

Apresentação dos Resultados 2T25

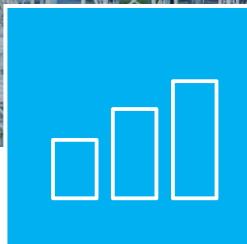


Exoneração de responsabilidade

Este é um documento de apoio para a teleconferência de resultados da WEG S.A. Quaisquer previsões contidas neste documento ou eventuais declarações que possam ser feitas durante a teleconferência acerca de eventos futuros, à perspectiva dos negócios, às projeções e metas operacionais e financeiras e ao potencial de crescimento futuro da WEG constituem-se em meras crenças e expectativas da administração da WEG, baseadas nas informações atualmente disponíveis.

Estas declarações envolvem riscos e incertezas e, portanto, dependem de circunstâncias que podem ou não ocorrer. Investidores devem compreender que condições econômicas gerais, da indústria e outros fatores operacionais podem afetar o desempenho futuro da WEG e conduzir a resultados que diferem, materialmente, daqueles expressos em tais considerações futuras.

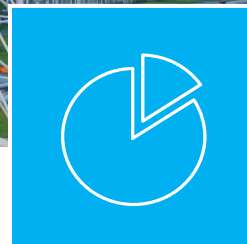
Destques 2T25



R\$ 10,2 bi

Receita Operacional Líquida

+10,1%
vs. 2T24



R\$ 2,3 bi

EBITDA
Margem EBITDA 22,1%

+6,5%
vs. 2T24

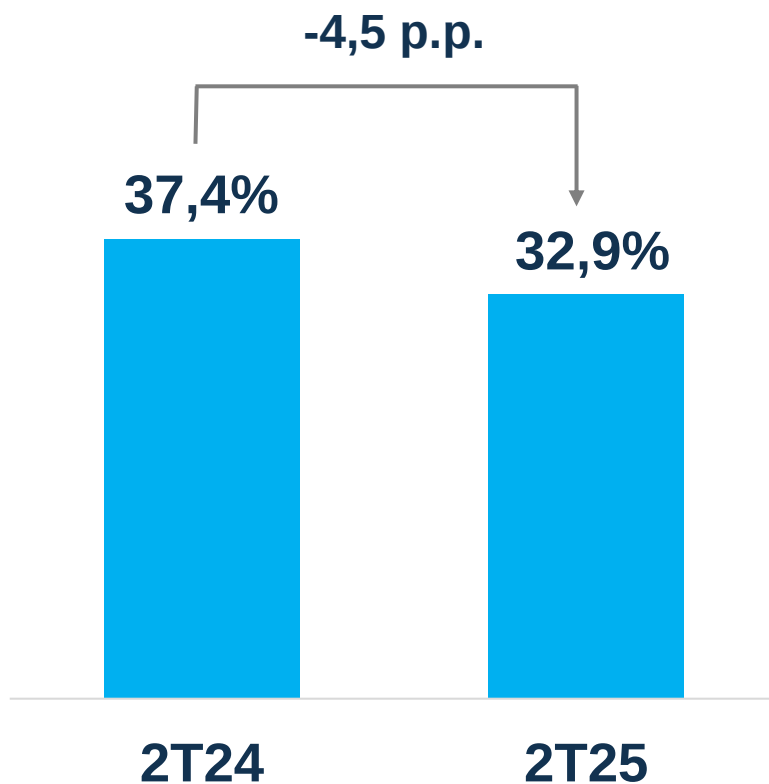


32,9%

ROIC

-4,5 p.p.
vs. 2T24

Retorno sobre a capital investido



Lucro Operacional
após impostos*

+11,8%
vs. 2T24



Capital Investido

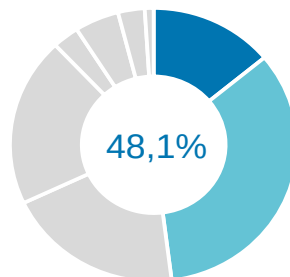
+27,1%
vs. 2T24

**Resultado acumulado dos últimos 12 meses*

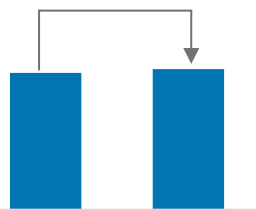
Desempenho das áreas de negócios no 2T25



Equipamentos
Eletroeletrônicos Industriais

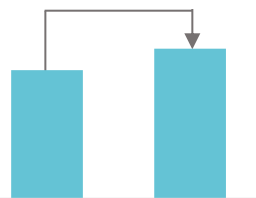


+2,8%



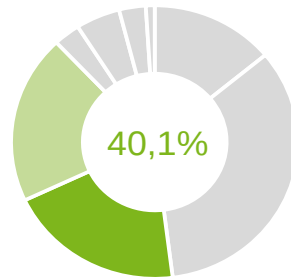
2T24 2T25

+16,7%

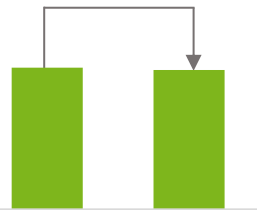


2T24 2T25

Geração, Transmissão e
Distribuição de Energia (GTD)

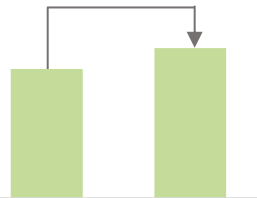


-1,6%



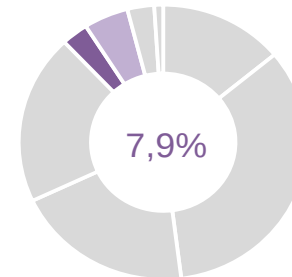
2T24 2T25

+16,1%

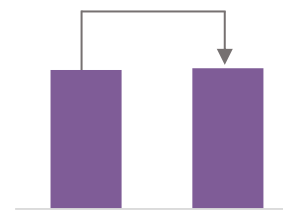


2T24 2T25

Motores Comerciais e
Appliance

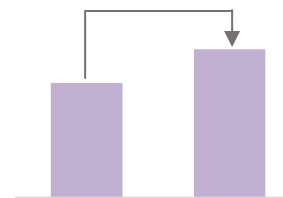


+1,3%



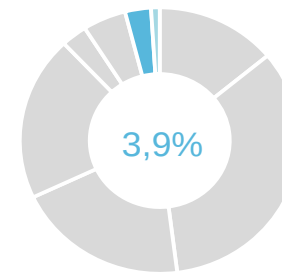
2T24 2T25

+29,5%

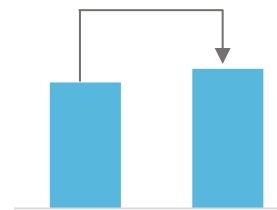


2T24 2T25

Tintas e Vernizes

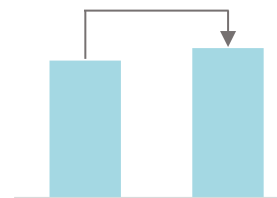


+10,8%



2T24 2T25

+9,0%

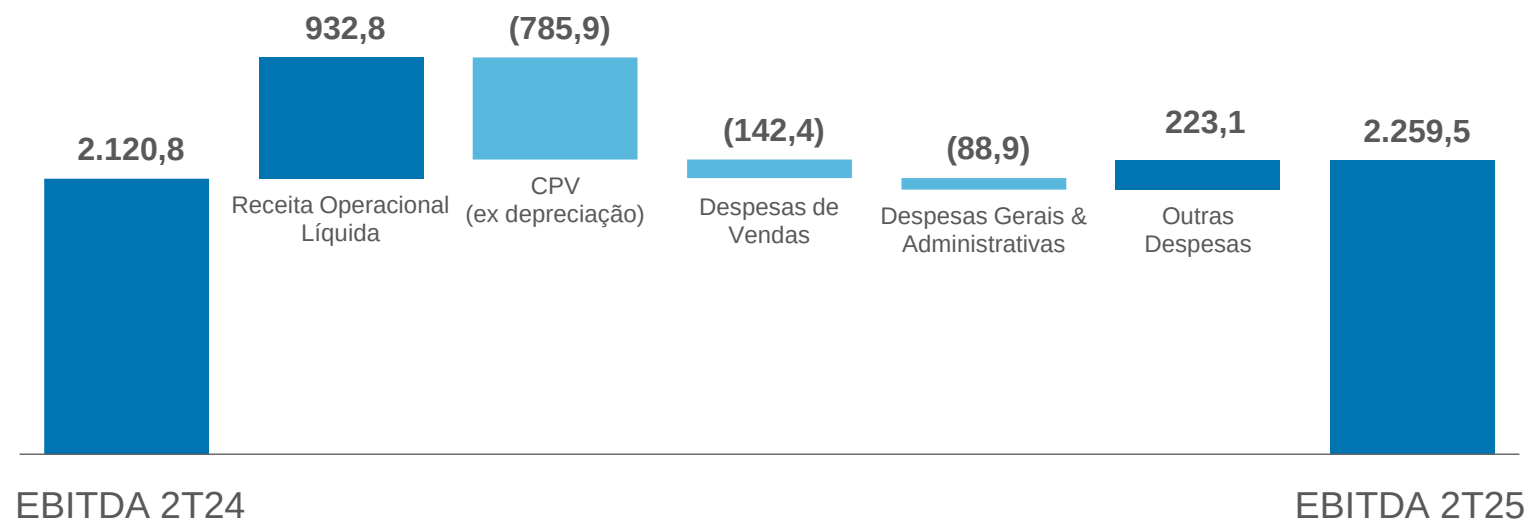


2T24 2T25

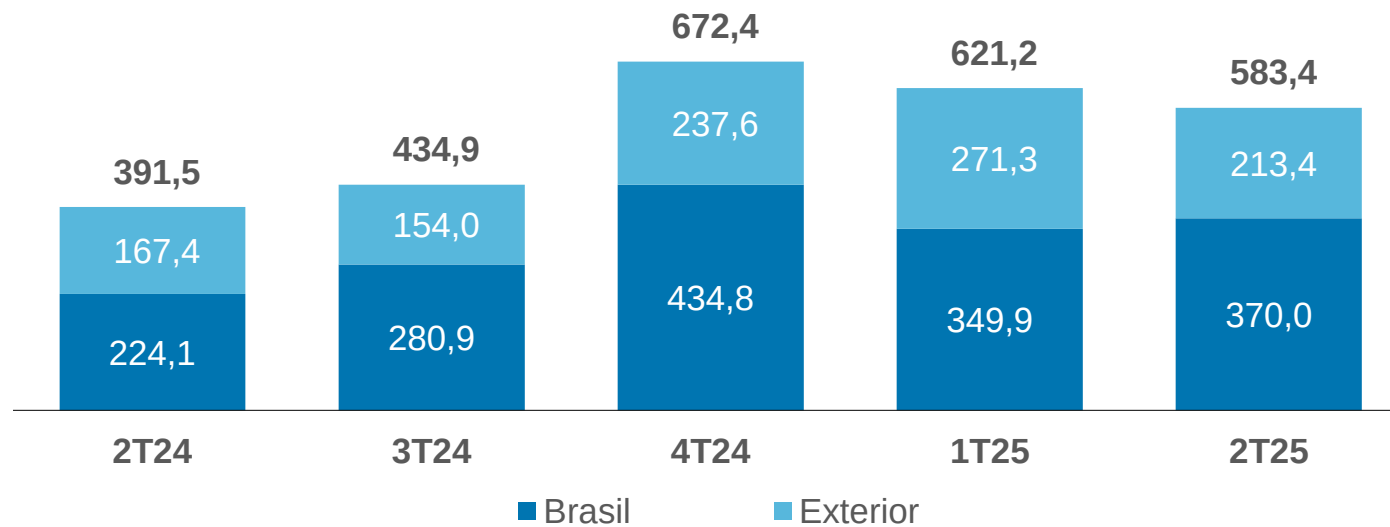
Mercado
Interno

Mercado
Externo

EBITDA (em milhões)



Investimentos (CAPEX)



Rugao, China

Realizações recentes



Aquisição dos ativos da Heresite Protective Coatings, empresa de revestimentos industriais



Melhora no desempenho do FTSE4Good Index

Perspectivas



Dinâmica de margens operacionais saudáveis



Presença global permite mitigar riscos e ampliar as oportunidades



Cenário geopolítico e macroeconômico global exige atenção

Contatos Relações com Investidores



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Driving efficiency and sustainability



Results Presentation 2Q25

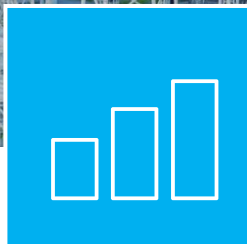


Disclaimer

This is a support document for the WEG S.A. conference call. Any forecasts contained in this document or statements that may eventually be made during this conference call relating to WEG's business perspectives, projections and operating and financial goals and to WEG's potential future growth are management beliefs and expectations, as well as information that is currently available.

These statements involve risks, uncertainties and the use of assumptions, as they relate to future events and, as such, depend on circumstances that may or may not be present. Investors should understand that the general economic conditions, conditions in the industry and other operating factors may affect WEG's future performance and lead to results that may differ materially from those expressed in such future considerations.

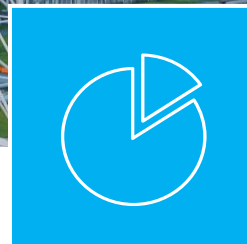
2Q25 Highlights



R\$ 10.2 bi

Net Operating Revenue

+10.1%
vs. 2Q24



R\$ 2.3 bi

EBITDA
EBITDA margin 22.1%

+6.5%
vs. 2Q24

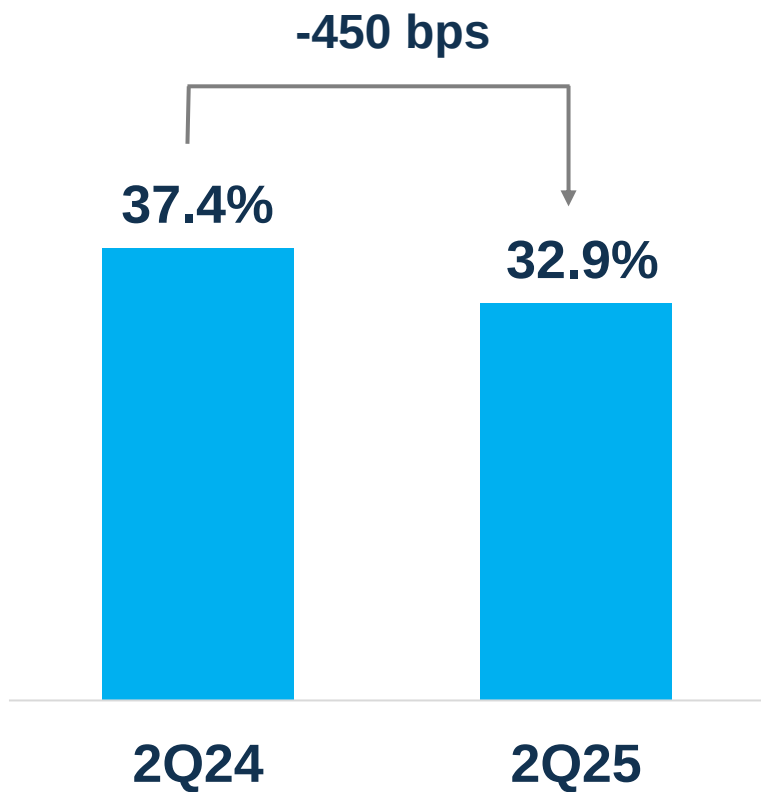


32.9%

ROIC

-450 bps
vs. 2Q24

Return on invested capital



Net Operating Profit
After Taxes*

+11.8%
vs. 2Q24



Invested Capital

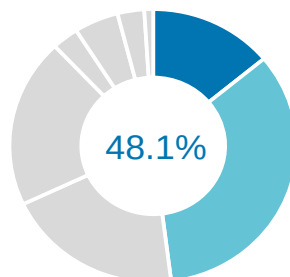
+27.1%
vs. 2Q24

**Accumulated in the last 12 months*

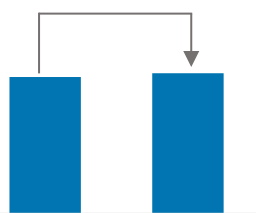
2Q25 Business Area Performance



Industrial Electro-Electronic Equipment

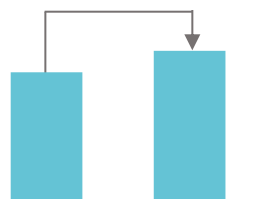


+2.8%



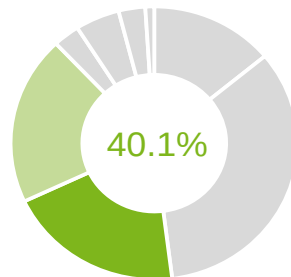
2Q24 2Q25

+16.7%

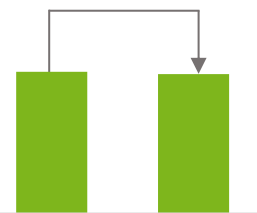


2Q24 2Q25

Energy Generation, Transmission, and Distribution (GTD)

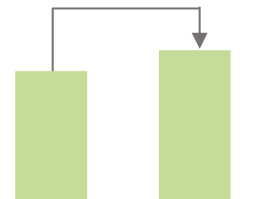


-1.6%



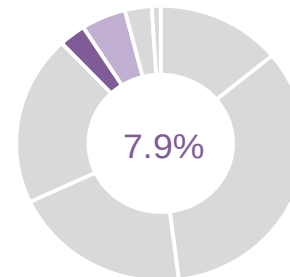
2Q24 2Q25

+16.1%

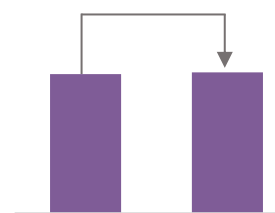


2Q24 2Q25

Commercial and Appliance Motors

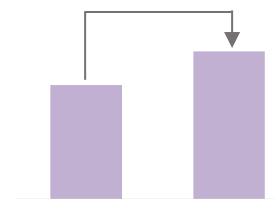


+1.3%



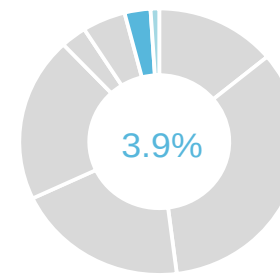
2Q24 2Q25

+29.5%

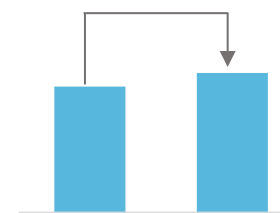


2Q24 2Q25

Paints and Varnishes

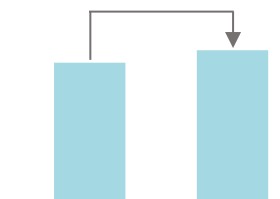


+10.8%



2Q24 2Q25

+9.0%

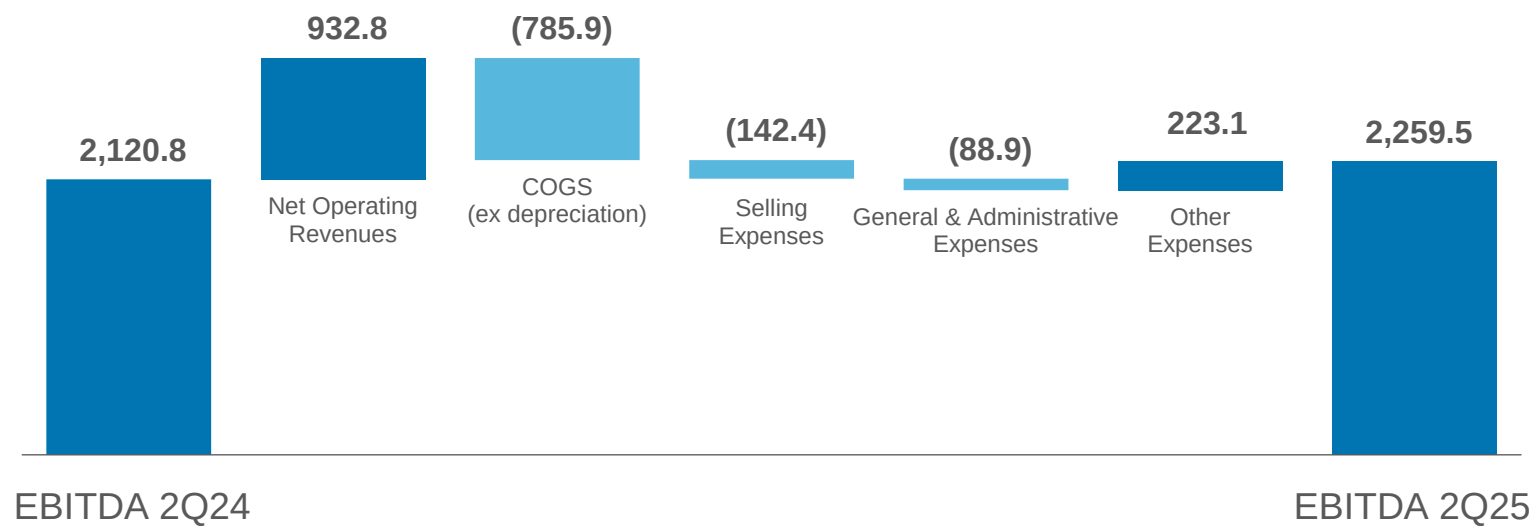


2Q24 2Q25

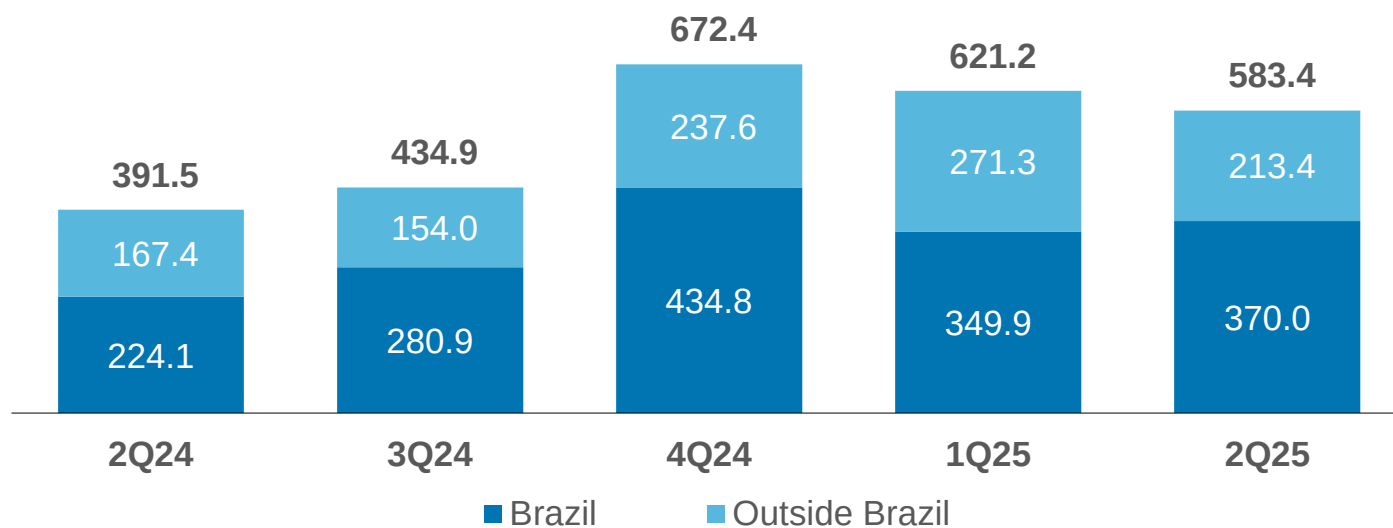
Domestic Market

External Market

EBITDA (in R\$ million)



Investments (CAPEX)



Rugao, China

Recent Achievements



Acquisition of the assets of Heresite Protective Coatings, an industrial coatings company



Improved performance in the FTSE4Good Index

Outlook



Healthy operating margin dynamics



Global presence allows risk mitigation and expansion of opportunities



Global geopolitical and macroeconomic scenario demands attention



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