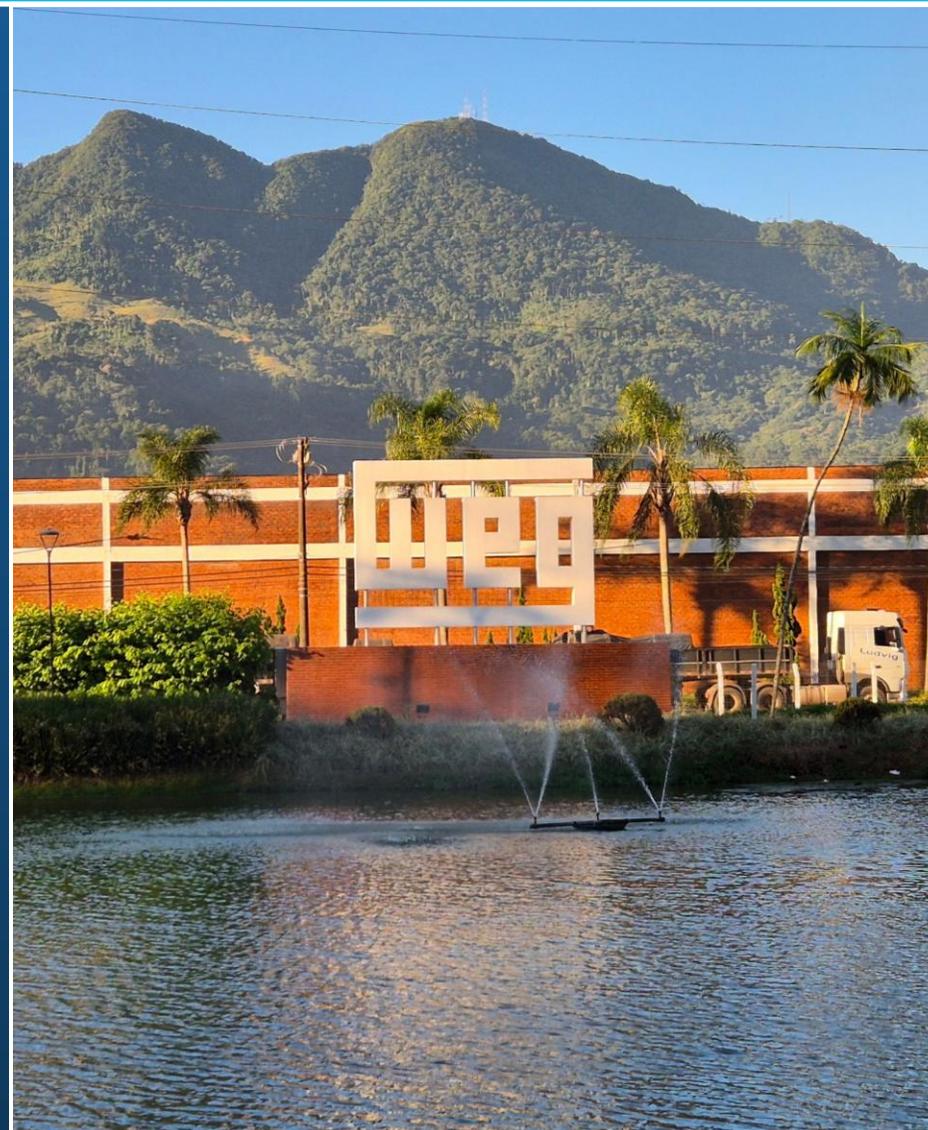


Apresentação dos Resultados 4T25

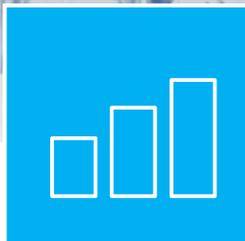


Exoneração de Responsabilidade

Este é um documento de apoio para a teleconferência de resultados da WEG S.A. Quaisquer previsões contidas neste documento ou eventuais declarações que possam ser feitas durante a teleconferência acerca de eventos futuros, à perspectiva dos negócios, às projeções e metas operacionais e financeiras e ao potencial de crescimento futuro da WEG constituem-se em meras crenças e expectativas da administração da WEG, baseadas nas informações atualmente disponíveis.

Estas declarações envolvem riscos e incertezas e, portanto, dependem de circunstâncias que podem ou não ocorrer. Investidores devem compreender que condições econômicas gerais, da indústria e outros fatores operacionais podem afetar o desempenho futuro da WEG e conduzir a resultados que diferem, materialmente, daqueles expressos em tais considerações futuras.

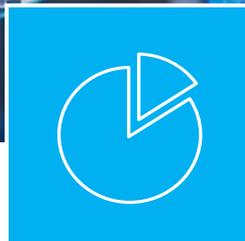
Destques 4T25



R\$ 10,2 bi

Receita Operacional Líquida

-5,3%
vs. 4T24



R\$ 2,3 bi

EBITDA
Margem EBITDA 22,4%

-4,0%
vs. 4T24

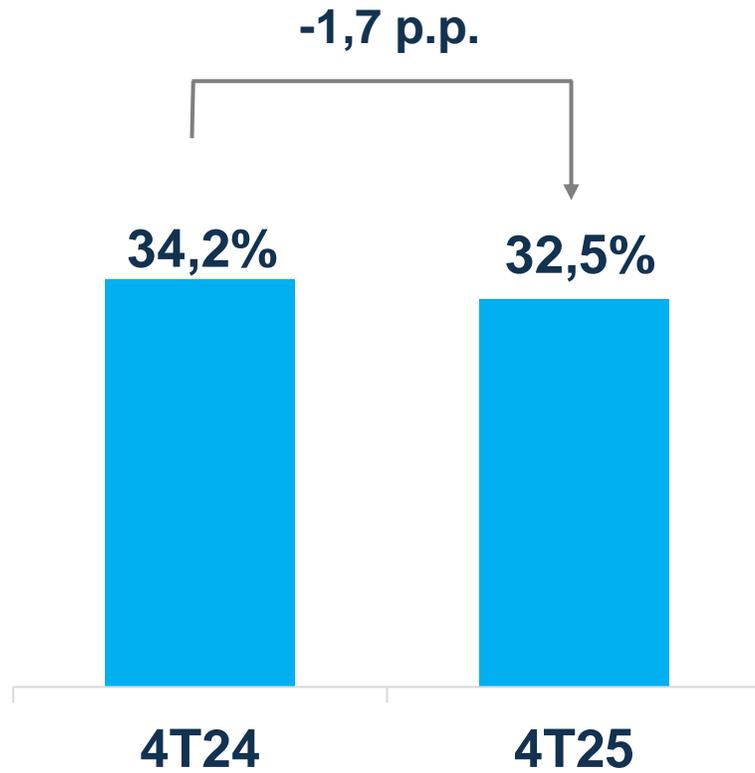


32,5%

ROIC

-1,7 p.p.
vs. 4T24

Retorno Sobre o Capital Investido



Lucro Operacional
após impostos*

+8,7%

vs. 4T24



Capital Investido

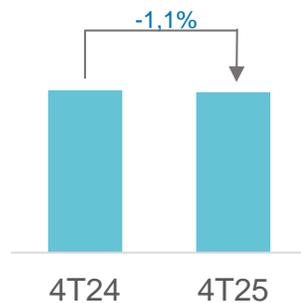
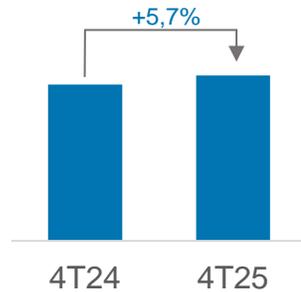
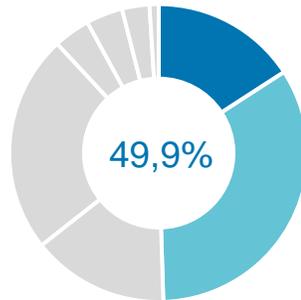
+14,2%

vs. 4T24

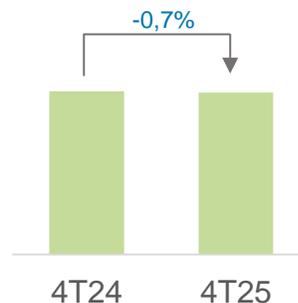
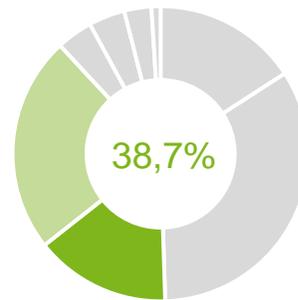
*Resultado acumulado dos últimos 12 meses

Desempenho das Áreas de Negócios no 4T25

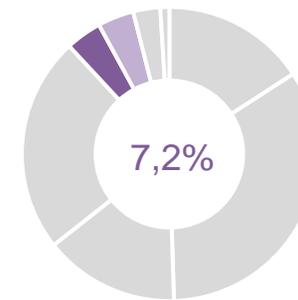
Equipamentos Eletroeletrônicos Industriais



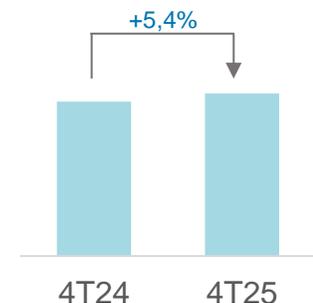
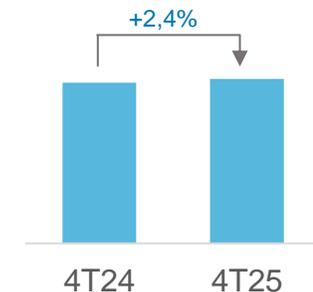
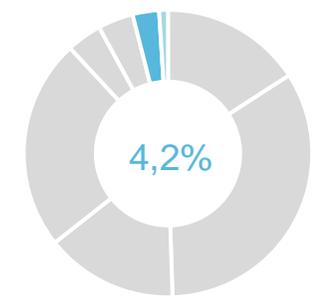
Geração, Transmissão e Distribuição de Energia (GTD)



Motores Comerciais e Appliance



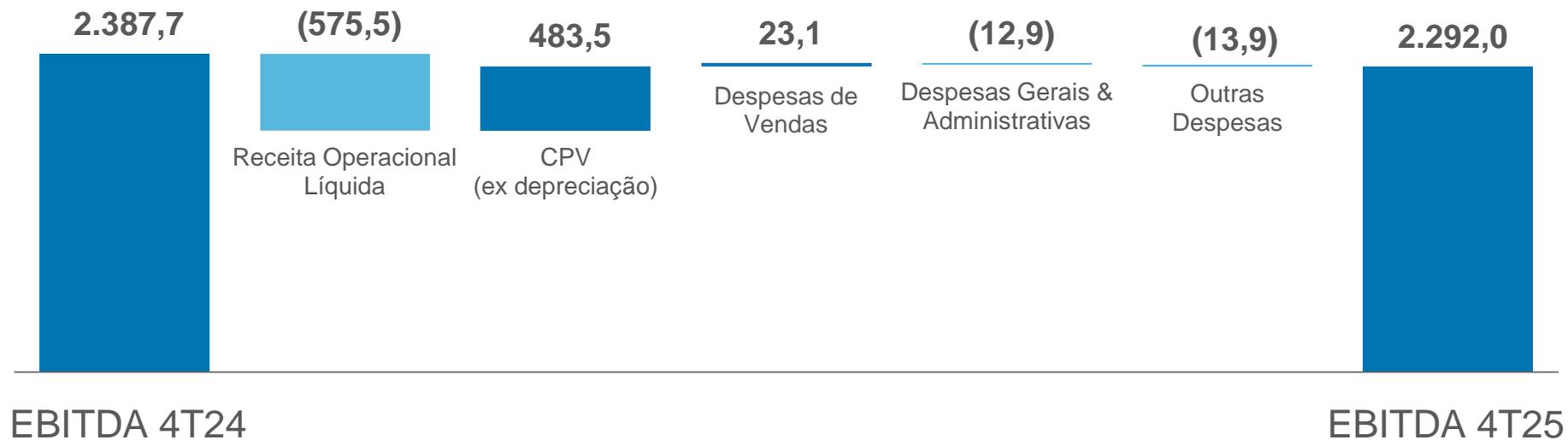
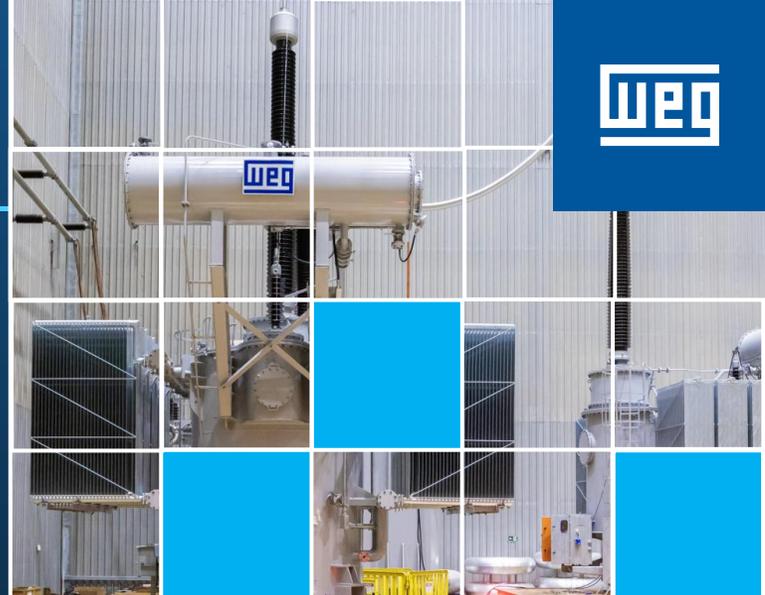
Tintas e Vernizes



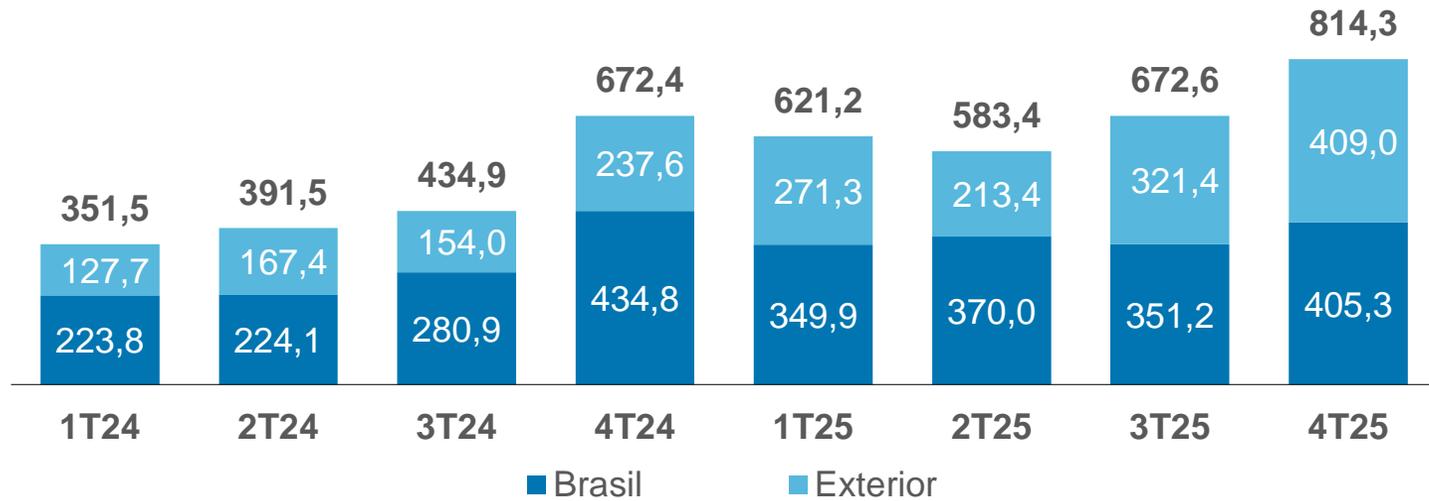
Mercado Interno

Mercado Externo

EBITDA (em milhões)



Investimentos (CAPEX)



 Atotonilco de Tula, México

Realizações recentes



Aquisição da Sanelec, empresa fabricante de reguladores de tensão e sistemas de excitação



Investimento em nova fábrica de sistemas de armazenamento de energia em baterias (BESS)

Perspectivas



Apesar dos desafios para o crescimento, continuamos com boas oportunidades no Brasil e no exterior



Dinâmica operacional positiva com margens e retornos saudáveis



Robusto plano de investimentos para aumento de capacidade, no Brasil e no exterior



Cenários geopolíticos e macroeconômicos exigem atenção

Contatos Relações com Investidores



ri.weg.net



+55 47 3276 6106



ri@weg.net

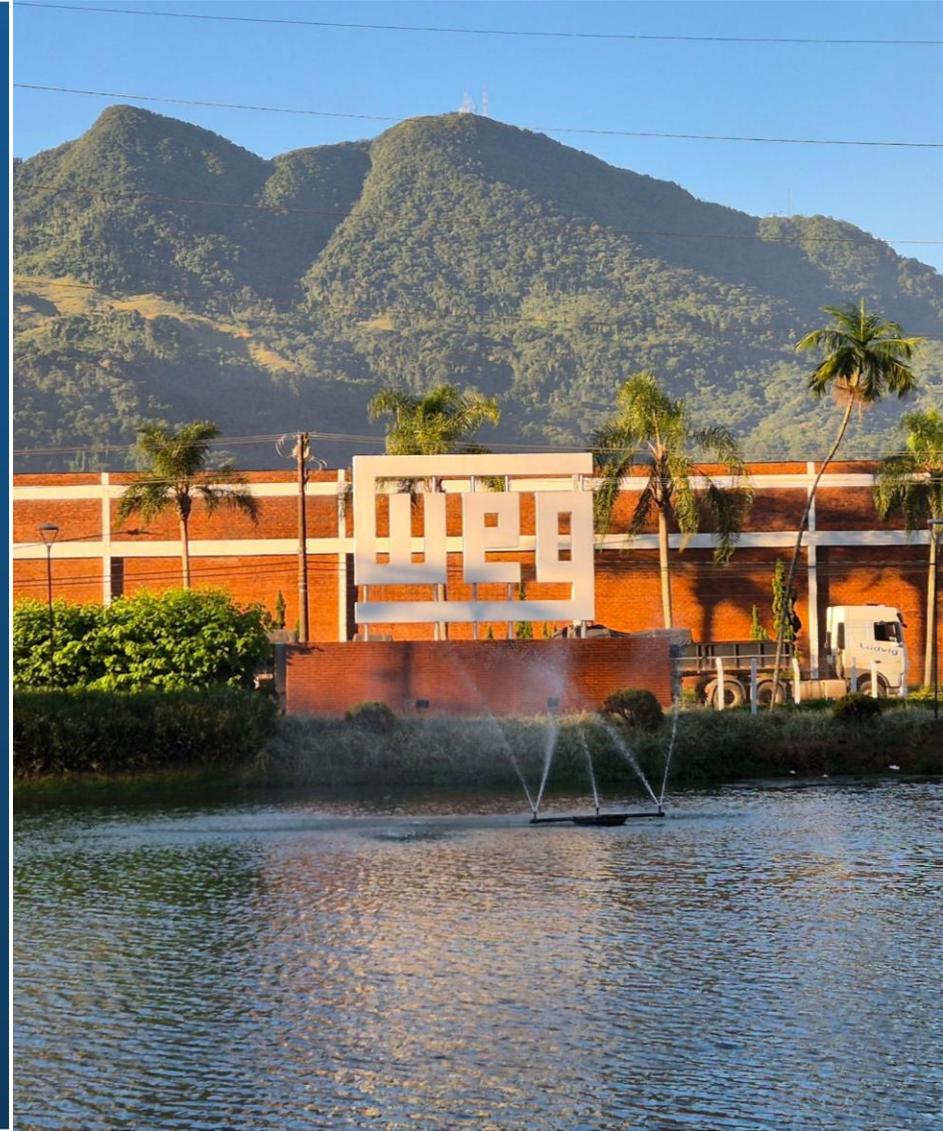


twitter.com/weg_ir

Driving efficiency and sustainability



Results Presentation 4Q25

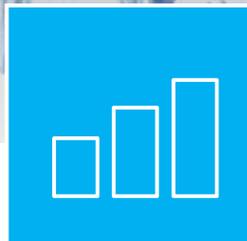


Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

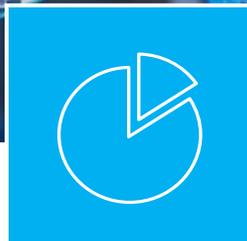
These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

4Q25 Highlights



R\$ 10.2 bi
Net Operating Revenue

-5.3%
vs. 4Q24



R\$ 2.3 bi
EBITDA
EBITDA margin 22.4%

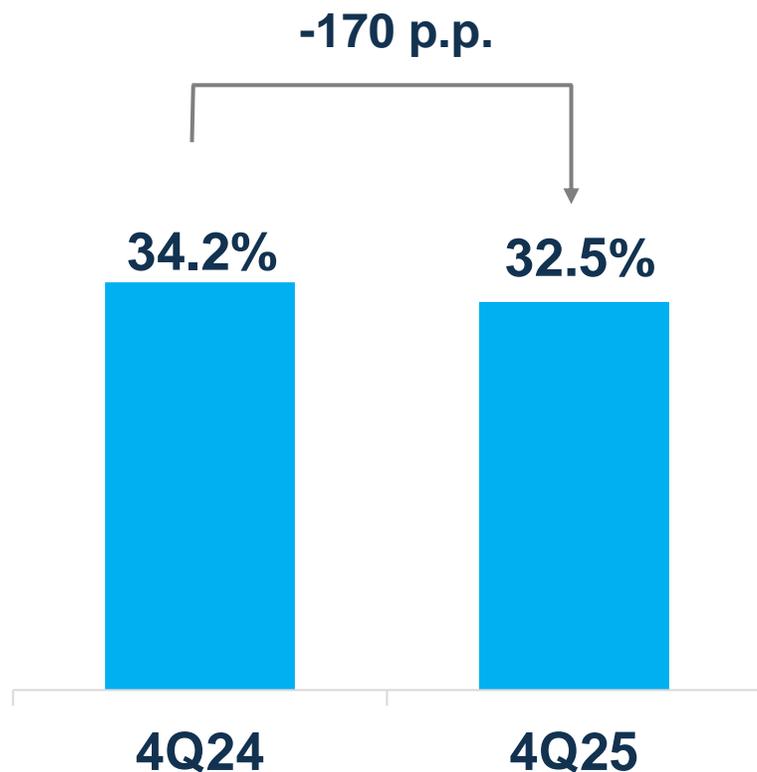
-4.0%
vs. 4Q24



32.5%
ROIC

-170 bps
vs. 4Q24

Return on invested capital



Net Operating Profit
After Taxes*

+8.7%

vs. 4Q24



Invested Capital

+14.2%

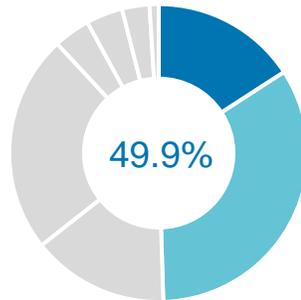
vs. 4Q24

*Accumulated in the last 12 months

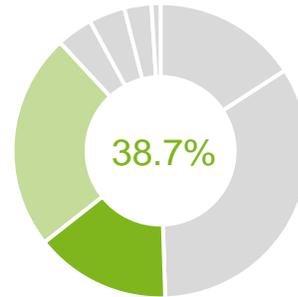
4Q25 Business Area Performance



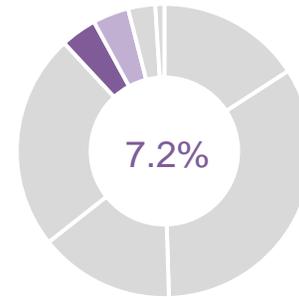
Industrial Electro-Electronic Equipment



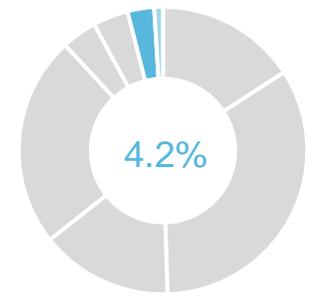
Energy Generation, Transmission, and Distribution (GTD)



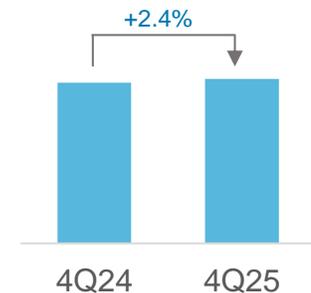
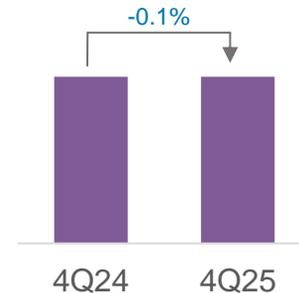
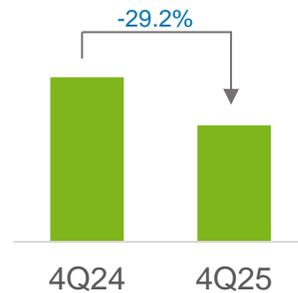
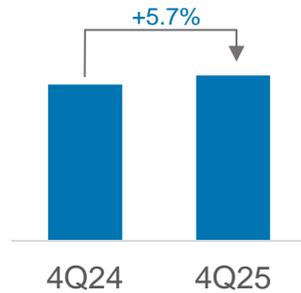
Commercial and Appliance Motors



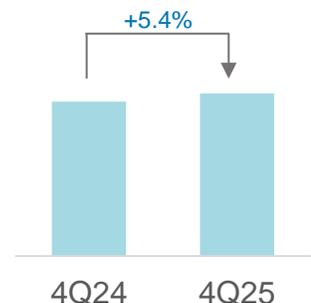
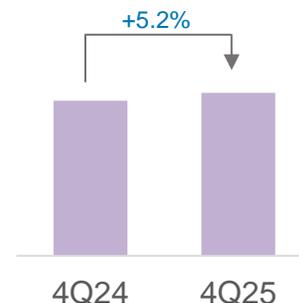
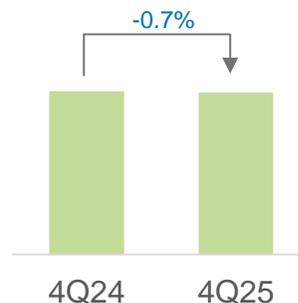
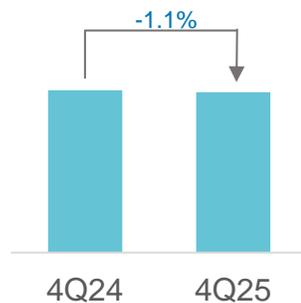
Paints and Varnishes



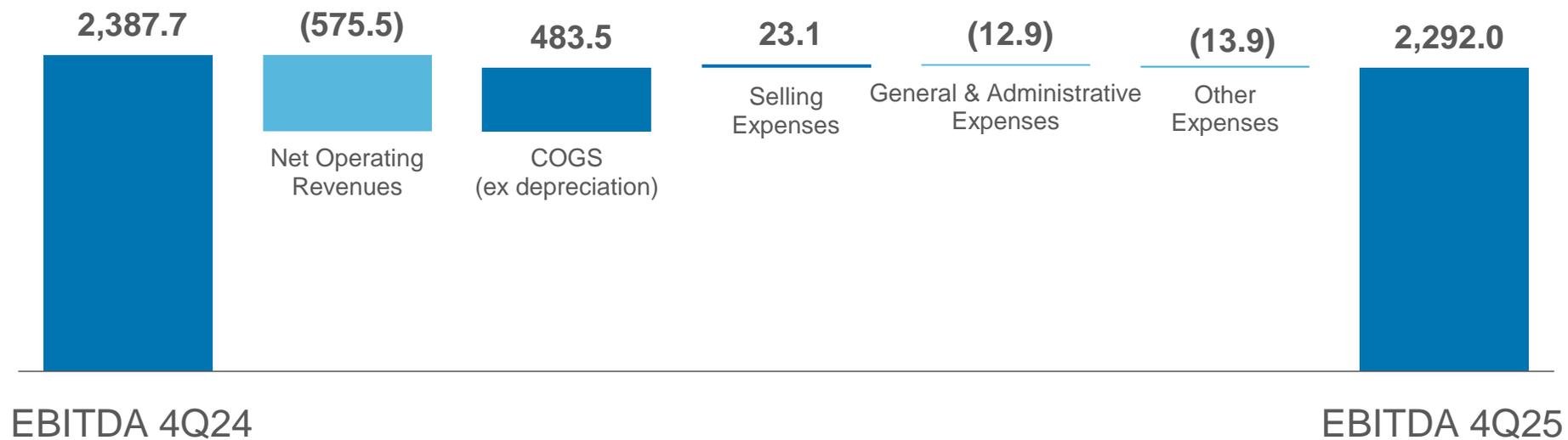
Domestic Market



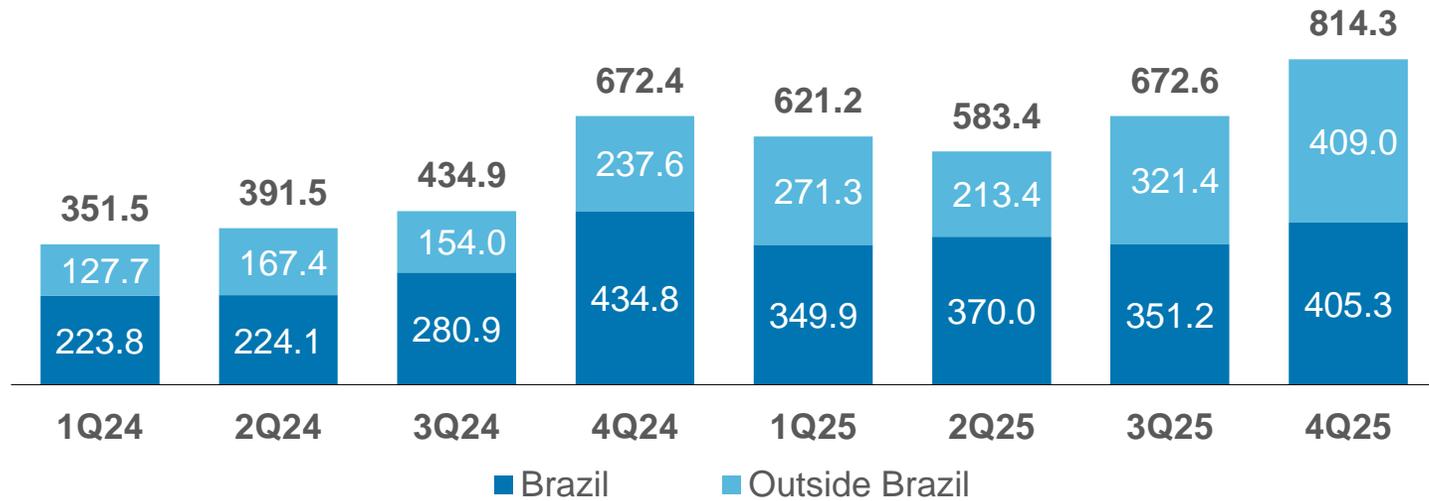
External Market



EBITDA (in R\$ million)



Investments (CAPEX)



 Atotonilco de Tula, Mexico

Recent Achievements



Acquisition of Sanelec, a manufacturer of voltage regulators and excitation systems.



Investment in a new factory for battery energy storage systems (BESS).

Outlook



Despite some challenges to growth, we continue to have good opportunities in Brazil and abroad.



Positive operational dynamics with healthy margins and returns



Robust investment plan to increase capacity in Brazil and abroad



Geopolitical and macroeconomic scenarios require attention



ri.weg.net



+55 47 3276 6106



ri@weg.net



twitter.com/weg_ir