

Contents

Company information

Breakdown of capital	1
----------------------	---

Individual financial statements

Balance sheet - Assets	2
------------------------	---

Balance sheet - Liabilities	3
-----------------------------	---

Statement of income	4
---------------------	---

Statement of comprehensive income	5
-----------------------------------	---

Statement of cash flows (Indirect method)	6
---	---

Statement of changes in shareholders' equity

Statement of changes in shareholders' equity (DMPL) - 01/01/2026–03/31/2026	7
---	---

Statement of changes in shareholders' equity (DMPL) - 01/01/2025–03/31/2025	8
---	---

Statement of added value	9
--------------------------	---

Consolidated financial statements

Balance sheet – Assets	10
------------------------	----

Balance sheet – Liabilities	11
-----------------------------	----

Statement of income	13
---------------------	----

Statement of comprehensive income	14
-----------------------------------	----

Statement of cash flows (Indirect method)	15
---	----

Statement of changes in shareholders' equity

Statement of changes in shareholders' equity (DMPL) - 01/01/2026–03/31/2026	16
---	----

Statement of changes in shareholders' equity (DMPL) - 01/01/2025–03/31/2025	17
---	----

Statement of added value	18
--------------------------	----

Performance comment	19
---------------------	----

Notes to the financial statements	27
-----------------------------------	----

Opinions and Statements

Special review report - Unqualified	55
-------------------------------------	----

Statement of the Executive Officers on the Financial Statements	56
---	----

Statement of the Directors on Independent Auditor's Report	57
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Company information / Breakdown of capital

Quantity of shares (Unit)	Current quarter 03/31/2026
Paid-in capital	
Common	4,197,317,998
Preferred	0
Total	4,197,317,998
Treasury	
Common	1,488,307
Preferred	0
Total	1,488,307

Individual financial statements / Balance sheet – Assets**(In thousands of reais)**

Code of account	Account description	Current quarter 03/31/2026	Prior year 12/31/2025
1	Total assets	23,434,413	22,689,918
1.01	Current assets	1,952,635	1,522,349
1.01.01	Cash and cash equivalents	364,564	413,983
1.01.01.01	Cash and banks	12	36
1.01.01.02	Interest earning bank deposits	364,552	413,947
1.01.02	Interest earning bank deposits	1,025,043	983,179
1.01.06	Recoverable taxes	104,149	23,365
1.01.06.01	Current taxes recoverable	104,149	23,365
1.01.06.01.01	Recoverable income tax and social contribution	104,149	23,365
1.01.08	Other current assets	458,879	101,822
1.01.08.03	Other	458,879	101,822
1.01.08.03.01	Dividends	100,000	100,000
1.01.08.03.02	Interest on stockholders' equity	358,873	1,818
1.01.08.03.03	Other	6	4
1.02	Non-current assets	21,481,778	21,167,569
1.02.01	Long-term assets	5,643	8,206
1.02.01.07	Deferred taxes	5,643	8,206
1.02.01.07.01	Deferred income tax and social contribution	5,643	8,206
1.02.02	Investments	21,472,449	21,155,655
1.02.02.01	Equity interests	21,472,449	21,155,655
1.02.02.01.02	Interests in subsidiaries	21,472,449	21,155,655
1.02.03	Property, plant and equipment	3,676	3,698
1.02.03.01	Construction in progress	3,676	3,698
1.02.04	Intangible assets	10	10
1.02.04.01	Intangible assets	10	10

Individual financial statements / Balance sheet – Liabilities**(In thousands of reais)**

Code of account	Account description	Current quarter 03/31/2026	Prior year 12/31/2025
2	Total liabilities	23,434,413	22,689,918
2.01	Current liabilities	2,218,817	1,803,785
2.01.01	Social and labor obligations	43,029	43,162
2.01.01.01	Social obligations	43,029	43,162
2.01.02	Suppliers	573	322
2.01.03	Tax obligations	73,626	508
2.01.03.01	Federal tax obligations	73,626	508
2.01.03.01.01	Income tax and social contribution payable	71,343	292
2.01.03.01.02	Other tax obligations	2,283	216
2.01.05	Other liabilities	2,101,589	1,759,793
2.01.05.02	Other	2,101,589	1,759,793
2.01.05.02.01	Dividends and interest on stockholders' equity	2,096,107	1,747,393
2.01.05.02.04	Other	5,482	12,400
2.02	Non-current liabilities	3,469,493	3,468,948
2.02.02	Other liabilities	3,469,493	3,468,948
2.02.02.02	Other	3,469,493	3,468,948
2.02.02.02.03	Dividends payable	3,464,232	3,464,232
2.02.02.02.04	Other	5,261	4,716
2.03	Stockholders' equity	17,746,103	17,417,185
2.03.01	Realized capital	12,504,517	12,504,517
2.03.02	Capital reserves	-162,371	-172,570
2.03.02.04	Options granted	15,858	20,215
2.03.02.05	Treasury shares	-39,987	-43,579
2.03.02.07	Goodwill in capital transaction	-138,242	-149,206
2.03.03	Revaluation reserve	3,631	3,631
2.03.04	Profit reserves	2,575,748	2,575,748
2.03.04.01	Legal reserve	318,811	318,811
2.03.04.02	Statutory reserve	2,256,937	2,256,937
2.03.05	Retained earnings/losses	1,041,678	0
2.03.06	Equity valuation adjustments	262,339	267,222
2.03.06.01	Deemed cost	262,339	267,222
2.03.08	Other comprehensive income	1,520,561	2,238,637
2.03.08.01	Derivative financial instruments	5,386	3,727
2.03.08.02	Changes in ownership interest	-4,288	-4,288
2.03.08.03	Cumulative translation adjustments	1,519,463	2,239,198

Individual financial statements / Statement of income**(In thousands of reais)**

Code of account	Account description	Accumulated of the	Accumulated of the
		current year 01/01/2026–03/31/2026	prior year 01/01/2025–03/31/2025
3.04	Operating expenses/income	1,459,217	1,545,436
3.04.02	General and administrative expenses	-2,408	-5,110
3.04.02.01	Directors' fees	-1,031	-977
3.04.02.02	Other administrative expenses	-1,377	-4,133
3.04.04	Other operating income	503	148
3.04.05	Other operating expenses	854	4,182
3.04.06	Equity in net income of subsidiaries	1,460,268	1,546,216
3.05	Income (loss) before financial income (expenses) and taxes	1,459,217	1,545,436
3.06	Financial income (expenses)	4,966	6,064
3.06.01	Financial income	47,906	40,716
3.06.02	Financial expenses	-42,940	-34,652
3.07	Income (loss) before income taxes	1,464,183	1,551,500
3.08	Income tax and social contribution	-6,996	-5,464
3.08.01	Current	-4,433	-2,025
3.08.02	Deferred	-2,563	-3,439
3.09	Net income (loss) from continuing operations	1,457,187	1,546,036
3.11	Income/loss for the period	1,457,187	1,546,036
3.99	Earnings per share - (Reais R\$ / Share)		
3.99.01	Basic earnings per share		
3.99.01.01	COMMON SHARES	0.34729	0.36848
3.99.02	Diluted earnings per share		
3.99.02.01	COMMON SHARES	0.34722	0.36841

Individual financial statements / Statement of comprehensive income**(In thousands of reais)**

Code of account	Account description	Accumulated of the current year 01/01/2026–03/31/2026	Accumulated of the prior year 01/01/2025–03/31/2025
4.01	Net income for the period	1,457,187	1,546,036
4.02	Other comprehensive income	-718,076	-842,662
4.02.01	Cumulative currency translation adjustments	-719,735	-834,141
4.02.02	Hedge accounting	1,659	-8,521
4.03	Comprehensive income for the period	739,111	703,374

Individual financial statements / Statement of cash flows (Indirect method)**(In thousands of reais)**

Code of account	Account description	Accumulated of the current year 01/01/2026–03/31/2026	Accumulated of the prior year 01/01/2025–03/31/2025
6.01	Net cash from operating activities	-50,266	1,313,137
6.01.01	Cash generated in operations	-40,049	-21,983
6.01.01.01	Income before taxes	1,464,183	1,551,500
6.01.01.02	Depreciation, amortization and depletion	22	22
6.01.01.03	Equity in net income of subsidiaries	-1,460,268	-1,546,216
6.01.01.06	Yield on interest earning bank deposits	-39,629	-19,836
6.01.01.07	Stock option plan expenses	-4,357	-7,453
6.01.02	Changes in assets and liabilities	-10,217	1,335,120
6.01.02.03	(Increase)/decrease in recoverable taxes	-80,784	-57,666
6.01.02.04	Increase /(decrease) in suppliers	251	-245
6.01.02.05	Increase /(decrease) in social/tax obligations	1,934	5,767
6.01.02.06	Increase/(decrease) in advances from customers	0	1,644
6.01.02.07	Increase/(decrease) in other accounts receivable/payable	70,814	47,125
6.01.02.08	Income tax and social contribution paid	-4,252	-1,943
6.01.02.11	Receipt of dividends/interest on stockholders' equity	1,820	1,340,438
6.02	Net cash from (used in) investment activities	-2,235	0
6.02.05	Interest earning bank deposits held to maturity	-2,235	0
6.03	Net cash from financing activities	3,082	-1,801,166
6.03.01	Payment of dividends/interest on stockholders' equity	-510	-1,805,411
6.03.04	Settlement of treasury shares	3,592	4,245
6.05	Increase (decrease) in cash and cash equivalents	-49,419	-488,029
6.05.01	Opening balance of cash and cash equivalents	413,983	810,170
6.05.02	Closing balance of cash and cash equivalents	364,564	322,141

Individual financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2026–03/31/2026**(In thousands of reais)**

Code of account	Account description	Paid-up capital	Capital reserves, options granted and treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity
5.01	Opening balances	12,504,517	-168,939	2,575,748	0	2,505,859	17,417,185
5.02	Prior-year adjustments	0	0	0	0	0	0
5.03	Adjusted opening balances	12,504,517	-168,939	2,575,748	0	2,505,859	17,417,185
5.04	Capital transactions with stockholders	0	10,199	0	-420,092	0	-409,893
5.04.03	Recognized options granted	0	-4,357	0	0	0	-4,357
5.04.05	Treasury shares sold	0	4,658	0	0	0	4,658
5.04.07	Interest on stockholders' equity	0	0	0	-420,092	0	-420,092
5.04.08	Capital transactions	0	9,898	0	0	0	9,898
5.05	Total comprehensive income	0	0	0	1,461,770	-722,959	738,811
5.05.01	Net income for the period	0	0	0	1,457,187	0	1,457,187
5.05.02	Other comprehensive income	0	0	0	4,583	-722,959	-718,376
5.05.02.04	Translation adjustments in the period	0	0	0	0	-720,035	-720,035
5.05.02.06	Hedge accounting – cash flow net of taxes	0	0	0	0	1,659	1,659
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	4,583	-4,583	0
5.07	Closing balances	12,504,517	-158,740	2,575,748	1,041,678	1,782,900	17,746,103

Individual financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2025–03/31/2025**(In thousands of reais)**

Code of account	Account description	Paid-up capital	Capital reserves, options granted and treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity
5.01	Opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221
5.02	Prior-year adjustments	0	0	0	0	0	0
5.03	Adjusted opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221
5.04	Capital transactions with stockholders	0	-15,404	0	-338,616	0	-354,020
5.04.03	Recognized options granted	0	-7,453	0	0	0	-7,453
5.04.05	Treasury shares sold	0	5,285	0	0	0	5,285
5.04.07	Interest on stockholders' equity	0	0	0	-338,616	0	-338,616
5.04.08	Capital transactions	0	-13,236	0	0	0	-13,236
5.05	Total comprehensive income	0	0	0	1,548,181	-846,970	701,211
5.05.01	Net income for the period	0	0	0	1,546,036	0	1,546,036
5.05.02	Other comprehensive income	0	0	0	2,145	-846,970	-844,825
5.05.02.04	Translation adjustments in the period	0	0	0	0	-836,304	-836,304
5.05.02.06	Hedge accounting – cash flow net of taxes	0	0	0	0	-8,521	-8,521
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	2,145	-2,145	0
5.06	Internal changes in stockholders' equity	0	0	0	-1,269,791	0	-1,269,791
5.06.04	Payment of dividends	0	0	0	-1,269,791	0	-1,269,791
5.07	Closing balances	7,504,517	-166,964	10,196,349	1,209,565	2,538,154	21,281,621

Individual financial statements / Statement of added value**(In thousands of reais)**

Code of account	Account description	Accumulated of the	Accumulated of the
		current year 01/01/2026–03/31/2026	prior year 01/01/2025–03/31/2025
7.02	Inputs acquired from third parties	4,114	4,584
7.02.02	Materials, energy, third-party services and other	-747	-3,020
7.02.04	Other	4,861	7,604
7.03	Gross added value	4,114	4,584
7.04	Retention	-22	-22
7.04.01	Depreciation, amortization and depletion	-22	-22
7.05	Net added value produced	4,092	4,562
7.06	Added value received as transfer	1,508,174	1,586,932
7.06.01	Equity in net income of subsidiaries	1,460,268	1,546,216
7.06.02	Financial income	47,906	40,716
7.07	Total added value to distribute	1,512,266	1,591,494
7.08	Distribution of added value	1,512,266	1,591,494
7.08.01	Personnel	4,876	5,022
7.08.01.01	Direct remuneration	4,577	4,727
7.08.01.02	Benefits	254	241
7.08.01.03	Severance pay fund (FGTS)	45	54
7.08.02	Taxes, duties and contributions	7,263	5,784
7.08.02.01	Federal	7,263	5,784
7.08.03	Third-party capital remuneration	42,940	34,652
7.08.03.01	Interest	42,940	34,652
7.08.04	Remuneration of own capital	1,457,187	1,546,036
7.08.04.01	Interest on stockholders' equity	420,092	338,616
7.08.04.03	Retained earnings / Loss for the period	1,037,095	1,207,420

Consolidated financial statements / Balance sheet - Assets**(In thousands of reais)**

Code of account	Account description	Current quarter 03/31/2026	Prior year 12/31/2025
1	Total assets	43,377,646	42,645,030
1.01	Current assets	27,341,315	26,910,845
1.01.01	Cash and cash equivalents	6,360,547	6,296,498
1.01.01.01	Cash and banks	2,155,763	2,040,959
1.01.01.02	Interest earning bank deposits	4,204,784	4,255,539
1.01.02	Interest earning bank deposits	1,025,221	983,367
1.01.03	Accounts receivable	7,524,980	7,837,018
1.01.03.01	Customers	7,524,980	7,837,018
1.01.04	Inventories	10,027,505	9,911,053
1.01.06	Recoverable taxes	1,052,312	983,962
1.01.06.01	Current taxes recoverable	1,052,312	983,962
1.01.06.01.01	Recoverable income tax and social contribution	347,337	221,894
1.01.06.01.02	Other taxes recoverable	704,975	762,068
1.01.08	Other current assets	1,350,750	898,947
1.01.08.03	Other	1,350,750	898,947
1.01.08.03.01	Derivative financial instruments	22,589	25,146
1.01.08.03.02	Other	1,328,161	873,801
1.02	Non-current assets	16,036,331	15,734,185
1.02.01	Long-term assets	1,646,338	1,370,368
1.02.01.01	Interest earning bank deposits measured at fair value through profit or loss	13,311	14,263
1.02.01.07	Deferred taxes	956,323	981,841
1.02.01.07.01	Deferred income tax and social contribution	956,323	981,841
1.02.01.10	Other non-current assets	676,704	374,264
1.02.01.10.03	Judicial deposits	55,117	58,623
1.02.01.10.04	Recoverable income tax and social contribution	2,386	1,552
1.02.01.10.05	Other taxes recoverable	175,433	167,197
1.02.01.10.06	Derivative financial instruments	416	0
1.02.01.10.07	Other	443,352	146,892
1.02.02	Investments	65,151	67,026
1.02.02.01	Equity interests	65,151	67,026
1.02.02.01.01	Interests in associates	63,751	65,506
1.02.02.01.05	Other investments	1,400	1,520
1.02.03	Property, plant and equipment	11,573,050	11,511,802
1.02.03.01	Construction in progress	10,755,375	10,625,487
1.02.03.02	Right of use in lease	817,675	886,315
1.02.04	Intangible assets	2,751,792	2,784,989
1.02.04.01	Intangible assets	740,240	767,825
1.02.04.01.02	Other	740,240	767,825
1.02.04.02	Goodwill	2,011,552	2,017,164

Consolidated financial statements / Balance sheet - Liabilities**(In thousands of reais)**

Code of account	Account description	Current quarter 03/31/2026	Prior year 12/31/2025
2	Total liabilities	43,377,646	42,645,030
2.01	Current liabilities	17,662,876	17,386,401
2.01.01	Social and labor obligations	944,354	820,283
2.01.01.01	Social obligations	944,354	820,283
2.01.02	Suppliers	3,201,225	2,789,346
2.01.03	Tax obligations	757,216	671,111
2.01.03.01	Federal tax obligations	757,216	671,111
2.01.03.01.01	Income tax and social contribution payable	398,032	321,188
2.01.03.01.02	Other	359,184	349,923
2.01.04	Loans and financing	3,099,649	3,549,314
2.01.04.01	Loans and financing	3,099,649	3,549,314
2.01.04.01.01	In local currency	1,487,401	1,472,221
2.01.04.01.02	In foreign currency	1,612,248	2,077,093
2.01.05	Other liabilities	9,660,432	9,556,347
2.01.05.02	Other	9,660,432	9,556,347
2.01.05.02.01	Dividends and interest on stockholders' equity	2,105,838	1,759,319
2.01.05.02.04	Advances from customers	5,007,399	4,693,390
2.01.05.02.05	Profit sharing	274,589	621,573
2.01.05.02.06	Derivative financial instruments	7,340	75,075
2.01.05.02.07	Leases	174,431	221,934
2.01.05.02.08	Provision for product warranty	558,483	578,055
2.01.05.02.09	Billing for future delivery	171,820	200,215
2.01.05.02.10	Other	1,360,532	1,406,786
2.02	Non-current liabilities	6,631,141	6,705,265
2.02.01	Loans and financing	992,832	1,041,508
2.02.01.01	Loans and financing	992,832	1,041,508
2.02.01.01.01	In local currency	383,316	394,588
2.02.01.01.02	In foreign currency	609,516	646,920
2.02.02	Other liabilities	4,599,309	4,630,598
2.02.02.02	Other	4,599,309	4,630,598
2.02.02.02.03	Taxes payable	35,020	33,314
2.02.02.02.04	Derivative financial instruments	143	1,367
2.02.02.02.05	Leases	599,992	625,219
2.02.02.02.06	Other	499,922	506,466
2.02.02.02.07	Dividends payable	3,464,232	3,464,232
2.02.03	Deferred taxes	215,783	220,971
2.02.03.01	Deferred income tax and social contribution	215,783	220,971
2.02.04	Provision	823,217	812,188
2.03	Consolidated stockholders' equity	19,083,629	18,553,364
2.03.01	Realized capital	12,504,517	12,504,517
2.03.02	Capital reserves	-162,371	-172,570
2.03.02.04	Options granted	15,858	20,215
2.03.02.05	Treasury shares	-39,987	-43,579
2.03.02.07	Goodwill in capital transaction	-138,242	-149,206
2.03.03	Revaluation reserve	3,631	3,631
2.03.04	Profit reserves	2,575,748	2,575,748
2.03.04.01	Legal reserve	318,811	318,811

Consolidated financial statements / Balance sheet - Liabilities**(In thousands of reais)**

Code of account	Account description	Current quarter 03/31/2026	Prior year 12/31/2025
2.03.04.02	Statutory reserve	2,256,937	2,256,937
2.03.05	Retained earnings/losses	1,041,678	0
2.03.06	Equity valuation adjustments	262,339	267,222
2.03.06.01	Deemed cost	262,339	267,222
2.03.08	Other comprehensive income	1,520,561	2,238,637
2.03.08.01	Derivative financial instruments	5,386	3,727
2.03.08.02	Changes in ownership interest	-4,288	-4,288
2.03.08.03	Cumulative translation adjustments	1,519,463	2,239,198
2.03.09	Non-controlling interests	1,337,526	1,136,179

Consolidated financial statements / Statement of income**(In thousands of reais)**

Code of account	Account description	Accumulated of the current year 01/01/2026–03/31/2026	Accumulated of the prior year 01/01/2025–03/31/2025
3.01	Revenue from sales of goods and/or services	9,468,313	10,078,571
3.02	Cost of goods and/or services sold	-6,472,497	-6,762,551
3.03	Gross profit	2,995,816	3,316,020
3.04	Operating expenses/income	-1,147,064	-1,372,633
3.04.01	Selling expenses	-801,527	-840,150
3.04.01.01	Provision for impairment of trade receivables	-10,412	-10,335
3.04.01.02	Other selling expenses	-791,115	-829,815
3.04.02	General and administrative expenses	-387,507	-367,263
3.04.02.01	Directors' fees	-5,793	-5,470
3.04.02.02	Other administrative expenses	-381,714	-361,793
3.04.04	Other operating income	204,210	76,525
3.04.05	Other operating expenses	-162,160	-241,228
3.04.06	Equity in net income of subsidiaries	-80	-517
3.05	Income (loss) before financial income (expenses) and taxes	1,848,752	1,943,387
3.06	Financial income (expenses)	40,270	40,103
3.06.01	Financial income	461,720	477,162
3.06.02	Financial expenses	-421,450	-437,059
3.07	Income (loss) before income taxes	1,889,022	1,983,490
3.08	Income tax and social contribution	-309,321	-346,310
3.08.01	Current	-310,705	-323,380
3.08.02	Deferred	1,384	-22,930
3.09	Net income (loss) from continuing operations	1,579,701	1,637,180
3.11	Consolidated net income/loss for the period	1,579,701	1,637,180
3.11.01	Attributable to stockholders of the Parent company	1,457,187	1,546,036
3.11.02	Attributable to non-controlling interests	122,514	91,144
3.99	Earnings per share - (Reais R\$ / Share)		
3.99.01	Basic earnings per share		
3.99.01.01	COMMON SHARES	0.34729	0.36848
3.99.02	Diluted earnings per share		
3.99.02.01	COMMON SHARES	0.34722	0.36841

Consolidated financial statements / Statement of comprehensive income**(In thousands of reais)**

Code of account	Account description	Accumulated of the current year 01/01/2026–03/31/2026	Accumulated of the prior year 01/01/2025–03/31/2025
4.01	Consolidated net income for the period	1,579,701	1,637,180
4.02	Other comprehensive income	-726,593	-866,903
4.02.01	Cumulative currency translation adjustments	-726,849	-858,373
4.02.02	Hedge accounting	256	-8,530
4.03	Consolidated comprehensive income for the period	853,108	770,277
4.03.01	Attributable to stockholders of the Parent company	739,111	703,374
4.03.02	Attributable to non-controlling interests	113,997	66,903

Consolidated financial statements / Statement of cash flows (Indirect method)**(In thousands of reais)**

Code of account	Account description	Accumulated of the	Accumulated of the
		current year 01/01/2026–03/31/2026	prior year 01/01/2025–03/31/2025
6.01	Net cash from operating activities	1,262,449	540,543
6.01.01	Cash generated in operations	2,328,690	2,707,800
6.01.01.01	Income before taxes	1,889,022	1,983,490
6.01.01.02	Depreciation, amortization and depletion	254,050	229,607
6.01.01.03	Profit sharing - employees	171,187	178,793
6.01.01.04	Stock option plan expenses	4,688	4,397
6.01.01.05	Provision for impairment of trade receivables	10,413	10,335
6.01.01.06	Provision (reversal) for tax, civil and labor liabilities	12,052	477
6.01.01.07	Provision for inventory losses	20,986	25,069
6.01.01.08	Provision for product warranty	4,261	33,534
6.01.01.09	Loss on disposal of property, plant and equipment and intangible assets	5,101	22,173
6.01.01.10	Accrued interest on loans and financing	63,139	38,713
6.01.01.11	Equity in net income of subsidiaries	80	517
6.01.01.12	Yield on interest earning bank deposits	-40,597	-19,836
6.01.01.14	Provision for / settlement of derivative financial instruments	-65,692	200,531
6.01.02	Changes in assets and liabilities	-1,066,241	-2,167,257
6.01.02.01	(Increase)/decrease in customers	42,591	-84,935
6.01.02.02	(Increase)/decrease in inventories	-485,408	-663,533
6.01.02.03	(Increase)/decrease in recoverable taxes	-19,985	-247,003
6.01.02.04	Increase /(decrease) in suppliers	485,792	-328,779
6.01.02.05	Increase /(decrease) in social/tax obligations	175,540	227,942
6.01.02.06	Increase/(decrease) in advances from customers	456,750	-75,841
6.01.02.07	Increase/(decrease) in other accounts receivable/payable	-888,668	-97,936
6.01.02.08	Income tax and social contribution paid	-380,326	-413,259
6.01.02.09	Payment of profit sharing - employees	-424,604	-462,535
6.01.02.10	Interest paid on loans and financing	-27,923	-21,378
6.02	Net cash from (used) in investment activities	-644,689	-701,840
6.02.02	Property, plant and equipment	-607,415	-596,011
6.02.03	Intangible assets	-14,821	-25,230
6.02.04	Proceeds from sale of property, plant and equipment and intangible assets	4,969	1,523
6.02.09	Business acquisition - business combination, net of cash	-26,149	-81,972
6.02.11	Interest-earning bank deposits held to maturity	-2,235	-770
6.02.12	Redemption of interest earning bank deposits	962	620
6.03	Net cash from financing activities	-357,087	-2,002,963
6.03.01	Proceeds from loans and financing obtained	758,746	776,329
6.03.02	Payment of loans and financing	-1,114,376	-975,029
6.03.04	Payment of dividends/interest on stockholders' equity	-5,049	-1,808,508
6.03.06	Settlement of treasury shares	3,592	4,245
6.04	Exchange rate change on cash and cash equivalents	-196,624	-194,119
6.05	Increase (decrease) in cash and cash equivalents	64,049	-2,358,379
6.05.01	Opening balance of cash and cash equivalents	6,296,498	7,347,599
6.05.02	Closing balance of cash and cash equivalents	6,360,547	4,989,220

Consolidated financial statements / Statement of changes in shareholders' equity / DMPL - 01/01/2026–03/31/2026**(In thousands of reais)**

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other income (losses) Comprehensive	Shareholders' equity	Non-controlling interest	Consolidated shareholders' equity
5.01	Opening balances	12,504,517	-168,939	2,575,748	0	2,505,859	17,417,185	1,136,179	18,553,364
5.02	Prior-year adjustments	0	0	0	0	0	0	0	0
5.03	Adjusted opening balances	12,504,517	-168,939	2,575,748	0	2,505,859	17,417,185	1,136,179	18,553,364
5.04	Capital transactions with stockholders	0	10,199	0	-420,092	0	-409,893	87,350	-322,543
5.04.03	Recognized options granted	0	-4,357	0	0	0	-4,357	0	-4,357
5.04.05	Treasury shares sold	0	4,658	0	0	0	4,658	0	4,658
5.04.07	Interest on stockholders' equity	0	0	0	-420,092	0	-420,092	0	-420,092
5.04.08	Capital transactions	0	9,898	0	0	0	9,898	87,350	97,248
5.05	Total comprehensive income	0	0	0	1,461,770	-722,959	738,811	113,997	852,808
5.05.01	Net income for the period	0	0	0	1,457,187	0	1,457,187	122,514	1,579,701
5.05.02	Other comprehensive income	0	0	0	4,583	-722,959	-718,376	-8,517	-726,893
5.05.02.04	Translation adjustments in the period	0	0	0	0	-720,035	-720,035	-7,114	-727,149
5.05.02.06	Hedge accounting – cash flow net of taxes	0	0	0	0	1,659	1,659	-1,403	256
5.05.02.07	Realization of deemed cost, net of taxes	0	0	0	4,583	-4,583	0	0	0
5.07	Closing balances	12,504,517	-158,740	2,575,748	1,041,678	1,782,900	17,746,103	1,337,526	19,083,629

Consolidated financial statements / Statement of changes in shareholders' equity / DMPL – 01/01/2025–03/31/2025**(In thousands of reais)**

Code of account	Account description	Paid-up capital	Capital reserves, Options granted and Treasury shares	Profit reserves	Retained earnings (loss)	Other comprehensive income	Shareholders' equity	Non-controlling interest	Consolidated shareholders' equity
5.01	Opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221	920,996	23,125,217
5.02	Prior-year adjustments	0	0	0	0	0	0	0	0
5.03	Adjusted opening balances	7,504,517	-151,560	10,196,349	1,269,791	3,385,124	22,204,221	920,996	23,125,217
5.04	Capital transactions with stockholders	0	-15,404	0	-338,616	0	-354,020	-40,732	-394,752
5.04.03	Recognized options granted	0	-7,453	0	0	0	-7,453	0	-7,453
5.04.05	Treasury shares sold	0	5,285	0	0	0	5,285	0	5,285
5.04.07	Interest on stockholders' equity	0	0	0	-338,616	0	-338,616	0	-338,616
5.04.08	Capital transactions	0	-13,236	0	0	0	-13,236	-40,732	-53,968
5.05	Total comprehensive income	0	0	0	1,548,181	-846,970	701,211	66,903	768,114
5.05.01	Net income for the period	0	0	0	1,546,036	0	1,546,036	91,144	1,637,180
5.05.02	Other comprehensive income	0	0	0	2,145	-846,970	-844,825	-24,241	-869,066
5.05.02.0	Translation adjustments in the period	0	0	0	0	-836,304	-836,304	-24,232	-860,536
5.05.02.0	Hedge accounting - cash flow net of taxes	0	0	0	0	-8,521	-8,521	-9	-8,530
5.05.02.0	Realization of deemed cost, net of taxes	0	0	0	2,145	-2,145	0	0	0
5.06	Internal changes in stockholders' equity	0	0	0	-1,269,791	0	-1,269,791	0	-1,269,791
5.06.04	Payment of dividends	0	0	0	-1,269,791	0	-1,269,791	0	-1,269,791
5.07	Closing balances	7,504,517	-166,964	10,196,349	1,209,565	2,538,154	21,281,621	947,167	22,228,788

Consolidated financial statements / Statement of added value**(In thousands of reais)**

Code of account	Account description	Accumulated of the	Accumulated of the
		current year 01/01/2026–03/31/2026	prior year 01/01/2025–03/31/2025
7.01	Revenues	10,399,648	10,987,600
7.01.01	Sale of goods, products and services	10,379,615	10,985,325
7.01.02	Other revenues	30,446	12,610
7.01.04	Formation/reversal of allowance for doubtful accounts	-10,413	-10,335
7.02	Inputs acquired from third parties	-5,338,774	-5,935,259
7.02.02	Materials, energy, third-party services and other	-5,554,597	-5,967,656
7.02.04	Other	215,823	32,397
7.03	Gross added value	5,060,874	5,052,341
7.04	Retention	-254,050	-229,607
7.04.01	Depreciation, amortization and depletion	-254,050	-229,607
7.05	Net added value produced	4,806,824	4,822,734
7.06	Added value received as transfer	461,640	476,645
7.06.01	Equity in net income of subsidiaries	-80	-517
7.06.02	Financial income	461,720	477,162
7.07	Total added value to distribute	5,268,464	5,299,379
7.08	Distribution of added value	5,268,464	5,299,379
7.08.01	Personnel	2,173,328	2,173,148
7.08.01.01	Direct remuneration	1,829,166	1,859,893
7.08.01.02	Benefits	274,680	248,100
7.08.01.03	Severance pay fund (FGTS)	69,482	65,155
7.08.02	Taxes, duties and contributions	1,085,096	1,040,677
7.08.02.01	Federal	932,826	876,562
7.08.02.02	State	138,731	152,425
7.08.02.03	Municipal	13,539	11,690
7.08.03	Third-party capital remuneration	430,339	448,374
7.08.03.01	Interest	419,546	434,718
7.08.03.02	Rentals	10,793	13,656
7.08.04	Remuneration of own capital	1,579,701	1,637,180
7.08.04.01	Interest on stockholders' equity	420,092	338,616
7.08.04.03	Retained earnings / Loss for the period	1,037,095	1,207,420
7.08.04.04	Non-controlling interest in retained earnings	122,514	91,144

Performance comment

EARNINGS RELEASE

1Q 2026

Solid margins and return on invested capital with growth in the external market even in a lower revenue period in Brazil

Highlights



Net Operating Revenue (NOR) was **R\$ 9,468.3 million** in 1Q26, 6.1% lower than 1Q25 and 7.6% lower than 4Q25.



EBITDA⁽⁷⁾ reached **R\$ 2,102.8 million**, 3.2% lower than 1Q25 and 8.3% lower than 4Q25, while **EBITDA margin** was **22.2%**, 60 bps higher than 1Q25 and 20 bps lower than the previous quarter.



Return on Invested Capital (ROIC) reached **33.1%** in 1Q26, down 10 bps from 1Q25 and up 60 bps from 4Q25.

Message from Management

This quarter, we continued to see key financial performance indicators at high levels, such as return on invested capital and operating margins. This is a result of our long-term business and geographical diversification strategy, a better product mix, and good working capital management. External market revenue contributed significantly, even amid geopolitical uncertainties and volatility in international trade. Nonetheless, we observed a decrease in consolidated revenue, driven by anticipated lower demand for solar generation projects in Brazil, along with the appreciation of the Brazilian real during the period, which impacted revenue from the external market.

In Brazil, the reduction in delivery levels for the centralized solar generation business, due to the absence of new projects, along with a less attractive economic environment for new short-term industrial investments, contributed to the decline in revenue. Despite this movement in the quarter, we maintain a positive view of business continuity, with a good level of order intake and backlog, especially for long-cycle businesses in the Power Generation, Transmission and Distribution (GTD) area.

In the external market, even with revenue performance in reais impacted by exchange rate fluctuations, industrial activity remained positive in the main markets where we operate, mainly in equipment for segments such as oil & gas, as well as ventilation and cooling systems. We continued to deliver good results in the Power Generation, Transmission and Distribution (GTD) area, with sustained volume in the transmission & distribution (T&D) business in North America, coupled with strong demand from the generation business.

We remain confident in our business model despite the current geopolitical uncertainty. We continue our strong industrial expansion, with relevant investments to increase production capacity, which, combined with the constant pursuit of operational efficiency, are fundamental to delivering solid operating margins and a return on invested capital above the industry average.

Table 1 – Main Highlights

	1Q26	4Q25	HA%	1Q25	HA%
Return on Invested Capital	33.1%	32.5%	60 bps	33.2%	-10 bps
Net Operating Revenue	9,468,313	10,246,790	-7.6%	10,078,571	-6.1%
Domestic Market	3,572,465	3,887,461	-8.1%	4,438,445	-19.5%
External Markets	5,895,848	6,359,329	-7.3%	5,640,126	4.5%
<i>External Markets in US\$</i>	<i>1,122,263</i>	<i>1,178,282</i>	<i>-4.8%</i>	<i>966,406</i>	<i>16.1%</i>
Net Income	1,457,187	1,587,762	-8.2%	1,546,036	-5.7%
Net Margin	15.4%	15.5%	-10 bps	15.3%	10 bps
EBITDA	2,102,802	2,292,007	-8.3%	2,172,994	-3.2%
EBITDA Margin	22.2%	22.4%	-20 bps	21.6%	60 bps
Earnings per Share (EPS)	0.34729	0.37843	-8.2%	0.36848	-5.8%

Performance comment

Net Operating Revenue

Net operating revenue decreased 6.1% compared to 1Q25, down 19.5% in the domestic market and up 4.5% in the external market. Adjusted for the consolidation effects from the acquired Reivax, Heresite, Tupinambá Energia and Sanelec, the revenue for the quarter would have decreased 6.3% over 1Q25.

The evolution of the revenue proportion between markets is shown in Figure 1

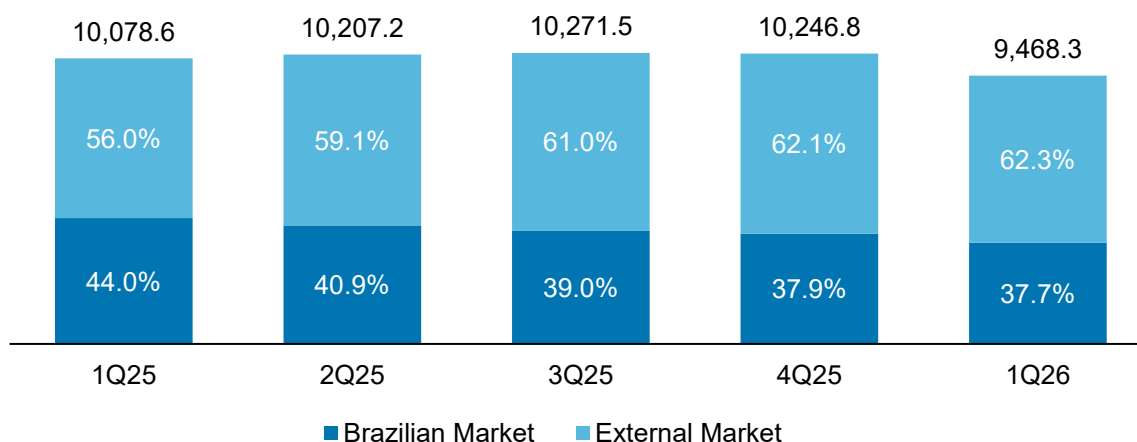


Figure 1 – Net Operating Revenue by Market (figures in R\$ million)

Net operating revenue from the external market, measured in the quarterly averaged US dollars (US\$), increased by 16.1% compared to 1Q25 and decreased by 4.8% compared to 4Q25. The distribution of net revenue by geographic market is shown in Table 2.

Table 2 – Net operating revenue from the external market by geographic region (in US dollars)

	1Q26		4Q25		1Q25		HA% (A)/(B)	HA% (A)/(C)
	(A)	VA%	(B)	VA%	(C)	VA%		
<i>External Markets</i>	1,122,263	100.0%	1,178,282	100.0%	966,406	100.0%	-4.8%	16.1%
<i>North America</i>	571,558	50.9%	555,148	47.1%	494,488	51.2%	3.0%	15.6%
<i>South and Central America</i>	89,432	8.0%	109,674	9.3%	74,607	7.7%	-18.5%	19.9%
<i>Europe</i>	273,626	24.4%	324,334	27.5%	235,232	24.3%	-15.6%	16.3%
<i>Africa</i>	66,290	5.9%	55,733	4.8%	49,748	5.2%	18.9%	33.3%
<i>Asia-Pacific</i>	121,357	10.8%	133,393	11.3%	112,331	11.6%	-9.0%	8.0%

Net operating revenue from the external market was negatively impacted by the average US dollar exchange rate that moved from R\$ 5.85 in 1Q25 to R\$ 5.26 in 1Q26, a 10.1% appreciation over the Brazilian real.

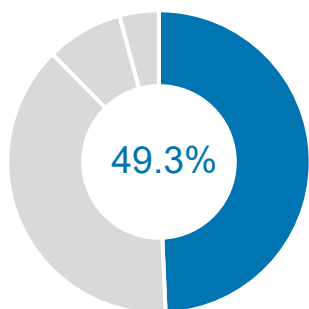
It is important to consider that we set our sales prices in different markets in local currency and according to their competitive conditions. Measured in local currencies, weighted by revenues in each market and adjusted for the consolidation effects of acquired businesses, net operating revenue from the external market increased by 11.2% compared to 1Q25.

Performance comment

Performance by Business Area

Industrial Electro-Electronic Equipment (EEI)

NOR	Domestic Market	External Market
1Q26	1,392,376	3,270,203
4Q25	1,637,291	3,473,715
Δ%	-15.0%	-5.9%
1Q25	1,369,368	3,079,242
Δ%	1.7%	6.2%



Share in NOR

Domestic Market

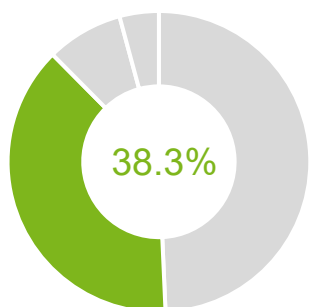
- Industrial activity showed a reduction in demand for short-cycle goods, such as low-voltage electric motors and serial automation products, driven by a lower business volume in different sectors.
- The strong delivery volume of long-cycle goods contributed positively to the quarter, especially high-voltage motors, reflecting the order backlog built up in recent quarters.

External Market

- Good performance for short-cycle goods, such as low-voltage electric motors, despite the negative impact of the devaluation of the US dollar during the period. Demand was positive across several areas of operation, especially in oil & gas and ventilation and cooling systems for data centers.
- Consistent level of deliveries for long-cycle goods, such as high-voltage electric motors, in addition to an improvement in order intake, contributing to a healthy order backlog for the coming quarters.

Energy Generation, Transmission, and Distribution (GTD)

NOR	Domestic Market	External Market
1Q26	1,517,989	2,112,306
4Q25	1,544,802	2,417,322
Δ%	-1.7%	-12.6%
1Q25	2,388,548	2,047,637
Δ%	-36.4%	3.2%



Share in NOR

Domestic Market

- Revenue was impacted by the lack of deliveries in the centralized solar generation (GC) business. It is important to highlight that 1Q 2025 was the quarter with the highest revenue in the Company's solar generation business history.
- The T&D business contributed positively, driven by deliveries of large transformers and substations for projects related to transmission and distribution network auctions.
- Despite a challenging quarter for growth, investments in electrical infrastructure in Brazil remain strong. The Company has been building a robust order backlog for the coming years, particularly for transformers and synchronous condensers, which are fundamental to increasing the reliability of the electrical system.

External Market

- The performance of the T&D business continued to be positive, driven mainly by transformer deliveries related to improving the electrical grid infrastructure in the US, coupled with good demand in important markets such as Colombia.
- In the power generation business, positive momentum continues in most markets, with highlights for North America and Europe.

Performance comment

Performance by Business Area

Commercial and Appliance Motors (MCA)

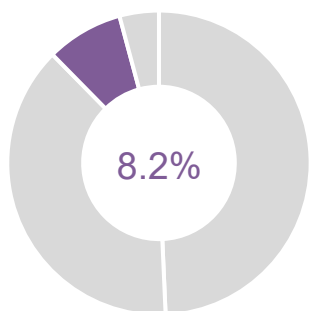
NOR	Domestic Market	External Market
1Q26	331,493	446,979
4Q25	361,619	376,334
Δ%	-8.3%	18.8%
1Q25	356,995	454,931
Δ%	-7.1%	-1.7%

Domestic Market

- In Brazil, even with positive demand in sectors such as washing machines, volatility in demand and inventory adjustments in some important segments, such as air conditioning motors, impacted growth in the quarter.

External Market

- Continued good demand in most operating regions, with highlights to Mexico and the US, although revenue was impacted by currency fluctuations.



Share in NOR

Paints and Varnishes (T&V)

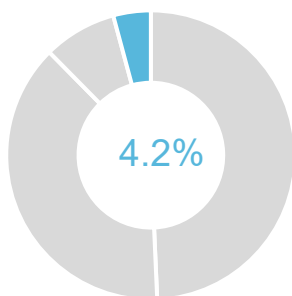
NOR	Domestic Market	External Market
1Q26	330,607	66,360
4Q25	343,749	91,958
Δ%	-3.8%	-27.8%
1Q25	323,534	58,316
Δ%	2.2%	13.8%

Domestic Market

- Stable demand for products in this business area, spread across different segments, with particular emphasis on relevant sectors such as oil & gas and mining.

External Market

- Revenue growth, when compared to the same period last year, was mostly due to strong performance in Mexican and US operations, with a positive contribution from the recently acquired Heresite businesses.



Share in NOR

Performance comment

Cost of Goods Sold

The Cost of Goods Sold (COGS) and gross margin for the quarter are shown in Table 3.

Table 3 – Costs

	1Q26	4Q25	HA%	1Q25	HA%
Net Operating Revenues	9,468,313	10,246,790	-7.6%	10,078,571	-6.1%
Cost of Goods Sold	(6,472,497)	(6,765,306)	-4.3%	(6,762,551)	-4.3%
Gross Margin	31.6%	34.0%	-240 bps	32.9%	-130 bps

The cost of goods sold was negatively impacted by higher costs for some raw materials, especially copper, by higher US import tariffs, and by short-term exchange rate volatility. In addition to these effects, the revenue decrease led to lower cost dilution, particularly labor expenses, which affected the gross margin this quarter. Despite this less favorable dynamic during the period, efforts to improve operational efficiency and achieve productivity gains continue to be a decisive factor in maintaining the Company's competitiveness.

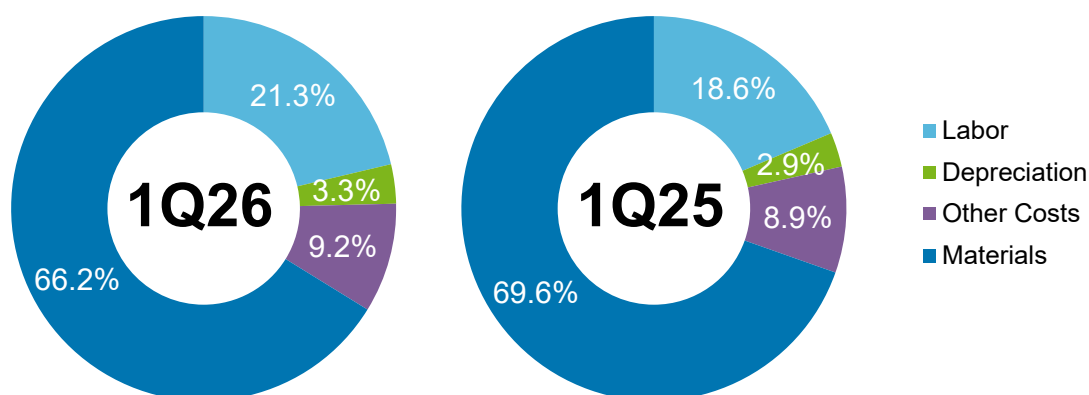


Figure 2 – COGS Composition

Sales, General, and Administrative Expenses

Consolidated Sales, General and Administrative (SG&A) expenses totaled R\$ 1,189.0 million in 1Q26, a decrease of 1.5 % vs. 1Q25 and an 5.1% vs. 4Q25. When analyzed relative to net operating revenue, they represented 12.6%, up 60 basis points from 1Q25 and 40 basis points from 4Q25.

EBITDA and EBITDA Margin

The composition of the EBITDA calculation, according to Instruction CVM 156/2022, and the EBITDA margin are shown in Table 4. The EBITDA margin improved compared to the same period of the previous year, mainly due to the current product mix and adjustments to the other operating expenses line, particularly the reversal of the provision for profit sharing from the previous fiscal year.

Performance comment

Table 4 – Calculation of EBITDA and EBITDA Margin

	1Q26	4Q25	HA%	1Q25	HA%
Net Operating Revenues	9,468,313	10,246,790	-7.6%	10,078,571	-6.1%
Net Income	1,457,187	1,587,762	-8.2%	1,546,036	-5.7%
Net income before non-controlling shareholders	1,579,701	1,701,362	-7.2%	1,637,180	-3.5%
(+) Income Taxes & Contributions	309,321	363,077	-14.8%	346,310	-10.7%
(+/-) Financial Income (Expenses)	(40,270)	(67,872)	-40.7%	(40,103)	0.4%
(+) Depreciation & Amortization	254,050	295,440	-14.0%	229,607	10.6%
EBITDA	2,102,802	2,292,007	-8.3%	2,172,994	-3.2%
EBITDA Margin	22.2%	22.4%	-20 bps	21.6%	60 bps

Net Income

Net Income in 1Q26 was R\$ 1,457.2 million, a decrease of 5.7% compared to 1Q25 and a decrease of 8.2% compared to 4Q25. The net margin reached 15.4%, 10 basis points up from 1Q25 and 10 basis points down from 4Q25.

Cash Flow

Cash generation from operating activities was R\$ 1,262.4 million up to March 2026, driven by continued strong operational margins above the historical average and improvements in operational working capital performance indicators during the period.

In investment activities, which include changes in fixed and intangible assets, companies' acquisitions, and financial investments, we spent R\$ 644.7 million. The level of CAPEX⁽³⁾ for modernization and expansion of production capacity continued through investments in factories in Brazil, Mexico and the United States.

In financing activities, the Company raised R\$ 758.7 million and made amortizations of R\$ 1,114.4 million, resulting in a net amortization of R\$ 355.7 million. The result was a consumption of R\$ 357.1 million in financing activities in the period.

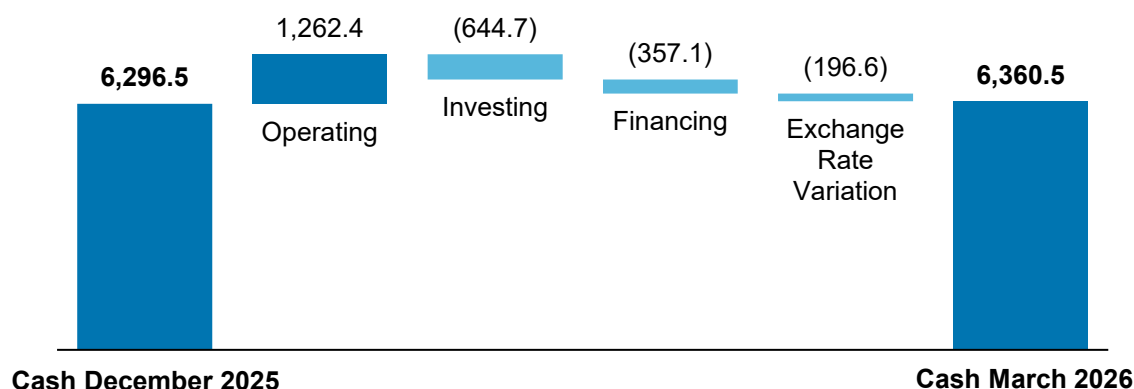


Figure 3 – Cash flow reconciliation (figures in R\$ million)

Note that the chart in Figure 3 shows the cash and cash equivalents positions classified as current assets. Furthermore, the Company has R\$ 1,061.5 million in financial investments with no immediate liquidity, including derivative financial instruments (R\$ 1,022.8 million in December 2025).

Return on Invested Capital

The ROIC for 1Q26, accumulated over the last 12 months, reached 33.1%, a decrease of 10 basis points from 1Q25 and an increase of 60 basis points from 4Q25. ROIC remained healthy, with growth in Net Operating Income After Tax (NOPAT) over the last 12 months, despite an increase in capital employed, driven by higher investments in fixed and intangible assets.

Investments (CAPEX)

Performance comment

In 1Q26, we invested R\$ 622.2 million in the modernization and expansion of production capacity, machinery and equipment and software licenses, 50.6% of which went to production units in Brazil and 49.4% to industrial plants and other facilities abroad.

In Brazil, highlights include investments to modernize and expand T&D capacity, as well as to increase the production capacity of industrial motors in Jaraguá do Sul. Outside Brazil, there was increased investment in transformer factories in Mexico, Colombia, and the United States, as well as investments in expanding production capacity in China.

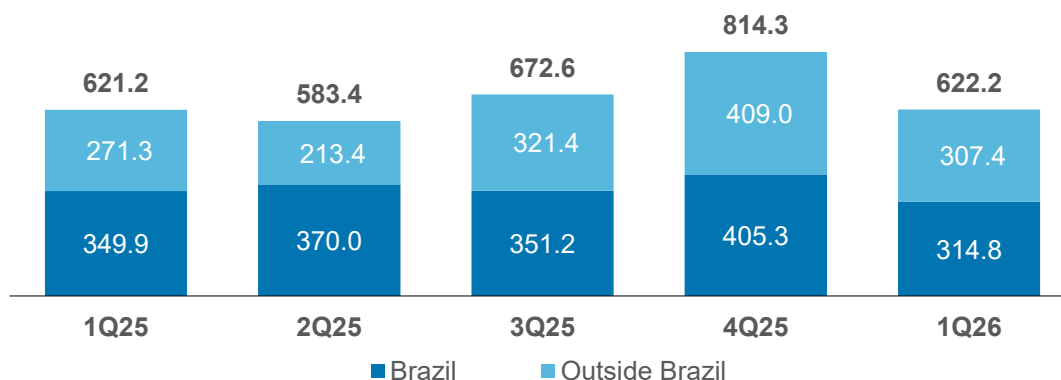


Figure 4 – CAPEX Evolution (figures in R\$ million)

Research, Development, and Innovation

Expenditures on research, development and innovation activities totaled R\$ 366.6 million, representing 3.9% of accumulated net operating revenue in 2026.

Debt and Cash Position

Cash, cash equivalents, invested in first-tier banks and denominated in Brazilian currency, and financial investments and derivatives are presented in Table 5. Likewise, the Company demonstrates the total gross financial debt, with details between short and long-term, in Brazilian reais and other currencies, resulting in the Company's net cash at the end of the quarter.

Table 5 – Cash and Debt

	March 2026		December 2025		March 2025	
Cash & Cash Equivalents	7,399,079		7,294,128		5,674,047	
Current	7,385,768		7,279,865		5,657,674	
Long Term	13,311		14,263		16,373	
Derivatives	15,522		(51,296)		15,284	
Short Term Assets	22,589		25,146		28,555	
Long Term Assets	416		-		28	
Short Term Liabilities	(7,340)		(75,075)		(13,043)	
Long Term Liabilities	(143)		(1,367)		(256)	
Debt	(4,092,481)	100%	(4,590,822)	100%	(3,235,284)	100%
Current	(3,099,649)	76%	(3,549,314)	77%	(2,986,525)	92%
In Brazilian reais	(1,487,401)		(1,472,221)		(6,938)	
In other currencies	(1,612,248)		(2,077,093)		(2,979,587)	
Long Term	(992,832)	24%	(1,041,508)	23%	(248,759)	8%
In Brazilian reais	(383,316)		(394,588)		(248,759)	
In other currencies	(609,516)		(646,920)		-	
Net Cash	3,322,120		2,652,010		2,454,047	

Performance comment

The total duration of our indebtedness was 11.4 months in March 2026 (13.0 months in December 2025).

Dividends and Interest on Stockholders' Equity

At a meeting held on March 17, the Board of Directors decided to declare interest on equity in the total amount of R\$ 420.1 million before withholding income tax, with payment expected on March 10, 2027.

In December 2025, the payment of interest on equity and dividends for the 2025 fiscal year was anticipated, along with the approval of dividends calculated on the balance of Profit Reserves, to be paid in three annual installments in August 2026, 2027 and 2028. The Company continues its practice of declaring interest on equity quarterly and interim and supplementary dividends, adjusted for these events, seeking to maintain the pay-out level within historical averages.

Notes:

(1) Earnings before Interest, Taxes, Depreciation, and Amortization.

(2) Variations in countries with hyperinflation and acquisitions in the period are not considered.

(3) Capital Expenditure.

n.a. stands for not applicable.

n.m. stands for not mentioned.

bps stands for basis points.

Notes to the financial statements

WEG S.A.
NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)



1 COMPANY'S INFORMATION

WEG S.A. ("Company") is a publicly-held corporation headquartered at Avenida Prefeito Waldemar Grubba, 3300, in Jaraguá do Sul - State of Santa Catarina (SC), Brazil, holding company comprising the WEG Group ("Group"), which is primarily engaged in the production and sale of capital goods such as electric motors, generators and transformers; gear reducers and gear motors; hydraulic and steam turbines; frequency converters, motor starters and maneuver devices; control and protection of electric circuits for industrial automation; power sockets and switches; electric traction solutions for heavy vehicles, SUV vehicles, locomotives, and sea transportation electric propelling; solutions for the generation of renewable and distributed energy, in small hydro, thermal, biomass, wind and solar energy power plants; solutions for the industry 4.0; UPSs and alternators for groups of generators; conventional and movable electric substations; industrial electrical and electronic systems; and industrial paint and varnish, and paints for automotive repainting. The operations are performed through industrial plants located in Brazil, Argentina, Colombia, Mexico, United States, Portugal, Spain, Austria, Germany, South Africa, Algeria, India, Italy, Turkey, China, Netherlands and Australia, with commercial activities carried out in more than 145 countries.

The Company's shares are traded on B3 under the ticker "WEGE3" and it has been listed in the corporate governance segment called Novo Mercado (New Market) since June 2007.

The Company has American Depositary Receipts (ADRs) – Level I that are traded on the over-the-counter or OTC market in the United States, under the ticker "WEGZY".

2 BASIS OF PREPARATION AND MATERIAL ACCOUNTING POLICIES

The Company's interim financial statements, contained in the Quarterly Information Form – ITR for the period ended March 31, 2026, comprises the individual and consolidated interim financial statements, prepared considering all the Company's relevant information, which correspond to those used by the Management in the performance of its duties, in accordance with CPC 21(R1) – Interim Financial Reporting (equivalent to IAS 34 – Interim Financial Reporting, issued by the International Accounting Standard Board – IASB) and presented in accordance with the standards issued by the Securities and Exchange Commission, applicable to the preparation of interim financial statements.

The interim financial statements were prepared using historical cost as the value base, except for the fair value appraisal of certain financial instruments, when required by the standard.

The approval and authorization of these individual and consolidated interim financial statements was given by the Board of Directors in a meeting held on April 28, 2026.

Material accounting policies, consolidation bases and calculation methods adopted in the preparation of the interim financial statements, as well as the main judgments adopted for the estimates used in applying accounting practices are the same as those used in the preparation of the individual and consolidated financial statements for the year ended December 31, 2025, considering the adoption of new accounting pronouncements, when applicable.

Notes to the financial statements**WEG S.A.****NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026***(Amounts expressed in thousands of reais unless otherwise indicated)*

3 ACCOUNTING ESTIMATES

The interim financial statements include the use of estimates that considered evaluations and judgments of Management, past and current events, assumptions about future events, and other objective and subjective factors. Significant items subject to these estimates are:

- a) analysis of credit risk to determine the allowance for doubtful accounts (Notes 6 and 28.1a);
- b) determination of provision for inventory losses (Note 7);
- c) deferred income tax and social contribution: considering the availability of future taxable income against which deductible temporary differences and tax losses can be used (Note 10);
- d) business combination: measurement of identifiable assets acquired and liabilities assumed at their respective fair values on the acquisition date (Note 11.4); and
- e) provision for contingencies (Note 17).

The settlement of transactions involving these estimates may result in significantly different amounts described in the interim financial statements due to the lack of precision inherent to the process of their estimate. These estimates are periodically reviewed.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**4 CASH AND CASH EQUIVALENTS**

	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	12/31/2025	03/31/2026	12/31/2025
a) Cash and banks	12	36	2,155,763	2,040,959
b) Interest earning bank deposits	364,552	413,947	4,204,784	4,255,539
In local currency:	364,552	413,947	2,458,496	2,466,038
Bank Deposit Certificate (CDB), Financial Bill (LF), third-party repurchase agreements and Investment Funds	364,552	413,947	2,458,496	2,466,038
In foreign currency:	-	-	1,746,288	1,789,501
Overnight	-	-	1,152,453	1,213,504
Time deposit	-	-	361,356	319,181
Other	-	-	232,479	256,816
TOTAL	364,564	413,983	6,360,547	6,296,498

Investments in Brazil:

Interest earning bank deposits in Brazil are mainly represented by funds invested in private securities of top tier institutions.

They are remunerated at the average rate of 101.32% of CDI (101.78% of CDI as of December 31, 2025).

Foreign investments:

Investments are comprised of overnight, funds, time deposit and investment in government bonds. Remuneration varies from country to country, ranging from 0.88% to 9.10% p.a. (0.50% to 8.30% p.a. as of December 31, 2025).

5 INTEREST EARNING BANK DEPOSITS

	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	12/31/2025	03/31/2026	12/31/2025
In local currency	1,025,043	983,179	1,025,043	983,180
Investment funds	1,025,043	983,179	1,025,043	983,180
In foreign currency	-	-	13,489	14,450
TOTAL	1,025,043	983,179	1,038,532	997,630
Current assets	1,025,043	983,179	1,025,221	983,367
Non-current assets	-	-	13,311	14,263

Interest earning bank deposits include investment funds that are recorded at fair value, remunerated at an average floating rate of 105.75% of CDI rate (104.86% of the CDI rate as of December 31, 2025).

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**6 CUSTOMERS**

	CONSOLIDATED	
	03/31/2026	12/31/2025
(a) Breakdown of balances:		
Domestic market	2,910,095	2,768,538
Foreign market	4,820,453	5,270,123
SUBTOTAL	7,730,548	8,038,661
Provision for credit losses	(205,568)	(201,643)
TOTAL	7,524,980	7,837,018
b) Actual credit losses in the period	1,792	12,732
c) Maturity of trade notes:		
Falling due	6,671,208	6,792,571
Overdue (days):	1,059,340	1,246,090
≤30	506,857	631,940
31–90	182,513	249,827
91–180	82,630	90,397
>180	287,340	273,926
TOTAL	7,730,548	8,038,661

Changes in the provision for credit losses are as follows:

Balance at 01/01/2025	(138,474)
Losses written-off for the year	12,732
Formation of provision for the year	(123,886)
Reversal of provision for the year	36,818
Acquired businesses	(160)
Exchange rate changes	11,327
Balance at 12/31/2025	(201,643)
Losses written-off for the period	1,792
Formation of provision for the period	(23,107)
Reversal of provision for the period	10,902
Exchange rate changes	6,488
Balance at 03/31/2026	(205,568)

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**7 INVENTORIES**

	CONSOLIDATED	
	03/31/2026	12/31/2025
Finished products	1,554,494	1,407,191
Work in process	860,814	886,371
Raw materials and other	1,777,118	1,631,910
Imports in transit	189,740	213,282
Provision for losses on slow-moving inventories	(98,965)	(88,133)
Total inventories in domestic market	4,283,201	4,050,621
Finished products	2,851,583	2,911,091
Work in process	1,686,167	1,743,304
Raw materials and other	1,604,040	1,631,008
Provision for losses on slow-moving inventories	(397,486)	(424,971)
Total inventories in foreign market	5,744,304	5,860,432
TOTAL	10,027,505	9,911,053

Changes in the provision for losses on slow-moving inventories are as follows:

Balance at 01/01/2025	(660,344)
Formation of provision for the year	(250,310)
Reversal of provision for the year	209,142
Acquired businesses	(365)
Exchange rate changes	188,773
Balance at 12/31/2025	(513,104)
Formation of provision for the period	(68,515)
Reversal of provision for the period	47,529
Exchange rate changes	37,639
Balance at 03/31/2026	(496,451)

Inventories are insured and their coverage is determined according to values and involved risk level. The formation and reversal of the provision for losses on slow-moving inventories are recorded under cost of goods sold.

8 RECOVERABLE TAXES

	CONSOLIDATED	
	03/31/2026	12/31/2025
BRAZIL	616,292	657,317
IPI	73,411	73,354
PIS/COFINS	152,293	174,340
ICMS	119,644	145,552
ICMS on acquisitions of property, plant and equipment	203,314	194,020
Financial credit of Information Technology Law	42,369	45,699
REINTEGRA	16,837	15,328
Other	8,424	9,024
FOREIGN	264,116	271,948
VAT	247,017	259,984
Other	17,099	11,964
TOTAL	880,408	929,265
Current assets	704,975	762,068
Non-current assets	175,433	167,197

The credits will be realized by the Company and its subsidiaries during the normal tax calculation process, and there are also credits subject to refund and/or offsetting.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**9 RELATED PARTIES**

Products and raw materials purchase and sale and service contracting transactions were carried out, as well as loans and fund raising financial transactions between the Group's companies, which are eliminated in the consolidation, and Management's remuneration.

Amount of existing balances:

	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	12/31/2025	03/31/2026	12/31/2025
ASSETS AND LIABILITIES				
Current liabilities	4,539	9,973	68,149	115,586
Contracts with administrators	-	-	22,653	11,479
Administrators' bonus	4,539	9,973	45,496	104,107
Non-current liabilities	4,261	3,820	40,617	37,749
Administrators' bonus	4,261	3,820	40,617	37,749

STATEMENT OF INCOME ACCOUNTS	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	03/31/2025	03/31/2026	03/31/2025
Management remuneration:				
a) Fixed (fees)	1,031	977	10,513	9,948
Board of Directors	565	538	1,129	1,076
Statutory Executive Board	466	439	4,664	4,394
Non-Statutory Executive Board	-	-	4,720	4,478
b) Variable (bonus)	3,192	3,467	32,556	35,290
Board of Directors	1,763	1,908	3,527	3,816
Statutory Executive Board	1,429	1,559	14,290	15,589
Non-Statutory Executive Board	-	-	14,739	15,885

Additional information:**a) Commercial operations**

The purchase and sale of inputs and products are carried out under conditions established between the parties;

b) Management of funds

Financial and commercial transactions between the Group's companies are recorded and supported by the Group's convention. The contracts entered into with Administrators are remunerated at 95.0% of the CDI change;

c) Sureties and guarantees

WEG S.A. granted guarantees and sureties to its subsidiaries, with no financial costs, totaling US\$ 369.5 million (US\$ 369.5 million as of December 31, 2025).

d) Management remuneration

The members of the Board of Directors were remunerated in the amount of R\$ 1,129 (R\$ 1,076 as of March 31, 2025), the Statutory Executive Board in the amount of R\$ 4,664 (R\$ 4,394 as of March 31, 2025) and the Non-Statutory Executive Board in the amount of R\$ 4,720 (R\$ 4,478 as of March 31, 2025).

A bonus of up to 2.5% of the consolidated net income is expected to be distributed to the Administrators, provided that operational performance targets are met. Performance targets refer to Return on Invested Capital, sales growth, EBITDA margin, employee health and safety performance indicators and reduction of Greenhouse Gas (GHG) emissions. The corresponding provision is recognized in the income (loss) for the year in the amount of R\$ 32,556 (R\$ 35,290 as of March 31, 2025) under "other operating expenses".

The deferred performance bonus for Administrators, for payment in subsequent years, of R\$ 53,558 (R\$ 47,791 as of December 31, 2025), is subject to changes in the market price of the Company's shares over the period.

Administrators receive usual market benefits.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**10 DEFERRED TAXES**

Deferred Income Tax and Social Contribution credits and debits were calculated in accordance with CVM Resolution 109/22, which approved Technical Pronouncement CPC 32 (IAS 12) – Income taxes.

a) Breakdown of amounts:

	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	12/31/2025	03/31/2026	12/31/2025
Tax losses of IRPJ	-	-	110,064	65,135
CSLL negative calculation basis	-	170	20,756	1,545
Temporary differences:				
Provisions:				
Labor and civil contingencies	-	-	133,723	132,695
Taxes challenged in court	-	-	51,001	50,090
Losses on customers' credits	-	-	42,813	41,551
Losses on non-moving inventories	-	-	68,064	66,956
Product warranties	-	-	160,803	169,067
Indemnities with labor and contractual terminations	-	-	105,189	99,862
Freight and sales commissions	-	-	22,497	28,808
Outsourced services	-	-	121,463	101,997
Projects in progress – foreign subsidiaries	-	-	134,988	194,317
Employee profit sharing	-	-	80,552	121,597
Derivatives - hedge accounting	-	-	(1,238)	1,801
Unearned revenues	-	-	265,754	280,521
Difference in tax vs. accounting amortization of goodwill	(3)	(3)	(59,335)	(61,166)
Incentivized accelerated depreciation	-	-	(10,410)	(10,483)
Over-accelerated depreciation	-	-	(96,208)	(68,504)
Difference in tax vs. accounting depreciation (useful life)	(9)	(9)	(529,671)	(495,383)
Other	6,817	9,217	(15,756)	(110,860)
Deemed cost of property, plant and equipment	(1,162)	(1,169)	(113,901)	(115,314)
Tax incentive - Switzerland	-	-	249,392	266,638
TOTAL	5,643	8,206	740,540	760,870
Non-current assets	5,643	8,206	956,323	981,841
Non-current liabilities	-	-	(215,783)	(220,971)

In the first quarter of 2026, net deferred taxes totaling R\$ 20,330 were recorded in the consolidated (R\$ 82,722 as of March 31, 2025); and in stockholders' equity a negative amount of R\$ 21,714 (negative amount of R\$ 59,792 as of March 31, 2025) was recorded, and the effect on income (loss) totals a positive amount of R\$ 1,384 (negative amount of R\$ 22,930 as of March 31, 2025).

b) Estimated term for realization

Management estimates that deferred taxes arising from temporary differences will be realized in the proportion to the realization of contingencies, losses and projected obligations.

Regarding the deferred tax credits, recorded on tax losses and negative basis of social contribution, Management estimates that they should be realized from 5 to 10 years, in view of the projection of future taxable income. The credit resulting from the tax incentive in Switzerland is estimated to be realized over 7 years.

Notes to the financial statements

WEG S.A.

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)



11 INVESTMENTS

11.1 Investments in subsidiaries

Company	Country	Stockholders' equity	Income (loss) for the period	Interest in capital (%)				Equity in net income of subsidiaries		Equity value of the investment	
				03/31/2026		12/31/2025		03/31/2026	03/31/2025	03/31/2026	12/31/2025
				Direct	Indirect	Direct	Indirect				
WEG Equipamentos Elétricos S.A. (*)		19,355,652	1,222,020	100.00	-	100.00	-	1,269,001	1,245,775	19,355,652	19,187,376
RF Reflorestadora Ltda.		256,906	123	55.17	44.83	66.67	33.33	38,300	(1,448)	154,614	154,522
WEG Amazônia S.A.		135,142	5,000	0.02	99.98	0.02	99.98	1	2	21	21
WEG Administradora de Bens Ltda.		14,491	118	79.33	20.67	79.33	20.67	141,430	(218)	11,495	11,402
WEG Equipamentos e Logística Ltda.		395,625	5,972	-	100.00	-	100.00	93	38,178	-	-
Balteau Produtos Elétricos Ltda.		176,219	3,510	-	100.00	-	100.00	2,795	2,023	-	-
Reivax Automação e Controle Ltda		77,335	552	-	100.00	-	100.00	-	-	-	-
Tupinambá Energia e Publicidade SA (Note 11.4)		12,465	(1,186)	-	56.14	-	56.14	-	-	-	-
WEG Linhares Equip. Elétr. S.A.		796,732	57,359	-	100.00	-	100.00	-	-	4	3
WEG Drives & Controls Aut. Ltda.		1,646,301	141,430	100.00	-	100.00	-	92	161,986	1,646,301	1,519,338
WEG Partner Holding Ltda.		1	-	-	100.00	-	100.00	-	-	-	-
WEG-Cestari Redut. Motorredut. S.A.		193,680	5,459	-	50.01	-	50.01	-	3,475	-	-
WEG Turbinas Ltda. (Note 11.6)		501,409	16,323	-	100.00	-	100.00	5,500	41,919	-	-
WEG Tintas Ltda.		710,805	71,789	38.87	61.13	38.87	61.13	3,012	52,294	276,291	257,222
WEG-Jelec Oil and Gas Sol.Aut.Ltda.		8	-	-	100.00	-	100.00	-	-	-	-
PPI Multitask Sistem. e Autom. Ltda.		11,379	70	-	100.00	-	100.00	-	-	-	-
V2COM Participações Ltda		54,082	3,480	-	100.00	-	100.00	-	-	-	-
V2 Tecnologia Ltda.		69,449	3,591	-	100.00	-	100.00	-	-	-	-
Conera Sist. de Proc. Comput. Dist. Ltda.		362	(172)	-	62.20	-	62.20	-	-	-	-
Birmind Automação e Serviços Ltda.		9,743	165	-	100.00	-	100.00	-	-	-	-
WEG Group Africa (Pty) Ltd.		540,514	4,518	-	100.00	-	100.00	-	-	-	-
WEG Africa (Pty) Ltd.		302,266	15,470	-	100.00	-	100.00	-	-	-	-
WEG South Africa (Pty) Ltd.		257,358	(1,488)	-	100.00	-	74.80	-	-	-	-
ENI Electric/Instrumentations Eng. Cont.(Pty)		(2,152)	(3,389)	-	86.67	-	86.67	-	-	-	-
WEG Africa Investments Pty Ltd		559,625	59,255	-	70.00	-	64.70	-	-	-	-
Marathon Electric Africa Pty. Ltd.		1,313	82	-	100.00	-	100.00	-	-	-	-
Marathon Electric South Africa Pty. Ltd.		29,613	425	-	74.91	-	74.91	-	-	-	-
WEG Africa Empowerment Pty Ltd. (Note 11.5)		480,116	52,681	-	69.00	-	-	-	-	-	-
WEG Germany GmbH		145,759	2,396	-	100.00	-	100.00	-	-	-	-
Wurttembergische Elektromotoren GmbH		30,263	1,696	-	100.00	-	100.00	-	-	-	-
Antriebstechnik KATT Hessen GmbH		(88,066)	(1,946)	-	100.00	-	100.00	-	-	-	-
TGM Kanis Turbinen GmbH		148,993	2,388	-	42.86	-	42.86	-	-	-	-
TPPA Turbine Power Plant Automation GmbH		10,475	-	-	64.67	-	64.67	-	-	-	-
WEG Automation GmbH		10,294	442	-	100.00	-	100.00	-	-	-	-
RCC Technik GmbH		12,045	(1,175)	-	100.00	-	100.00	-	-	-	-
CEMP International GmbH		18,084	592	-	100.00	-	100.00	-	-	-	-
WEG Arabia for Business Services LLC	Saudi Arabia	514	204	-	100.00	-	100.00	-	-	-	-
WEG Algeria Motors SpA	Algeria	2,529	146	-	51.00	-	51.00	-	-	-	-
WEG Equipamientos Electricos S.A.	Argentina	204,699	647	10.45	89.55	10.45	89.55	-	2,104	21,381	18,552
Pulverlux S.A.		49,637	270	-	100.00	-	100.00	-	-	-	-
WEG Australia Pty Ltd.		120,295	2,255	-	100.00	-	100.00	-	-	-	-
Marathon Australia Holding Pty. Ltd.		68,044	90	-	100.00	-	100.00	-	-	-	-
Marathon Electric Australia Pty Ltd.		52,771	90	-	100.00	-	100.00	-	-	-	-
CMG International Pty Ltd.		(8,325)	239	-	100.00	-	100.00	-	-	-	-
WEG Gear Systems GmbH		24,134	(9,987)	-	100.00	-	100.00	-	-	-	-
WEG International Trade GmbH		2,964	7	-	100.00	-	100.00	-	-	-	-
WEG Holding GmbH		8,725,580	336,049	-	100.00	-	100.00	-	-	-	-
WEG Benelux S.A.	Belgium	147,274	3,707	-	100.00	-	100.00	-	-	-	-
Marathon Electric Canada Corp.		12,366	(2,752)	-	100.00	-	100.00	-	-	-	-
Reivax North America Inc.	Canada	24,188	(143)	-	60.00	-	60.00	-	-	-	-
WEG Central Asia LLP	Kazakhstan	24,461	3,522	-	100.00	-	100.00	-	-	-	-
WEG Chile S.p.A.	Chile	83,095	512	8.00	92.00	8.00	92.00	-	125	6,648	7,175
WEG (Nantong) Elec. Mot. Man. Co., Ltd.		533,720	14,126	-	100.00	-	100.00	-	-	-	-
Changzhou Sinya Electromotor Co., Ltd.		50,854	5,427	-	100.00	-	100.00	-	-	-	-
Changzhou Yatong Jiewei Elect., Ltd.		(36,893)	274	-	100.00	-	100.00	-	-	-	-
WEG (Changzhou) Aut. Equip. Co., Ltd.		36,326	4,637	-	100.00	-	100.00	-	-	-	-
WEG (Jiangsu) Electric Equip. Co., Ltd.		973,893	40,037	-	100.00	-	100.00	-	-	-	-
Marathon Electric (Wuxi), Ltd.		233,973	(72)	-	100.00	-	100.00	-	-	-	-
Shanghai Marathon Gexin Elec. Ltd		154,033	7,376	-	55.00	-	55.00	-	-	-	-
WEG Singapore Pte. Ltd.	Singapore	28,525	(2,184)	-	100.00	-	100.00	-	-	-	-
WEG Colombia S.A.S.		347,332	5,509	-	100.00	-	100.00	-	-	-	-
WEG Colombia Transformadores S.A.S.		241,845	(854)	-	100.00	-	100.00	-	-	-	-
WEG South Korea LTD	South Korea	1,900	(285)	-	100.00	-	100.00	-	-	-	-
WEG Egypt LLC		900	282	1.00	99.00	1.00	99.00	-	1	9	8
WEG Electric Egypt LLC	Egypt	2,011	536	-	100.00	-	100.00	-	-	-	-
WEG Ecuador S.A.S	Ecuador	21,584	528	-	100.00	-	100.00	-	-	-	-
WEG Middle East Fze.	United Arab Emirates	78,894	(5,241)	-	100.00	-	100.00	-	-	-	-
WEG Iberia Industrial S.L.	Spain	142,934	1,891	-	100.00	-	100.00	-	-	-	-
WEG Electric Corp.		3,142,138	217,089	-	100.00	-	100.00	-	-	-	-
WEG Transformers USA LLC		1,485,863	178,253	-	72.00	-	72.00	-	-	-	-
Marathon Electric LLC.		738,354	1,171	-	100.00	-	100.00	-	-	-	-
WEG Coatings LLC.		57,295	528	-	100.00	-	100.00	-	-	-	-
WEG France SAS	France	79,103	320	-	100.00	-	100.00	-	-	-	-
WEG Equipment Ghana LTD	Ghana	30,781	331	-	100.00	-	100.00	-	-	-	-
WEG Industries (India) Private Ltd.	India	255,565	(1,110)	-	100.00	-	100.00	-	-	-	-

Notes to the financial statements

WEG S.A.

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

Company	Country	Stockholders' equity	Income (loss) for the period	Interest in capital (%)				Equity in net income of subsidiaries		Equity value of the investment	
				03/31/2026		12/31/2025		03/31/2026	03/31/2025	03/31/2026	12/31/2025
				Direct	Indirect	Direct	Indirect				
Marathon Electric Motors Limited		155,832	6,539	-	100.00	-	100.00	-	-	-	-
Sanelec Excitation Systems (Note 11.4)		2,249	1,068	-	100.00	-	-	-	-	-	-
WEG (UK) Ltd.	England	119,240	518	-	100.00	-	100.00	-	-	-	-
WEG Italia S.R.L.		380,965	1,575	-	100.00	-	100.00	-	-	-	-
WEG Automation Europe S.R.L.	Italy	195,625	(2,181)	-	100.00	-	100.00	-	-	-	-
CEMP S.R.L.		127,056	123	-	100.00	-	100.00	-	-	-	-
WEG Electric Motors Japan Co. Ltd.	Japan	8,552	237	-	100.00	-	100.00	-	-	-	-
WEG South East Asia SDN BHD	Malaysia	11,690	(291)	-	100.00	-	100.00	-	-	-	-
WEG México S.A. de C.V.		1,806,557	41,462	-	100.00	-	100.00	41	-	1	1
Voltran S.A. de C.V.		989,387	73,998	-	72.00	-	72.00	-	-	-	-
Marathon Sales de Mexico S.R.L. de C.V.	Mexico	38,976	(911)	-	100.00	-	100.00	-	-	-	-
Marathon Elec. Mnf. Mexico S.R.L. de C.V.		74,501	3,617	-	100.00	-	100.00	-	-	-	-
WEG Pinturas S. de R.L de C.V.		58,470	(80)	-	100.00	-	100.00	-	-	-	-
Zest WEG Group Mozambique, Lda	Mozambique	582	-	-	100.00	-	100.00	-	-	-	-
Zest WEG Group Namibia Ent. (Pty) Ltd.	Namibia	128	-	-	100.00	-	100.00	-	-	-	-
Marathon Electric New Zealand Ltd.	New Zealand	3,687	239	-	100.00	-	100.00	-	-	-	-
WEG Holding B.V.		2,040,890	285,385	-	100.00	-	100.00	-	-	-	-
Rotor B.V.	Netherlands	93,187	5,284	-	100.00	-	100.00	-	-	-	-
WEG Peru S.A.C.	Peru	63,276	29	0.05	99.95	0.05	99.95	3	-	32	35
WEG Poland Sp. z.o.o.	Poland	11,528	781	-	100.00	-	100.00	-	-	-	-
WEGEURO, S.A.	Portugal	357,354	1,745	-	100.00	-	100.00	-	-	-	-
WEG Rus LLC	Russia	14,070	(1,862)	-	100.00	-	100.00	-	-	-	-
WEG Scandinavia AB	Sweden	66,706	(26)	-	100.00	-	100.00	-	-	-	-
WEG International GmbH		1,118,490	187,980	-	100.00	-	100.00	-	-	-	-
Reivax of Switzerland AG	Switzerland	758	(79)	-	100.00	-	100.00	-	-	-	-
WEG Elektr Uskuna FE LLC	Uzbekistan	(60)	(285)	-	100.00	-	100.00	-	-	-	-
WEG (Thailand) Co., Ltd.	Thailand	4,201	(579)	-	100.00	-	100.00	-	-	-	-
ENI Electrical Tanzania (Pty) Limited	Tanzania	443	-	-	100.00	-	100.00	-	-	-	-
WEG Elektrik Sanayi Anonim Şirketi		152,175	(6,791)	-	100.00	-	100.00	-	-	-	-
Volt Yönetim Danışmanlığı A.Ş.		238,210	6,585	-	100.00	-	100.00	-	-	-	-
Volt Elektrik Motor Sanayi ve Ticaret A.Ş.	Turkey	201,271	(12,976)	-	100.00	-	100.00	-	-	-	-
San Gayrimenkul Yatırımları A.Ş.		36,903	50	-	100.00	-	100.00	-	-	-	-
TOTAL								1,460,268	1,546,216	21,472,449	21,155,655

(*) Equity in net income of subsidiaries adjusted for unrealized profits on related party transactions.

The Company's consolidated financial statements include the individual financial statements of WEG S.A. and all its subsidiaries. The subsidiaries are fully consolidated as of the date control is obtained.

Dividends and interest on stockholders' equity received from subsidiaries are considered and valued as operating activities in the individual financial statements.

Subsidiaries with negative stockholders' equity are capitalized periodically according to each country's legislation.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**11.2 Investments in associates**

Company	Country	Stockholders' equity	Income (loss) for the period	Interest in capital (%)				Equity in net income of subsidiaries		Equity value of the investment	
				03/31/2026		12/31/2025		03/31/2026	03/31/2025	03/31/2026	12/31/2025
				Direct	Indirect	Direct	Indirect				
Anemus Wind Holding S.A.	Brazil	42,516	-	-	6.50	-	6.50	(267)	(590)	35,090	35,538
Eólica do Agreste Potiguar II S.A.		131,348	(4,932)	-	6.29	-	6.29	(310)	(82)	8,258	8,688
Bewind GmbH	Germany	21,181	1,098	-	45.33	-	45.33	497	155	9,602	9,837
SAS Intern. des Energies Ren. Produt. Explo. Construction	France	21,602	-	-	50.00	-	50.00	-	-	10,801	11,623
CFATEC SARL		2,180	-	-	100.00	-	100.00	-	-	-	-
TOTAL								(80)	(517)	63,751	65,506

11.3 Other investments

The Company and its subsidiaries have recorded other investments of R\$ 1,400 (R\$ 1,520 as of December 31, 2025).

11.4 Acquisition**(i) Heresite Protective Coatings**

On May 1, 2025, the Company informed its stockholders and the market in general about the acquisition of the assets of Heresite Protective Coatings, a company specialized in industrial coatings located in the United States. Founded in 1935 in Manitowoc, Wisconsin, Heresite Protective Coatings is a well-established company in the industrial coating market, specializing in solutions for heating, ventilation, and air conditioning (HVAC) equipment, designed for harsh environments, particularly in the oil & gas and water treatment markets.

The subsidiary WEG Coatings LLC (United States) acquired the assets of Heresite Protective Coatings for the amount of R\$ 59,223. The surplus of the consideration transferred in relation to the net assets acquired of R\$ 23,393 was initially recognized as goodwill, awaiting the conclusion of the Appraisal Report (Purchase Price Allocation).

(ii) Tupinambá Energia e Publicidade S.A.

On October 16, 2025, the Company informed its stockholders and the market in general that it had signed an agreement to acquire nearly 54% of the capital of Tupinambá Energia ("Tupi Mob"), a prominent company in the software and complete services market for managing electric vehicle charging networks.

On December 23, 2025, the Company informed its stockholders and the market in general that it had completed the acquisition after fulfillment of the conditions precedent. The subsidiary WEG Equipamentos Elétricos S.A. (Brazil) acquired Tupinambá Energia e Publicidade S.A, which is identified in Note 11.1, for R\$ 38,000. The acquired business is consolidated in the Company's financial statements as from December 2025.

The surplus of the consideration transferred in relation to the net assets acquired of R\$ 30,189 was preliminarily allocated as follows: R\$ 13,585 in intangible assets and R\$ 16,604 as goodwill, awaiting the conclusion of the Appraisal Report (Purchase Price Allocation).

(iii) Sanelec Excitation Systems

On December 11, 2025, the Company informed its stockholders and the market in general about the signing of a binding agreement for the acquisition of Sanelec Excitation Systems, an Indian company specialized in the manufacture of voltage regulators and excitation systems.

On January 30, 2026, the Company informed its stockholders and the market in general that it had completed the acquisition after fulfillment of the conditions precedent. The subsidiary WEG Industries (India) Private Ltd. (India) acquired Sanelec Excitation Systems for R\$ 26,639. The acquired business is consolidated in the Company's financial statements as from February 2026.

The surplus of the consideration transferred in relation to the net assets acquired of R\$ 25,420 was initially recognized as goodwill, awaiting the conclusion of the Appraisal Report (Purchase Price Allocation).

11.5 Incorporations**Africa Empowerment Pty Ltd**

In March 2026, WEG Africa Empowerment Pty Ltd. was established in South Africa. The new company is controlled by WEG Group Africa Pty Ltd., which holds 69% of its capital. This restructuring aims at meeting the supply criteria of companies headquartered in that country, in conformity with the regulations of the South African Government.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**11.6 Corporate events****WEG Turbinas Ltda.**

On January 1, 2026, WEG Turbinas Ltda. was partially spun off, with the subsequent merger of the spun-off portion into WEG Equipamentos Elétricos S.A. On the same date, the name of WEG Turbinas e Solar Ltda. was changed to WEG Turbinas Ltda. The purpose of this operation was to streamline the corporate structure and optimize the operating structure.

12 PROPERTY, PLANT AND EQUIPMENT

	PARENT COMPANY		CONSOLIDATED		
	03/31/2026	12/31/2025	03/31/2026	12/31/2025	
Land	1,440	1,440	819,779	845,053	
Buildings and facilities	5,639	5,639	3,692,065	3,738,901	
Equipment	-	-	10,219,438	10,171,024	
Furniture and fixtures	-	-	394,442	399,111	
Hardware	-	-	343,628	340,547	
Construction in progress	-	-	1,897,121	1,762,506	
Reforestation	-	-	120,535	117,491	
Other	-	-	627,381	642,984	
Total property, plant and equipment	7,079	7,079	18,114,389	18,017,617	
Accumulated depreciation/depletion	(3,403)	(3,381)	(7,359,014)	(7,392,130)	
Annual depreciation rate (%)					
Buildings and facilities	02-03	(3,403)	(3,381)	(1,315,703)	(1,333,141)
Equipment	05-20	-	-	(5,498,222)	(5,513,328)
Furniture and fixtures	07-10	-	-	(234,734)	(242,081)
Hardware	20-50	-	-	(208,249)	(205,883)
Reforestation	-	-	-	(45,304)	(42,366)
Other	-	-	-	(56,802)	(55,331)
TOTAL PROPERTY, PLANT AND EQUIPMENT	3,676	3,698	10,755,375	10,625,487	

a) Summary of changes in property, plant and equipment - Consolidated:

Class	12/31/2025	Transfer between classes	Acquired businesses	Acquisitions	Net write-offs	Deprec. and depletion	FX effect	03/31/2026
Land	845,053	65	-	69	-	-	(25,408)	819,779
Buildings and facilities	2,405,760	78,929	-	5,369	(245)	(27,452)	(85,999)	2,376,362
Equipment	4,657,696	71,915	94	234,063	(7,812)	(134,645)	(100,095)	4,721,216
Furniture and fixtures	157,030	904	125	9,918	(20)	(7,237)	(1,012)	159,708
Hardware	134,664	704	33	11,976	(199)	(9,159)	(2,640)	135,379
Construction in progress	1,762,506	(152,525)	-	324,982	(846)	-	(36,996)	1,897,121
Reforestation	75,125	-	-	3,044	-	(2,938)	-	75,231
Advances to suppliers	526,483	8	-	13,585	-	-	(29,001)	511,075
Other	61,170	-	-	4,409	(946)	(3,503)	(1,626)	59,504
Total	10,625,487	-	252	607,415	(10,068)	(184,934)	(282,777)	10,755,375

Prior-year:

Class	12/31/2024	Transfer between classes	Acquired businesses	Acquisitions	Net write-offs	Deprec. and depletion	FX effect	12/31/2025
Land	762,580	2,720	3,140	76,729	-	-	(116)	845,053
Buildings and facilities	2,281,520	190,976	5,742	98,148	(5,145)	(109,600)	(55,881)	2,405,760
Equipment	4,048,082	208,656	70,784	1,060,134	(131,522)	(528,051)	(70,387)	4,657,696
Furniture and fixtures	137,813	247	4,211	46,727	(3,902)	(24,612)	(3,454)	157,030
Hardware	116,828	1,474	525	56,577	(1,202)	(38,178)	(1,360)	134,664
Construction in progress	1,239,771	(419,333)	591	998,411	(34,389)	-	(22,545)	1,762,506
Reforestation	42,375	-	-	37,024	-	(4,274)	-	75,125
Advances to suppliers	342,912	17,174	-	171,211	(145)	-	(4,669)	526,483
Other	63,343	(1,914)	(260)	18,489	(7,113)	(8,875)	(2,500)	61,170
Total	9,035,224	-	84,733	2,563,450	(183,418)	(713,590)	(160,912)	10,625,487

b) Construction in progress - As of March 31, 2026, the Company has investments in progress in property, plant and equipment for expansion and modernization totaling R\$ 1,897,120 (R\$ 1,762,506 as of December 31, 2025), with the most relevant investments in the units of Brazil, totaling R\$ 925,207 (R\$ 875,015 as of December 31, 2025), in the unit of Mexico, totaling R\$ 467,058 (R\$ 406,588 as of December 31, 2025) and in the unit of India, totaling R\$ 65,313 (R\$ 131,466 as of December 31, 2025).

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)



- c) Amounts offered as collateral** – Property, plant and equipment were offered as collateral for loans, financing, and labor- and tax-related lawsuits, at the acquisition cost of the assets, in the consolidated amount of R\$ 72,443 (R\$ 72,443 as of December 31, 2025).

13 RIGHT-OF-USE IN LEASES

The Company and its subsidiaries adopt the Technical Pronouncement CPC 06 (R2) (IFRS 16) Leases.

13.1 Right-of-use assets

	CONSOLIDATED	
	03/31/2026	12/31/2025
Real estate	1,210,621	1,269,180
Machinery and equipment	56,064	59,724
Hardware	174	187
Vehicles	64,028	70,016
Total leases	1,330,887	1,399,107
Accumulated depreciation	(513,212)	(512,792)
Real estate	(450,652)	(450,561)
Machinery and equipment	(28,900)	(28,272)
Hardware	(115)	(115)
Vehicles	(33,545)	(33,844)
TOTAL NET	817,675	886,315

a) Summary of changes in right-of-use in leases:

Class	12/31/2025	Transfer between classes	Additions	Net write- offs	Depreciation	FX effect	03/31/2026
Real estate	818,619	-	47,573	(670)	(41,853)	(63,700)	759,969
Machinery and equipment	31,452	-	463	(352)	(2,594)	(1,805)	27,164
Hardware	72	-	-	-	(8)	(5)	59
Vehicles	36,172	-	1,201	(287)	(3,153)	(3,450)	30,483
Total	886,315	-	49,237	(1,309)	(47,608)	(68,960)	817,675

Prior-year:

Class	12/31/2024	Additions	Net write-offs	Depreciation	FX effect	12/31/2025
Real estate	843,011	171,885	(10,431)	(156,107)	(29,739)	818,619
Machinery and equipment	24,801	17,805	(277)	(9,633)	(1,244)	31,452
Hardware	104	-	-	(31)	(1)	72
Vehicles	30,519	19,235	(904)	(13,595)	917	36,172
Total	898,435	208,925	(11,612)	(179,366)	(30,067)	886,315

13.2 Lease liabilities

	CONSOLIDATED	
	03/31/2026	12/31/2025
Current	174,431	221,934
Non-current	599,992	625,219
TOTAL	774,423	847,153

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)



The changes in the balance of lease liabilities referring to the periods ended March 31, 2026 and December 31, 2025 are shown below:

Changes in lease liabilities:

Balance at 01/01/2025	821,636
Additions	208,925
Write-offs	(11,612)
Interest incurred	34,030
Payments	(222,267)
Exchange rate changes	16,441
Balance at 12/31/2025	847,153
Additions	49,237
Write-offs	(1,309)
Interest incurred	(80,926)
Payments	8,294
Exchange rate changes	(48,026)
Balance at 03/31/2026	774,423

Leases mature as follows:

	03/31/2026
2026	218,284
2027	202,928
2028	176,751
2029	143,819
2030 onwards	32,641
TOTAL	774,423

14 INTANGIBLE ASSETS – CONSOLIDATED

	Annual amortization rate (%)	Cost	Accumulated amortization	03/31/2026	12/31/2025
Software license	10–20	365,898	(285,822)	80,076	82,648
Trademarks and patents	05–20	224,519	(98,141)	126,378	120,837
Projects	20	348,639	(97,971)	250,668	254,879
Customer portfolio	08–20	287,663	(85,780)	201,883	214,746
Other	08–20	198,973	(117,738)	81,235	94,715
Subtotal		1,425,692	(685,452)	740,240	767,825
Goodwill in the acquisition of subsidiaries	-	2,025,053	(13,501)	2,011,552	2,017,164
TOTAL		3,450,745	(698,953)	2,751,792	2,784,989

a) Summary of changes in intangible assets:

Class	12/31/2025	Transfer between classes	Acquired businesses	Additions	Net write-offs	Amortization	FX effect	03/31/2026
Software license	82,648	(38)	-	4,685	(2)	(6,194)	(1,023)	80,076
Trademarks and patents	120,837	527	-	-	-	(3,550)	8,564	126,378
Projects	254,879	(255)	-	10,136	-	(5,108)	(8,984)	250,668
Customer portfolio	214,746	(6,902)	-	-	-	(4,946)	(1,015)	201,883
Other	94,715	(2,054)	-	-	-	(1,710)	(9,716)	81,235
Subtotal	767,825	(8,722)	-	14,821	(2)	(21,508)	(12,174)	740,240
Goodwill in the acquisition of subsidiaries	2,017,164	6,541	25,420	-	-	-	(37,573)	2,011,552
Total	2,784,989	(2,181)*	25,420	14,821	(2)	(21,508)	(49,747)	2,751,792

*Reclassification of the deferred tax due to the review of the Appraisal Report (Purchase Price Allocation) of Volt Eletric Motors.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**Prior-year:**

Class	12/31/2024	Transfer between classes	Acquired businesses	Additions	Net write-offs	Amortization	FX effect	12/31/2025
Software license	66,599	4,327	420	42,984	(818)	(27,493)	(3,371)	82,648
Trademarks and patents	110,230	1,802	71,316	702	(711)	(12,908)	(49,594)	120,837
Projects	158,334	21,898	27,612	83,730	(13,379)	(22,921)	(395)	254,879
Customer portfolio	292,374	-	46,203	-	-	(31,317)	(92,514)	214,746
Other	128,093	(28,027)	29,630	455	(1,767)	(13,701)	(19,968)	94,715
Subtotal	755,630	-	175,181	127,871	(16,675)	(108,340)	(165,842)	767,825
Goodwill in the acquisition of subsidiaries	2,065,025	-	92,827	-	-	-	(140,688)	2,017,164
Total	2,820,655	-	268,008	127,871	(16,675)	(108,340)	(306,530)	2,784,989

b) Breakdown of the balance of goodwill per cash-generating unit:

	03/31/2026	12/31/2025
Electric Machinery Company LLC	255,501	269,355
Commercial motors and appliance – North America	212,920	224,465
Marathon Electric LLC.	200,958	211,888
WEG Equipamentos Elétricos S.A.	192,220	192,220
Volt Yönetim Danışmanlığı A.S.	191,231	146,970
China Group	145,274	150,899
Industrial gear motors and gear reducers	121,190	124,295
WEG Group Africa (Pty) Ltd.	92,221	100,330
WEG Colombia S.A.S.	69,434	70,890
WEG Tintas Ltda.	65,498	65,498
Reivax Automação e Controle Ltda	52,830	52,830
CEMP S.R.L.	33,467	36,014
Rotor B.V.	28,449	30,614
Other	350,359	340,896
TOTAL	2,011,552	2,017,164

Amortization schedule of intangible assets (except for goodwill):

	03/31/2026
2026	92,250
2027	111,824
2028	106,929
2029	103,633
2030	92,022
2031 onwards	233,582
TOTAL	740,240

c) Annually, the Company carries out, in the fourth quarter, the goodwill impairment tests, which can be anticipated if events or circumstances indicate such necessity. In the first quarter of 2026, no indication of impairment losses was identified.

15 SUPPLIERS

	CONSOLIDATED	
	03/31/2026	12/31/2025
Breakdown of balances:		
Domestic market	1,156,620	926,984
Foreign market	2,044,605	1,862,362
TOTAL	3,201,225	2,789,346

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**16 LOANS AND FINANCING**

The direct operations contracted with BNDES are guaranteed by sureties and/or real guarantee. The operations contracted with FINEP are backed by bank guarantees. The covenants, which are exclusive to contracts with BNDES, related to the net debt/EBITDA ratio, are being fulfilled.

Description	Annual charges as of 03/31/2026	CONSOLIDATED	
		03/31/2026	12/31/2025
IN LOCAL CURRENCY			
CURRENT		1,487,401	1,472,221
In Reais (R\$), floating rate			
Working capital	Ref.rate (+) 2.20% to 4.30% p.a.	31,877	21,972
Working capital	CDI + 1.21% p.a.	5,105	5,635
Working capital	2.11% p.a.	5,498	5,512
Working capital	IPCA (+) 8.77% to 9.10% p.a.	1,444,921	1,439,102
		383,316	394,588
NON-CURRENT			
In Reais (R\$), floating rate			
Working capital	Ref.rate (+) 2.20% to 4.30% p.a.	332,576	342,481
Working capital	CDI + 1.21% p.a.	15,000	15,000
Working capital	2.11% p.a.	17,740	19,107
Working capital	IPCA (+) 9.07% p.a.	18,000	18,000
		1,612,248	2,077,093
IN FOREIGN CURRENCY			
CURRENT			
In US dollars			
Working capital		-	448,306
Working capital	5.45% to 5.56% p.a.	8,549	-
In Euros			
Working capital	Euribor (+) of 0.57% to 0.85% p.a.	1,265,986	1,354,997
In Rand (South Africa)			
Working capital	8.50% to 9.50% p.a.	229,010	169,356
In Indian Rupee			
Working capital	6.63% to 6.88% p.a.	101,082	97,343
In Australian dollars			
Working capital	6.60% p.a.	7,621	7,091
		609,516	646,920
NON-CURRENT			
In Euros			
Working capital	Euribor (+) 0.85% p.a.	601,170	646,920
In Indian Rupee			
Working capital	6.87% p.a.	8,346	-
TOTAL LOANS AND FINANCING		4,092,481	4,590,822
Total current		3,099,649	3,549,314
Total non-current		992,832	1,041,508

a) Maturity of long-term loans and financing:

	03/31/2026	12/31/2025
2027	665,534	722,557
2028	63,684	63,682
2029	73,154	64,809
2030	57,085	57,085
2031 onwards	133,375	133,375
TOTAL	992,832	1,041,508

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**b) Changes in loans and financing are as follows:**

Balance at 01/01/2025	3,595,237
Funding	6,248,313
Accrued interest	179,358
Amortization	(5,230,662)
Interest payment	(177,085)
Acquired businesses	13,108
Exchange rate changes	(37,447)
Balance at 12/31/2025	4,590,822
Funding	758,746
Accrued interest	63,139
Amortization	(1,114,376)
Interest payment	(27,923)
Acquired businesses	1,200
Exchange rate changes	(179,127)
Balance at 03/31/2026	4,092,481

17 PROVISION FOR CONTINGENCIES

The Company and its subsidiaries are parties in tax, labor and civil lawsuits and administrative proceedings, deriving from the normal course of business. The respective provision was set up for lawsuits whose likelihood of loss was assessed as "probable" based on the estimate of the value at risk determined by the Company's legal advisors. The Company's management estimates that the provision that has been set up for contingencies are sufficient to cover possible losses from the lawsuits in progress.

a) Balance of provision for contingencies:

	CONSOLIDATED	
	03/31/2026	12/31/2025
(i) Tax:	313,560	306,056
- IRPJ and CSLL (a.1)	200,291	196,307
- INSS (a.2)	21,394	20,944
- PIS and COFINS (a.3)	62,603	62,362
- Other	29,272	26,443
(ii) Labor	197,015	197,119
(iii) Civil	309,380	305,751
(iv) Other	3,262	3,262
TOTAL	823,217	812,188

b) Statement of changes for the period – consolidated:

	12/31/2025	Additions	Interest	Reversals for payments	Reversals	FX effect	03/31/2026
a) Tax	306,056	10,335	4,283	-	(6,549)	(565)	313,560
b) Labor	197,119	5,483	384	(3,806)	(1,708)	(457)	197,015
c) Civil	305,751	9,655	3,699	(3,746)	(5,979)	-	309,380
d) Other	3,262	-	-	-	-	-	3,262
TOTAL	812,188	25,473	8,366	(7,552)	(14,236)	(1,022)	823,217

Prior-year:

	12/31/2024	Acquired businesses	Additions	Interest	Reversals for payments	Reversals	FX effect	12/31/2025
e) Tax	290,758	1,364	30,146	12,408	(5,394)	(21,388)	(1,838)	306,056
f) Labor	241,597	30	19,782	(17,701)	(14,885)	(31,737)	33	197,119
g) Civil	247,388	-	75,978	21,051	(18,623)	(20,043)	-	305,751
h) Other	3,291	-	-	-	-	(29)	-	3,262
TOTAL	783,034	1,394	125,906	15,758	(38,902)	(73,197)	(1,805)	812,188

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**c) The provision recorded is mainly related to:****(i) Tax contingencies**

- (a.1) Refers to the lawsuit for the difference in the IPC of January 1989 (“Plano Verão”) on the inflation adjustment of 16.24% and the lawsuit to exclude expenditures on RD&I projects from taxable income (“Lei do Bem”).
- (a.2) Refers to Contributions owed to Brazilian Social Security. The legal discussions refer to social security charges levied on education allowance and other.
- (a.3) Refers to the non-approval by the Brazilian Federal Revenue Service of the request for offsetting the PIS and COFINS credit balance against federal tax debits.

(ii) Labor contingencies

The Company and its subsidiaries are being sued in labor lawsuits mainly involving discussions about additional pay for unhealthy working conditions, hazardous working conditions, among others.

(iii) Civil contingencies

Correspond to civil lawsuits, characterized by two groups: (i) disputes arising from labor relations, especially involving discussions about unhealthy work, hazardous work, moral damages and related topics, and (ii) disputes arising from civil liability for products and services.

d) Judicial deposits:

	CONSOLIDATED	
	12/31/2026	12/31/2025
Tax	41,475	44,937
Labor and civil	4,645	5,166
TOTAL RESTRICTED DEPOSITS	46,120	50,103
- Unrestricted judicial deposits	8,997	8,520
TOTAL JUDICIAL DEPOSITS	55,117	58,623

Judicial deposits not linked to contingencies are awaiting a court order to release the funds.

e) Possible contingencies:

The Company and its subsidiaries are parties to other discussions whose likelihood of loss is considered “possible” and for which no provisions for contingencies were recorded.

As of March 31, 2026, the estimated amounts of such discussions totaled R\$ 1,696,455 (R\$ 1,553,472 as of December 31, 2025).

(i) Tax

- Taxation on income earned abroad: Refers to tax assessment notices issued by the Brazilian Federal Revenue Service for THE years 2007, 2008, 2013, 2015, 2016 and 2017, in the estimated amount of R\$ 949.8 million (R\$ 931.0 million as of December 31, 2025). The Company is disputing these administrative and judicial tax assessment notices, and the interim decisions at the judicial level obtained thus far have validated the tax treatment applied, leading the Company to maintain the same tax practice for the years 2018 to 2025, keeping the same level of exposure to this matter. According to the intermediate decisions at the judicial level, the Company understands that tax legislation was complied with in an appropriate manner;
- Levy of Social Security Contribution on Dental Assistance, School Allowance, Technical Courses and Education Allowance of R\$ 19.3 million (R\$ 19.0 million as of December 31, 2025);
- Non-approval of IPI credits of R\$ 18.4 million (R\$ 18.2 million as of December 31, 2025);
- Other tax contingencies of R\$ 132.1 million (R\$ 128.9 million as of December 31, 2025).

(ii) Civil

- Mapfre Seguros Gerais S.A. in the estimated amount of R\$ 124.9 million (R\$ 121.9 million as of December 31, 2025);
- Other civil contingencies of R\$ 451.9 million (R\$ 334.2 million as of December 31, 2025).

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**18 PENSION PLAN**

The Company and its subsidiaries are sponsors of WEG Previdência, which is primarily engaged in supplementing the retirement benefits provided by Brazil's official Social Security system.

The Plan, administered by WEG Previdência, includes the following benefits: monthly income (retirement), supplementary sick pay, disability benefits, survivor benefits, annual bonus, and supplementation of annual bonus. The number of participants is 27,359 (26,517 as of March 31, 2025). In the period, the Company and its subsidiaries made contributions totaling R\$ 22,602 (R\$ 20,554 as of March 31, 2025), recorded in operating expenses in the statement of income.

Based on actuarial calculations annually prepared by independent actuaries, with the aim of determining the net liability between the defined benefit obligation and the fair value of plan assets, according to the procedures of CVM Resolution 110/22 – CPC 33 (R1) (IAS 19) Employee Benefits, post-employment liabilities to be recognized by the Company were not identified.

The assessment of the actuarial report, the assumptions used, and the sensitivity analysis of the present value of the actuarial obligation are presented annually in the Company's financial statements.

19 STOCKHOLDERS' EQUITY**a) Capital**

The Company's capital is R\$ 12,504,517 (R\$ 12,504,517 as of December 31, 2025), represented by 4,197,317,998 registered book-entry common shares with no par value, all with voting rights, including 1,488,307 treasury shares according to item "c".

b) Interest on stockholders' equity

On March 17, 2026, the Company declared interest on stockholders' capital in the gross amount of R\$ 420,092 (R\$ 338,616 in March 2025), net of R\$ 346,576 (R\$ 289,040 in March 2025) corresponding to R\$ 0.08260 per share, already deducting withholding income tax of 17.5% pursuant to paragraph 2, article 9 of Law 9,249/95, except for corporate stockholders that are exempt from said taxation.

Interest on stockholders' equity, pursuant to article 37 of the Bylaws and article 9 of Law 9,249/95, will be paid as from March 10, 2027.

c) Treasury shares

The shares acquired by the Company are held in treasury for use by the beneficiaries of the Company's Long-Term Incentive Plan (ILP Plan), or subsequent cancellation/disposal.

As of March 31, 2026, 181,739 shares were exercised by the beneficiaries of the Company's ILP Plan. The Company holds 1,488,307 shares in treasury, at an average cost of R\$ 26.8673 per share totaling R\$ 39,987 (R\$ 43,579 as of December 31, 2025).

20 LONG-TERM INCENTIVE PLAN (ILP PLAN)

The EGM held on June 28, 2016 approved the share-based compensation plan, called Long-Term Incentive Plan (ILP Plan) in favor of its administrators and managers.

(i) Plan

The Plan, managed by the Board of Directors, aims to grant shares issued by WEG S.A., characterized by B3 as "WEGE3", to administrators and managers, with the objective of attracting, motivating and retaining them, as well as aligning their interests with the interests of the Company and its stockholders.

For the application of the ILP Plan, and the consequent granting of shares, each year it is an essential condition (trigger) that, in the immediately preceding year, the Company obtain at least the Return on Invested Capital (ROIC), defined by the Board of Directors.

The shares to be granted by the ILP Plan are limited to a maximum of 2% (two percent) of the total amount of shares representing the Company's capital.

The availability of shares granted to participants is established in clauses 7 and 8 of the ILP Plan, which sets out the criteria for determining the amount of shares to be granted and the grace period to be fulfilled.

The Plan may be terminated, suspended or amended, at any time, through a proposal approved by the Company's Board of Directors.

(ii) Program

The Board of Directors approves Long-Term Incentive Programs ("Programs") annually, whereby the participants, the number of shares, the value per share, and other specific rules for each Program will be defined.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**Programs**

The participants in the programs are the officers of the Company and its subsidiaries headquartered in Brazil, excluding the officers of subsidiaries with third-party ownership interest. The share-based compensation depends on the Company reaching a minimum Return on Invested Capital and EBITDA Growth.

Summary of changes in plan's shares:

Program	12/31/2025	Granted	Exercised	Number of shares	
				In cash	03/31/2026
2016	46,924	-	-	-	46,924
2017	35,862	-	-	-	35,862
2018	40,874	-	(480)	-	40,394
2019	26,822	-	(998)	-	25,824
2020	17,440	-	(482)	-	16,958
2021	73,428	-	(43,643)	-	29,785
2022	147,137	-	(56,520)	-	90,617
2023	260,847	-	(74,647)	-	186,200
2024	194,623	-	(4,969)	-	189,654
2025	-	298,406	-	(9,358)	289,048
TOTAL	843,957	298,406	(181,739)	(9,358)	951,266

In the first quarter of 2026, expenses totaling R\$ 3,944 (R\$ 3,085 as of March 31, 2025) were recorded under "other operating income (loss)" in the statement of income for the period as a contra-entry of capital reserve in the stockholders' equity.

The shares exercised in the first quarter of 2026 amounted to R\$ 9,045 (R\$ 11,850 as of March 31, 2025) being recorded under "Capital reserve" in stockholders' equity the amount of R\$ 8,301 (R\$ 10,538 as of March 31, 2025) and R\$ 743 as supplement to the amount provisioned recorded under "Other operating income (expenses)" (R\$ 1,312 as of March 31, 2025).

21 NET REVENUE

BREAKDOWN OF NET REVENUE	CONSOLIDATED	
	03/31/2026	03/31/2025
Gross revenue	10,554,960	11,264,057
Domestic market	4,456,743	5,321,861
Foreign market	6,098,217	5,942,196
Deductions	(1,086,647)	(1,185,486)
Taxes	(911,302)	(906,753)
Returns/ rebates	(175,345)	(278,733)
Net revenue	9,468,313	10,078,571
Domestic market	3,572,465	4,438,445
Foreign market	5,895,848	5,640,126
North America	3,002,700	2,885,927
South and Central America	469,834	435,419
Europe	1,437,505	1,372,856
Africa	348,255	290,336
Asia-Pacific	637,554	655,588

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**22 CONSTRUCTION CONTRACTS**

Revenues and costs from construction contracts are recognized according to the execution of each project under the percentage of costs incurred method, considering the legal possibility of demanding payment by the customer or for the delivery of the product to the customer (transfer of control).

	CONSOLIDATED	
	03/31/2026	03/31/2025
Net revenue recognized	1,162,809	1,894,329
Costs incurred	(824,699)	(1,460,070)
	03/31/2026	12/31/2025
Advances received	1,587,472	1,304,965

23 OPERATING EXPENSES BY TYPE AND FUNCTION

TYPE OF EXPENSE	CONSOLIDATED	
	03/31/2026	03/31/2025
	(7,619,481)	(8,134,667)
Depreciation, amortization and depletion	(254,050)	(229,607)
Personnel expenses	(2,019,304)	(1,868,573)
Raw materials and use and consumption material	(4,217,311)	(4,636,938)
Freight insurance expenses	(239,580)	(284,511)
Maintenance of machinery, equipment, buildings and improvements	(123,633)	(117,619)
Electric power expenses	(62,397)	(62,255)
Profit sharing - employees	(171,187)	(178,793)
Other expenses	(532,019)	(756,371)
	(7,619,481)	(8,134,667)
FUNCTION OF THE EXPENSE		
Cost of products sold and services rendered	(6,472,497)	(6,762,551)
Selling expenses	(801,527)	(840,150)
General and administrative expenses	(387,507)	(367,263)
Other operating income (expenses)	42,050	(164,703)

24 OTHER OPERATING INCOME (EXPENSES)

The amounts recorded refer to profit sharing, reversal/provision for tax lawsuits, and others, as shown below:

	CONSOLIDATED	
	03/31/2026	03/31/2025
OTHER OPERATING INCOME	204,210	76,525
Reversal of provision for profit sharing - prior year	93,566	30,798
Other	110,644	45,727
OTHER OPERATING EXPENSES	(162,160)	(241,228)
Profit sharing - employees	(171,187)	(178,793)
Administrators' bonus	(32,556)	(35,290)
Share-based plan	(4,688)	(4,397)
Capital loss/gain on investments	66,079	(2,510)
Other	(19,808)	(20,238)
TOTAL NET	42,050	(164,703)

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**25 NET FINANCIAL INCOME (EXPENSES)**

	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	03/31/2025	03/31/2026	03/31/2025
FINANCIAL INCOME	47,906	40,716	461,720	477,162
Yield from interest earning bank deposits	47,348	40,509	141,147	150,175
Exchange rate changes	-	-	192,294	164,516
Suppliers	-	-	11,765	13,918
Customers	-	-	101,481	27,878
Loans	-	-	38,671	98,182
Other	-	-	40,377	24,538
Derivatives	-	-	88,521	109,340
PROEX – interest rate equalization	-	-	13,014	21,415
Other income	558	207	26,744	31,716
FINANCIAL EXPENSES	(42,940)	(34,652)	(421,450)	(437,059)
Interest on loans and financing	-	-	(63,139)	(38,713)
Exchange rate changes	-	-	(230,350)	(242,002)
Suppliers	-	-	(19,221)	(29,204)
Customers	-	-	(150,147)	(139,045)
Loans	-	-	(15,650)	(42,818)
Other	-	-	(45,332)	(30,935)
PIS/COFINS on interest on stockholders' equity	(40,237)	(32,225)	(40,237)	(32,225)
PIS/COFINS on financial income	(2,228)	(1,893)	(6,568)	(7,225)
Derivatives	-	-	(42,053)	(88,240)
Other expenses	(475)	(534)	(39,103)	(28,654)
NET FINANCIAL INCOME (EXPENSES)	4,966	6,064	40,270	40,103

26 PROVISION FOR INCOME TAX AND SOCIAL CONTRIBUTION

The Company and its subsidiaries in Brazil calculate income tax and social contribution according to the “taxable income” method, except for WEG Administradora de Bens Ltda., which calculates said taxes according to the “presumed profit” method. The provision for income tax was formed at the rate of 15% plus a surcharge of 10% and social contribution at the rate of 9%. The taxes of subsidiaries abroad are recorded pursuant to each country’s legislation.

Reconciliation of income tax and social contribution:	PARENT COMPANY		CONSOLIDATED	
	03/31/2026	03/31/2025	03/31/2026	03/31/2025
Income before income taxes	1,464,183	1,551,500	1,889,022	1,983,490
Nominal rate	34%	34%	34%	34%
IRPJ and CSLL calculated at nominal rate	(497,822)	(527,510)	(642,267)	(674,386)
Adjustments for calculation of effective income tax and social contribution:				
Income (loss) from investments in subsidiaries	496,491	525,714	(27)	(176)
Difference in tax rates on earnings abroad	-	-	109,799	119,386
Tax incentives	-	-	65,592	74,472
Interest on stockholders' equity	(5,068)	(3,319)	142,831	115,735
Other adjustments	(597)	(349)	14,751	18,659
IRPJ and CSLL on income (loss)	(6,996)	(5,464)	(309,321)	(346,310)
Current tax	(4,433)	(2,025)	(310,705)	(323,380)
Deferred tax	(2,563)	(3,439)	1,384	(22,930)
Effective rate - %	0.48%	0.35%	16.37%	17.46%

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**27 INSURANCE COVERAGE**

The Company and its subsidiaries have a Worldwide Insurance Program (WIP), within which we highlight the global policies implemented, including: Shipping (Exports, Imports, and Domestic), General Civil Liability and Products, Civil Liability - Directors and Officers (D&O), Operating/Property Risk, Environmental Pollution, Performance Bond, and Engineering Risk (Construction Work, Installation, Assembly and Commissioning). Insurance policies are issued only with top-tier multinational insurance companies. Below is the Maximum Indemnity Limit (MIL) of the policies that comprise the WIP:

Policy	Maximum Indemnity Limit	Expiration date
Operating risks (property)	US\$ 85 million	09/30/2026
Loss of profits	US\$ 25 million (for Paint companies and new acquisitions of the last 12 months with a six-month indemnity period)	09/30/2026
General civil liability	US\$ 10 million	10/12/2026
Civil liability – products	US\$ 40 million	10/12/2026
National transport	R\$ 12 million per shipment/accumulation/voyage	11/01/2026
International transport - export/import	US\$ 9 million per shipment/accumulation/voyage	11/01/2026
Environmental pollution	US\$ 15 million	09/12/2026
Contractual guarantee	As provided for in the contract	According to the agreement/delivery
Engineering risk – installation and assembly	According to the value at risk of the supply	According to the work/supply schedule
Administrators' civil liability (D&O)	US\$ 30 million	09/12/2027

28 FINANCIAL INSTRUMENTS - CONSOLIDATED

The Company and its subsidiaries valued their financial instruments (including derivatives) recorded in the interim financial statements, reporting the following amounts:

	BOOK VALUE	
	03/31/2026	12/31/2025
Cash and cash equivalents	6,360,547	6,296,498
Cash and banks	2,155,763	2,040,959
Interest earning bank deposits	4,204,784	4,255,539
- In local currency	2,458,496	2,466,038
- In foreign currency	1,746,288	1,789,501
Interest earning bank deposits	1,038,532	997,630
- In local currency	1,025,043	983,180
- In foreign currency	13,489	14,450
Derivatives	23,005	25,146
- Non-Deliverable Forwards - NDF	13,664	12,175
- Designated as hedge accounting	9,341	12,971
Total assets	7,422,084	7,319,274
Loans and financing	4,092,481	4,590,822
- In local currency	1,870,717	1,866,809
- In foreign currency	2,221,764	2,724,013
Derivatives	7,483	76,442
- Non-Deliverable Forwards - NDF	5,367	11,363
- Designated as hedge accounting	2,116	65,079
Total liabilities	4,099,964	4,667,264

All financial instruments recognized in the consolidated interim financial statements at book value, which are materially similar to the amounts measured at fair value.

Categories of financial instruments

Interest earning bank deposits and derivatives were classified as fair value through profit or loss, and other financial instruments were classified as amortized cost.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**Fair value hierarchy**

Cash and banks were classified at level 1 of the hierarchy, while the other financial assets and liabilities were classified at level 2.

28.1 Risk factors

The risk factors of financial instruments are basically related to the following:

a) Credit risk

This risk arises from the possibility of subsidiaries not recovering amounts from sales or credits held with financial institutions generated by interest earning bank deposits. To mitigate the risk derived from sales operations, the Company's subsidiaries analyze their customers' economic and financial condition, defining a credit limit, and constantly monitoring their debt balance. As for their interest earning bank deposits, the Company and its subsidiaries invest in low credit risk institutions. The maximum exposure to credit risk is the book values of the assets presented in the table above, in addition to R\$ 7,524,980 classified as trade accounts receivable. The Company believes that for the assets derived from trade accounts receivable, there is a high risk of loss of R\$ 150,271 and an average risk of loss of R\$ 55,297, considering the internal valuations performed considering the risk of non-receipt of these assets.

b) Foreign currency risks

The Company and its subsidiaries export and import goods in different currencies, and manage and monitor foreign exchange exposure, seeking to balance their financial assets and liabilities within the limits established by Management.

The short/long (net) exchange exposure limit may be equivalent to up to one month's worth of exports in foreign currencies, as defined by the Company's Board of Directors.

As of March 31, 2026, the Company and its subsidiaries in Brazil carried out exports totaling US\$ 263.8 million (US\$ 241.4 million as of March 31, 2025), representing a natural hedge for part of the indebtedness and other costs pegged to other currencies, mainly in US dollars.

c) Debt charge risks

These risks arise from the possibility of subsidiaries incurring losses due to fluctuations in interest rates or other debt indexes that might increase their financial expenses on loans and financing obtained in the market or decrease the financial income from subsidiaries' interest earning bank deposits. The Company and its subsidiaries continuously monitor market interest rates to assess the possible need to protect against the risk of volatility in these rates.

d) Liquidity risk

It is the risk of the Company not having sufficient funds to honor its financial commitments due to a time or volume mismatch between foreseen receipts and payments. The table below summarizes the contractual obligations that may impact the Company's liquidity:

Contractual obligations	≤1 year	1-5 years	>5 years	Total at 03/31/2026
Loans and financing	3,099,649	893,630	99,202	4,092,481
Derivatives	7,340	143	-	7,483
Total liabilities	3,106,989	893,773	99,202	4,099,964

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**28.2 Derivative financial instruments**

The Company and its subsidiaries have the following operations with derivative financial instruments:

Operation	Currency	Notional value	Purpose (hedge)
Non-Deliverable Forwards NDF	USD/MXN	77,000	
	USD/COP	18,500	
	USD/PEN	8,500	
	EUR/INR	365	
	USD/INR	368	Fluctuation in foreign exchange rates in exports
	EUR/CNY	10,200	
	USD/CNY	11,700	
	USD/BRL	52,500	
	EUR/BRL	53,000	
	EUR/BRL	2,000	
	USD/ZAR	9,914	Fluctuation in foreign exchange rates in imports
EUR/USD	1,735		

The management of the Company and its subsidiaries maintains an ongoing monitoring of derivative financial instruments through internal controls.

The sensitivity analysis table (item 28.3) should be read together with the other financial assets and liabilities expressed in foreign currency existing on March 31, 2026, since the effect of the estimated impacts of exchange rates on NDFs and SWAPs presented will be offset, if effective, in whole or in part, against the fluctuations on all assets and liabilities.

Management defined that, for the probable scenario (market value), the exchange rates used for the mark-to-market of financial instruments (valid as of March 31, 2026) should be considered. These rates represent the best estimate for the future behavior of their prices, and represent the value at which the positions could be liquidated upon maturity.

The Company and its subsidiaries made the accounting record based on their market price on March 31, 2026 at fair value and on an accrual basis. These operations had a net positive impact of R\$ 46,468 (positive of R\$ 21,100 as of March 31, 2025), which was recognized as financial income (expenses). As of March 31, 2026, the Company and its subsidiaries do not have margins pledged as a collateral for outstanding derivative financial instruments.

Derivative financial instruments for hedge accounting

The Company formally assigned its transactions subject to hedge accounting to derivative financial instruments used to hedge the purchase of inputs and expenses denominated in foreign currency by documenting:

- Date of designation and identification of hedge relationship;
- Description of the purpose of the hedging and risk management strategy;
- Statement of compliance of hedge and risk management;
- Description and identification of the derivative instrument and the hedged item;
- Description of covered risks and excluded risks;
- Description of actual hedge effectiveness assessment methods;
- Frequency of assessment of prospective effectiveness; and
- Description of hedge accounting policy.

The Company and its subsidiaries have the following operations with derivative financial instruments for hedge accounting:

Operation	Currency	Notional value	Purpose (hedge)
Non-Deliverable Forwards NDF	USD/BRL	7,655	
	EUR/INR	944	Fluctuation in foreign exchange rates in imports
	USD/INR	73	
	USD	13,728	Fluctuation in copper quote rates
	NZD/EUR	1,000	
	AUD/EUR	1,000	Fluctuation in foreign exchange rates in financing
SWAP	BRL	1,434,656	Fluctuation in interest rates of financing

The Company and its subsidiaries made the accounting record based on the fair value as of March 31, 2026 and on an accrual basis. The accumulated amount net of taxes recorded as other comprehensive income in stockholders' equity is positive R\$ 5,386 (positive R\$ 3,727 as of March 31, 2025).

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**28.3 Sensitivity analysis**

The tables below present the “cash and expense” effects on the earnings from financial instruments in each of the scenarios.

a) Non-deliverable forwards (NDF) operations:

Operation	Risk	Currency/ quotation	Notional value ('000)	Market value at 03/31/2026		Possible scenario 25%		Remote scenario 50%	
				Average price	R\$'000	Average price	R\$'000	Average price	R\$'000
Non-Deliverable Forwards – NDF	USD increase	USD/MXN	77,000	18.1300	(1,600)	22.6624	(106,663)	27.1949	(207,804)
	USD decrease	USD/ZAR	9,914	17.0896	2,001	12.8172	(10,955)	8.5448	(23,912)
	USD increase	USD/COP	18,500	3,792.2202	1,399	4,740.2753	(26,480)	5,688.3303	(51,561)
	USD increase	USD/PEN	8,500	3.2064	(1,809)	4.0080	(8,550)	4.8096	(18,740)
	EUR increase	EUR/INR	365	109.4465	3	136.8081	(553)	164.1698	(1,109)
	USD increase	USD/INR	368	95.0800	(1)	118.8473	(487)	142.6168	(973)
	EUR increase	EUR/CNY	10,200	7.9376	1,216	9.9219	(14,100)	11.9063	(29,417)
	USD increase	USD/CNY	11,700	6.8888	114	8.6110	(15,133)	10.3332	(30,381)
	EUR decrease	EUR/USD	1,735	1.1544	(16)	0.8658	(2,629)	0.5772	(7,857)
	EUR decrease	EUR/BRL	2,000	6.0026	(345)	4.5020	(3,346)	3.0013	(6,348)
	USD increase	USD/BRL	52,500	5.2073	3,570	6.5091	(64,776)	7.8110	(133,122)
	EUR increase	EUR/BRL	53,000	6.0181	3,701	7.5226	(76,038)	9.0271	(155,778)
	TOTAL					8,232			

b) Hedge accounting operations:

Operation	Risk	Currency/ quotation	Notional value ('000)	Market value at 03/31/2026		Possible scenario 25%		Remote scenario 50%	
				Average price	R\$'000	Average price	R\$'000	Average price	R\$'000
NDF	USD decrease	USD/BRL	7,655	5.2622	(1,174)	3.9466	(11,245)	2.6311	(21,316)
	NZD increase	EUR/NZD	1,000	2.0216	(31)	1.5162	(1,022)	1.0108	(3,004)
	AUD increase	EUR/AUD	1,000	1.6973	(236)	1.2730	(1,416)	0.8487	(3,777)
	EUR decrease	EUR/INR	944	109.9838	54	82.4879	(1,391)	54.9919	(2,835)
	USD decrease	USD/INR	73	95.4500	11	71.5894	(86)	47.7263	(183)
	Copper decrease	USD	13,728	12,378.1169	4,489	9,282.7601	(103,918)	6,188.5067	(211,038)
	TOTAL					3,113			
CDI decrease	BRL	1,434,656	14.1%	4,177	10.6%	(418,443)	7.0%	(843,350)	
TOTAL					4,177				

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**c) Loan and financing transactions:**

Operation	Risk	Currency/ quotation	Notional value ('000)	Amount at 03/31/2026		Possible scenario 25%		Remote scenari
				Average rate	R\$'000	Average rate	R\$'000	Average rate
Working capital	EURIBOR increase	EUR	150,000	2.02%	681,900	2.52%	(282)	3.03%
	Increase in TR (reference rate)	BRL	363,916	2.03%	364,453	2.54%	(1,850)	3.81%
	IPCA increase	BRL	1,434,656	3.81%	1,462,921	4.76%	(1,049)	5.72%
	CDI increase	BRL	20,000	16.04%	20,105	20.00%	(796)	24.00%
TOTAL					2,529,379			

29 GOVERNMENT GRANTS AND ASSISTANCE

The Company and its subsidiaries obtained grants in the amount of R\$ 77,370 (R\$ 85,102 as of March 31, 2025) deriving from tax incentives, recognized in the income (loss) for the period:

	CONSOLIDATED	
	03/31/2026	03/31/2025
Total government grants and assistance	77,370	85,102
a) WEG Linhares Equipamentos Elétricos S.A.	32,563	30,555
- ICMS stimulus credit	21,263	18,203
- Decrease in IRPJ	11,300	12,346
- Municipal incentives	-	6
b) WEG Drives & Controls – Automação Ltda.	26,293	34,423
- ICMS stimulus credit	26,293	34,423
c) WEG Equipamentos e Logística Ltda.	8,042	9,465
- ICMS stimulus credit	8,042	9,465
d) WEG Equipamentos Elétricos S.A.	7,591	6,917
- ICMS stimulus credit	4,459	3,430
- PRODEC	3,076	2,393
- Municipal incentives	56	1,094
e) WEG Amazônia S.A.	988	2,685
- Decrease in IRPJ	953	2,596
- ICMS stimulus credit	35	89
f) V2 Tecnologia Ltda.	495	448
- ICMS stimulus credit	495	448
g) WEG Turbinas Ltda.	-	58
- ICMS stimulus credit	-	58
h) Weg Tintas Ltda	1,059	551
- PRODEC	1,059	551
i) Reivax Automação e Controle Ltda	339	-
- ICMS stimulus credit	339	-

There are no contingencies linked to these grants, and all conditions for obtaining government grants have been met.

Notes to the financial statements**WEG S.A.**

NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026
(Amounts expressed in thousands of reais unless otherwise indicated)

**30 SEGMENT INFORMATION**

	Brazil				Abroad		Eliminations and adjustments		Consolidated	
	Industry		Energy		03/31/2026	03/31/2025	03/31/2026	03/31/2025	03/31/2026	03/31/2025
	03/31/2026	03/31/2025	03/31/2026	03/31/2025						
Revenue from sales of goods and/or services	3,647,458	4,582,837	1,607,291	1,531,878	8,433,467	8,175,857	(4,219,903)	(4,212,001)	9,468,313	10,078,571
Income (loss) before income taxes	2,014,856	2,028,114	1,072,502	1,137,766	1,738,255	1,714,861	(2,936,591)	(2,897,251)	1,889,022	1,983,490
Depreciation/ amortization/ depletion	77,397	66,918	27,811	27,997	150,057	136,087	(1,215)	(1,395)	254,050	229,607
	03/31/2026	12/31/2025	03/31/2026	12/31/2025	03/31/2026	12/31/2025	03/31/2026	12/31/2025	03/31/2026	12/31/2025
Identifiable assets	10,462,778	10,164,343	5,857,750	5,752,099	25,388,709	25,968,744	(7,716,252)	(8,568,091)	33,992,985	33,317,095
Identifiable liabilities	5,294,517	5,141,452	3,946,579	3,818,195	14,042,780	14,801,491	(7,009,345)	(7,986,908)	16,274,531	15,774,230

Industry: Low, medium and high voltage electric motors, gearboxes, drives & controls, industrial automation systems and services, solar generation, solutions for electric mobility, for industry 4.0, electrical infrastructure for civil construction and maintenance services, single-phase motors for durable consumer goods, such as washing machines, air conditioners, water pumps, among others, liquid paints, powder paints and electrical insulating varnishes.

Energy: Electric generators, alternators, wind turbines, hydraulic and thermal steam turbines (biomass), substations, transformers, measuring instruments, control panels and systems integration services.

Abroad: This consists of operations carried out through subsidiaries located in different countries.

The eliminations and adjustments column includes the eliminations applicable to the Company in the context of the consolidated financial information.

All operating assets and liabilities are presented as identifiable assets and liabilities.

Segment information is reported consistently with managerial reports used by Management to evaluate the performance of each of Company's segment.

31 EARNINGS PER SHARE**a) Basic**

Earnings per share are basically calculated by dividing net income for the period attributed to holders of the parent company's common shares by the weighted average number of common shares available during the year.

Income attributable to controlling stockholders	03/31/2026	03/31/2025
	1,457,187	1,546,036
Weighted average number of common shares held by stockholders (shares/thousand)	4,195,830	4,195,673
Basic earnings per share (R\$)	<u>0.34729</u>	<u>0.36848</u>

b) Diluted

Net earnings per share are calculated by dividing net income attributable to the Parent Company's common shareholders by the weighted average number of common shares available in the year plus the weighted average number of common shares that would be issued upon conversion of stock option plans and Long-Term Incentive (ILP Plan).

Income attributable to controlling stockholders	03/31/2026	03/31/2025
	1,457,187	1,546,036
Weighted average number of potentially dilutive common shares held by stockholders (shares/thousand)	4,196,781	4,196,549
Diluted earnings per share – R\$	<u>0.34722</u>	<u>0.36841</u>

Notes to the financial statements**WEG S.A.****NOTES TO INTERIM FINANCIAL STATEMENTS AS OF MARCH 31, 2026***(Amounts expressed in thousands of reais unless otherwise indicated)***Board of Directors**

Décio da Silva - Chairman
Nildemar Secches - Vice Chairman
Dan Ioschpe
Harry Schmelzer Junior
Martin Werninghaus
Sérgio Luiz Silva Schwartz
Tânia Conte Cosentino

Audit Committee

Dan Ioschpe - Coordinator
Douglas Conrado Stange
Estela Maris Vieira de Souza

Executive Board

Alberto Yoshikazu Kuba - Chief Executive Officer
Anderson Fernandes – Vice-President of the International Division
André Luis Rodrigues – Administrative and Financial Vice-President
André Meneguetti Salgueiro - Chief Finance and Investor Relations Officer
Carlos Diether Prinz – Vice-President of Transmission and Distribution
Carlos José Bastos Grillo – Vice-President of Technology
Daniel Marteleto Godinho – Vice-President of Sustainability and Institutional Relations
João Paulo Gualberto da Silva – Vice-President of Energy
Juliano Saldanha Vargas – Vice-President of Human Resources
Julio Cesar Ramires – Vice-President of Commercial Motors
Manfred Peter Johann – Vice-President of Automation
Rodrigo Fumo Fernandes – Vice-President of Industrial Motors

Accountant

Marcelo Peters
CRC/SC 039928/O-0

Opinions and Statements / Special Review Report - Unqualified

To the Shareholders, Board members and Administrators of WEG S.A.
Jaraguá do Sul – SC

Introduction

We have reviewed the interim, individual and consolidated financial information of WEG S.A. ("Company"), contained in the Quarterly Information (ITR) Form for the quarter ended March 31, 2026, which comprise the balance sheet as of March 31, 2026 and related statements of income, of comprehensive income, of changes in shareholders' equity and of cash flows for the three-month period then ended, including the explanatory notes.

The Company's Management is responsible for the preparation of the individual and consolidated interim financial information in accordance with CPC 21(R1) and International Standard IAS 34 - Interim Financial Reporting, issued by the International Accounting Standards Board (IASB), as well as for the presentation of this information in a manner consistent with the standards issued by the Brazilian Securities and Exchange Commission (CVM), applicable to the preparation of the Quarterly Information (ITR). Our responsibility is to express a conclusion on these interim financial information based on our review.

Scope of the review

Our review was carried out in accordance with the Brazilian and international review standards for interim information (NBC TR 2410 – Review of Interim Financial Information Performed by the Independent Auditor of the Entity and ISRE 2410 – Review of Interim Financial Information Performed by the Independent Auditor of the Entity, respectively). A review of interim information consists in asking questions, chiefly to the persons in charge of financial and accounting affairs, and in applying analytical procedures and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Brazilian and International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion on the individual and consolidated interim information

Based on our review, we are not aware of any facts that would lead us to believe that the individual and consolidated interim financial information included in the quarterly information referred to above was not prepared, in all material respects, in accordance with CPC 21 (R1) and IAS 34, applicable to the preparation of Quarterly Information - ITR, and presented in a manner consistent with the standards issued by the Brazilian Securities and Exchange Commission.

Other matters - Statements of added value

The aforementioned quarterly information includes the individual and consolidated statements of added value for the three-month period ended March 31, 2026, prepared under responsibility of Company's Management, and presented as supplementary information for IAS 34 purposes. These statements have been subject to review procedures performed in conjunction with the review of the quarterly information, in order to determine whether they are reconciled with the interim financial information and book records, as applicable, and whether their form and content are in accordance with the criteria defined in Technical Pronouncement CPC 09 – Statement of Added Value. Based on our review, we are not aware of any facts that may lead us to believe that those statements of added value have not been prepared, in all material respects, in accordance with the criteria set forth in this Standard and consistently with respect to the individual and consolidated interim financial information taken as a whole.

Audit and review of prior year figures

The Quarterly Information (ITR) referred to in the first paragraph includes financial statements related to the income, changes in shareholders' equity, cash flows and added value statements for the quarter ended March 31, 2025, obtained from the Quarterly Information (ITR) for that quarter, as well as the balance sheets as of December 31, 2025, obtained from the financial statements as of December 31, 2025, presented for comparative purposes. The review of the Quarterly Information (ITR) for the quarter ended March 31, 2025 and the audit of the financial statements for the year ended December 31, 2025 were conducted under the responsibility of other independent auditors, who issued review and audit reports dated April 29, 2025 and February 24, 2026, respectively, without qualifications.

Florianópolis, April 28, 2026.

PricewaterhouseCoopers Auditores Independentes Ltda.
CRC 2SC000160/F-5

Leandro Sidney Camilo da Costa
Accountant CRC 1SP236051/O-7

Opinions and Statements / Statement of the Executive Officers on the Financial Statements

By this document, the Chief Executive Officer and other Directors of WEG S.A., a publicly-held company headquartered at Avenida Prefeito Waldemar Grubba, nº 3300, enrolled with EIN 84.429.695/0001-11, for purposes of the items V and VI of §1 of Article 27 of CVM Resolution 80, dated March 29, 2022, hereby declare that: reviewed, discussed and agreed with the interim financial statements of WEG S.A. and Consolidated as of March 31, 2026.

Jaraguá do Sul (SC), April 28, 2026.

Alberto Yoshikazu Kuba - Chief Executive Officer
Anderson Fernandes – Vice-President of the International Division
André Luis Rodrigues – Administrative and Financial Vice-President
André Meneguetti Salgueiro - Chief Finance and Investor Relations Officer
Carlos Diether Prinz – Vice-President of Transmission and Distribution
Carlos José Bastos Grillo – Vice-President of Technology
Daniel Marteleto Godinho – Vice-President of Sustainability and Institutional Relations
João Paulo Gualberto da Silva – Vice-President of Energy
Juliano Saldanha Vargas – Vice-President of Human Resources
Julio Cesar Ramires – Vice-President of Commercial Motors
Manfred Peter Johann – Vice-President of Automation
Rodrigo Fumo Fernandes – Vice-President of Industrial Motors

Opinions and Statements / Statement of the Directors on Independent Auditor's Report

By this document, the Chief Executive Officer and other Directors of WEG S.A., a publicly-held company headquartered at Avenida Prefeito Waldemar Grubba, nº 3300, enrolled with EIN 84.429.695/0001-11, for purposes of the items V and VI of §1 of Article 27 of CVM Resolution 80, dated March 29, 2022, hereby declare that: reviewed, discussed and agreed with the opinions expressed in the report of PricewaterhouseCoopers Auditores Independentes Ltda. dated April 28, 2026, relating to the interim financial statements of WEG S.A. and Consolidated as of March 31, 2026.

Jaraguá do Sul (SC), April 28, 2026.

Alberto Yoshikazu Kuba - Chief Executive Officer
Anderson Fernandes – Vice-President of the International Division
André Luis Rodrigues – Administrative and Financial Vice-President
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