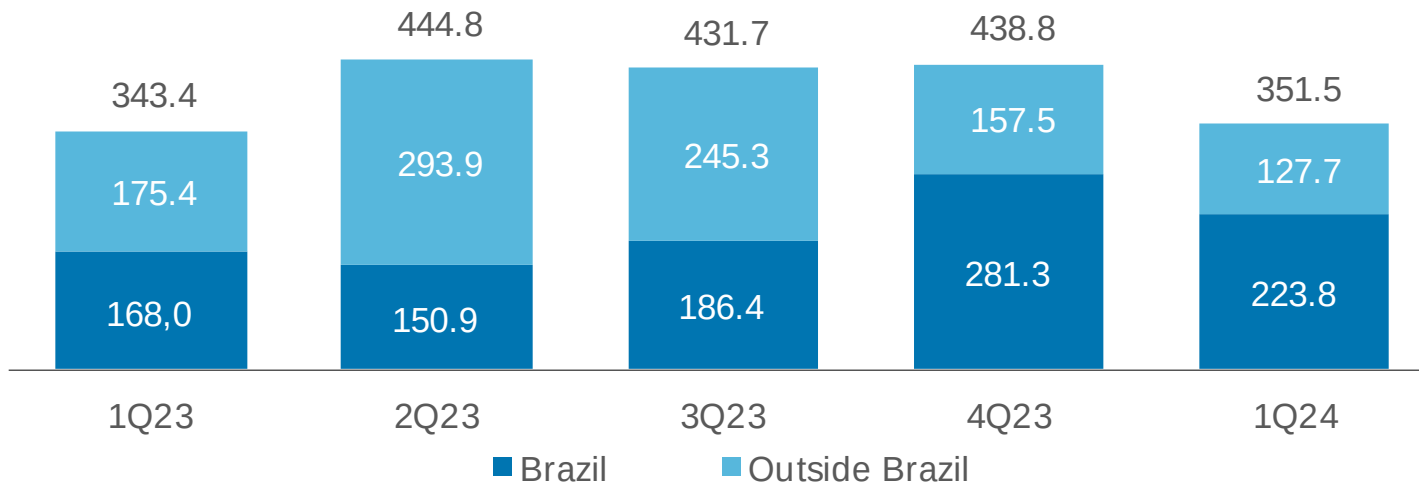
EBITDA

In R\$ million



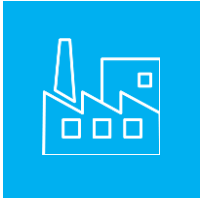
Investments (CAPEX)

In R\$ million



Huehuetoca, México

RECENT ACHIEVEMENTS



Investments in new industrial coatings factory in Mexico



Closing the acquisition of the industrial electric motors and generators businesses from Regal Rexnord

OUTLOOK



Healthy operating margin dynamics and positive returns



T&D business continues positive, but global macroeconomic scenario demands attention



Consolidation of the industrial electric motors and generators businesses bringing short term challenges

Contacts – Investor Relations



André Meneguetti Salgueiro
Finance Director and
Investor Relations Officer



Felipe Scopel Hoffmann
Investor Relations Manager



 +55 47 3276 6106

 ri@weg.net

 twitter.com/weg_ir

For more information, visit our results center:
<https://ri.weg.net/en/financial-information/results-center>