

Apresentação dos Resultados 3T25



Exoneração de responsabilidade

Este é um documento de apoio para a teleconferência de resultados da WEG S.A. Quaisquer previsões contidas neste documento ou eventuais declarações que possam ser feitas durante a teleconferência acerca de eventos futuros, à perspectiva dos negócios, às projeções e metas operacionais e financeiras e ao potencial de crescimento futuro da WEG constituem-se em meras crenças e expectativas da administração da WEG, baseadas nas informações atualmente disponíveis.

Estas declarações envolvem riscos e incertezas e, portanto, dependem de circunstâncias que podem ou não ocorrer. Investidores devem compreender que condições econômicas gerais, da indústria e outros fatores operacionais podem afetar o desempenho futuro da WEG e conduzir a resultados que diferem, materialmente, daqueles expressos em tais considerações futuras.

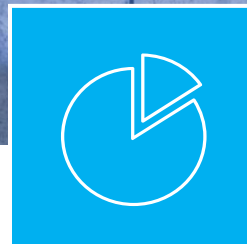
Destques 3T25



R\$ 10,3 bi

Receita Operacional Líquida

+4,2%
vs. 3T24



R\$ 2,3 bi

EBITDA
Margem EBITDA 22,2%

+2,3%
vs. 3T24

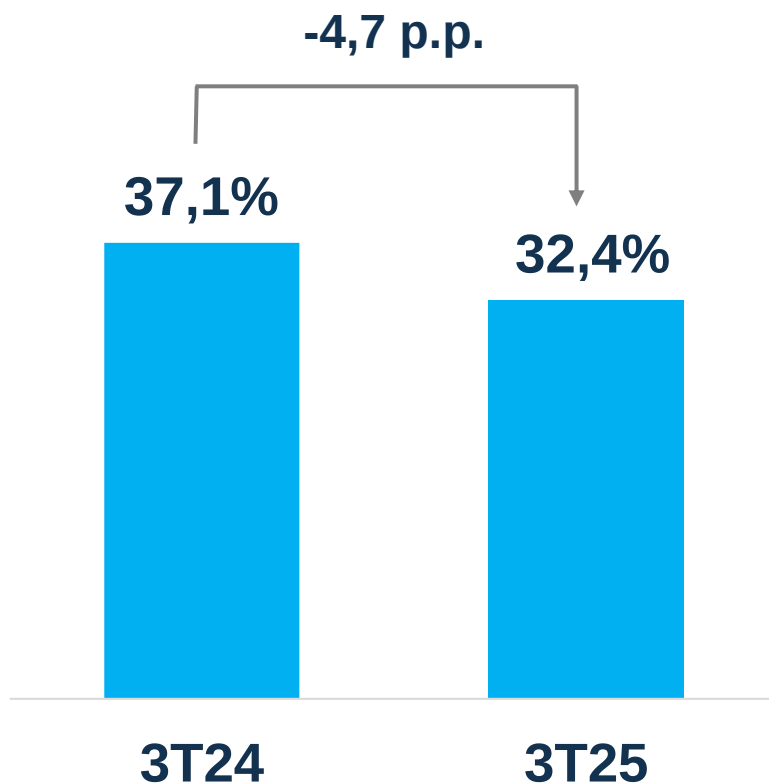


32,4%

ROIC

-4,7 p.p.
vs. 3T24

Retorno sobre o capital investido



Lucro Operacional
após impostos*

+8,6%

vs. 3T24



Capital Investido

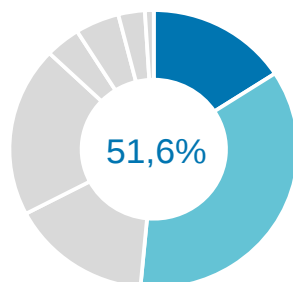
+24,5%

vs. 3T24

**Resultado acumulado dos últimos 12 meses*

Desempenho das áreas de negócios no 3T25

Equipamentos
Eletroeletrônicos Industriais

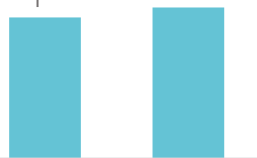


+13,3%



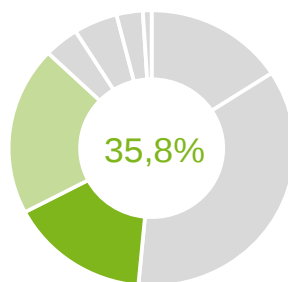
3T24 3T25

+7,1%



3T24 3T25

Geração, Transmissão e
Distribuição de Energia (GTD)



-6,8%



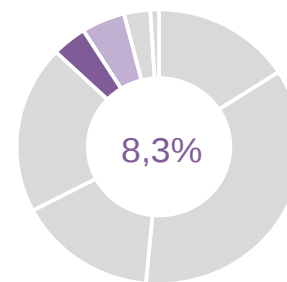
3T24 3T25

-1,5%



3T24 3T25

Motores Comerciais e
Appliance



+8,6%



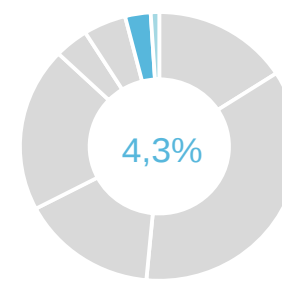
3T24 3T25

+16,9%



3T24 3T25

Tintas e Vernizes



+7,3%



3T24 3T25

+16,9%

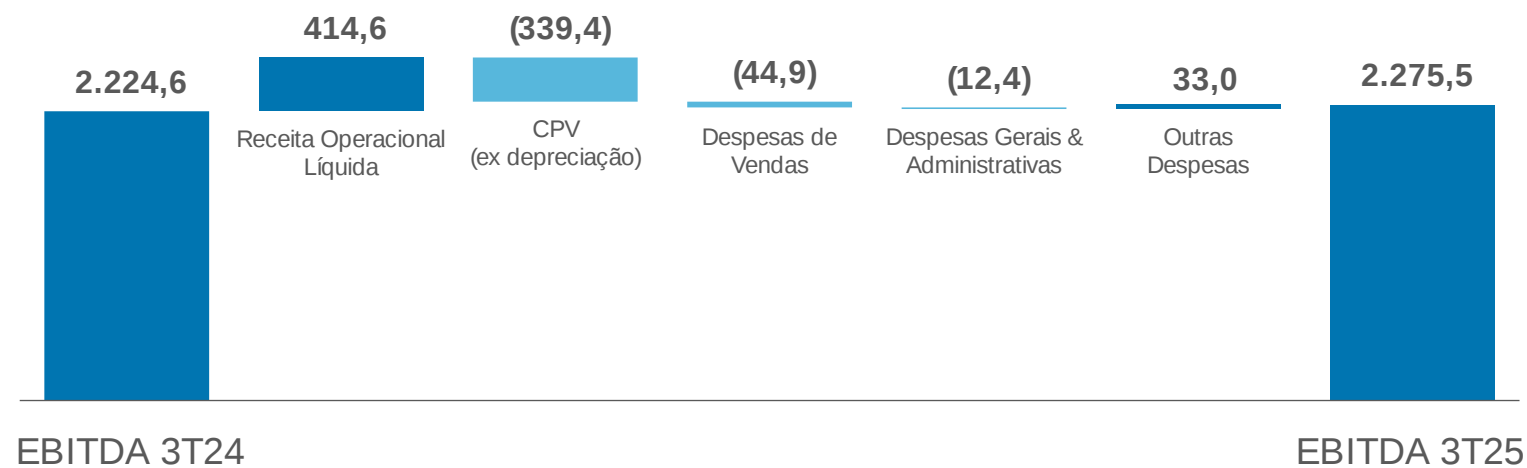


3T24 3T25

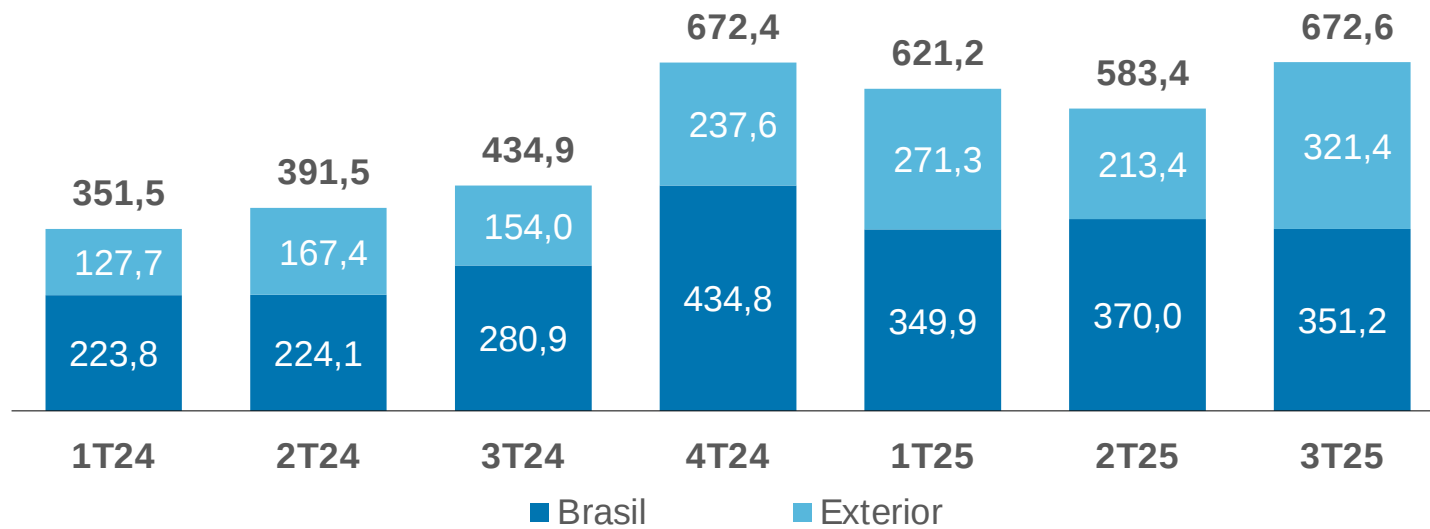
Mercado
Interno

Mercado
Externo

EBITDA (em milhões)



Investimentos (CAPEX)



Atotonilco de Tula, México

Realizações recentes



Investimentos para expansão fabril e verticalização no Brasil e no Exterior



Compromissos climáticos certificados pela SBTi



Aquisição do controle da Tupinambá Energia

Perspectivas



Cenário geopolítico e macroeconômico global exige atenção e traz desafios



Orçamento de capital robusto para sustentar o crescimento da companhia no Brasil e no exterior



Presença internacional e diversificação de produtos e soluções contribuem para o crescimento

Contatos Relações com Investidores



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Driving efficiency and sustainability



Results Presentation 3Q25



Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

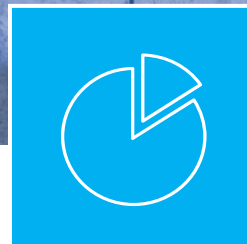
3Q25 Highlights



R\$ 10.3 bi

Net Operating Revenue

+4.2%
vs. 3Q24



R\$ 2.3 bi

EBITDA
EBITDA margin 22.2%

+2.3%
vs. 3Q24

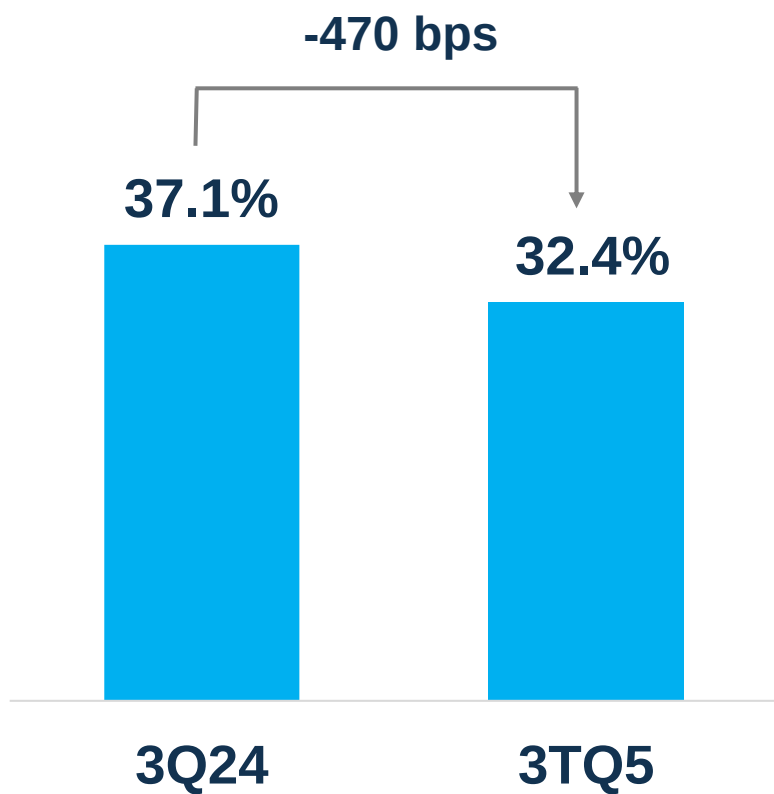


32.4%

ROIC

-470 bps
vs. 3Q24

Return on invested capital



Net Operating Profit
After Taxes*

+8.6%

vs. 3Q24



Invested Capital

+24.5%

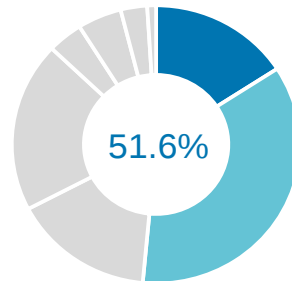
vs. 3Q24

**Accumulated in the last 12 months*

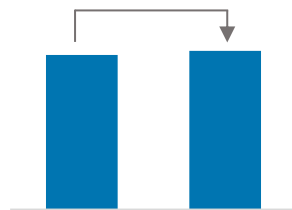
3Q25 Business Area Performance



Industrial Electro-Electronic Equipment

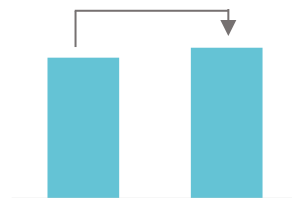


+13.3%



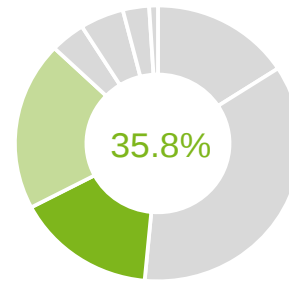
3Q24 3Q25

+7.1%

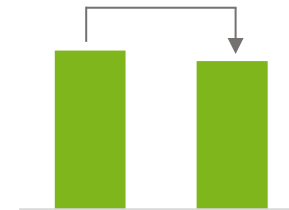


3Q24 3Q25

Energy Generation, Transmission, and Distribution (GTD)

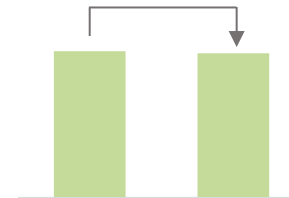


-6.8%



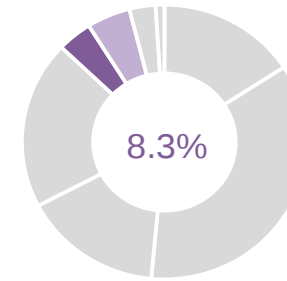
3Q24 3Q25

-1.5%

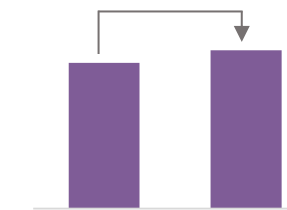


3Q24 3Q25

Commercial and Appliance Motors

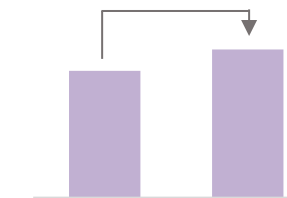


+8.6%



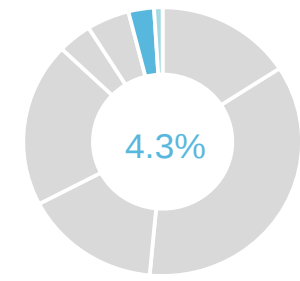
3Q24 3Q25

+16.9%

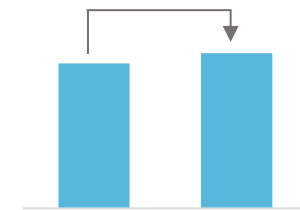


3Q24 3Q25

Paints and Varnishes

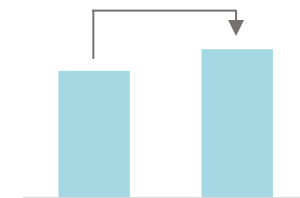


+7.3%



3Q24 3Q25

+16.9%

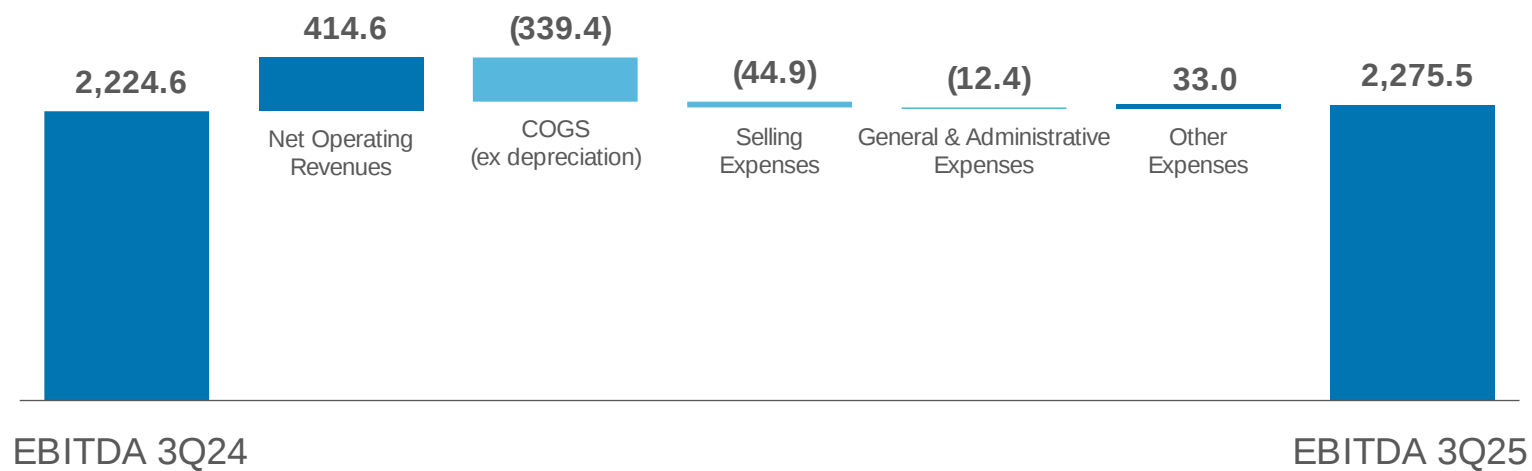


3Q24 3Q25

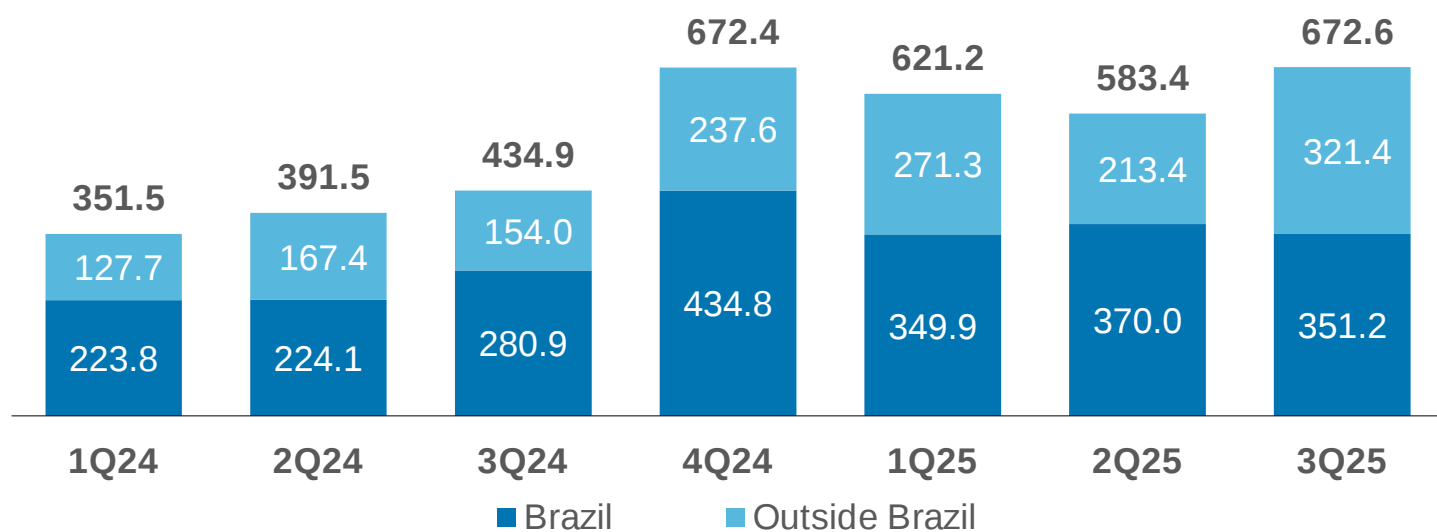
Domestic Market

External Market

EBITDA (in R\$ million)



Investments (CAPEX)



Atotonilco de Tula, Mexico

Recent Achievements



Investments for manufacturing site expansion and vertical integration



Climate commitments certified by SBTi



Acquisition of Tupinambá Energia

Outlook



Global geopolitical and macroeconomic scenario demands attention and brings challenges



Robust capital budget to sustain the company's growth in Brazil and abroad



International presence and diversification of products and solutions contribute to growth



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