ALLOS





- 1. ALLOS
- 2. CORPORATE GOVERNANCE
- 3. ESG FRAMEWORK
- 4. CONCLUSION

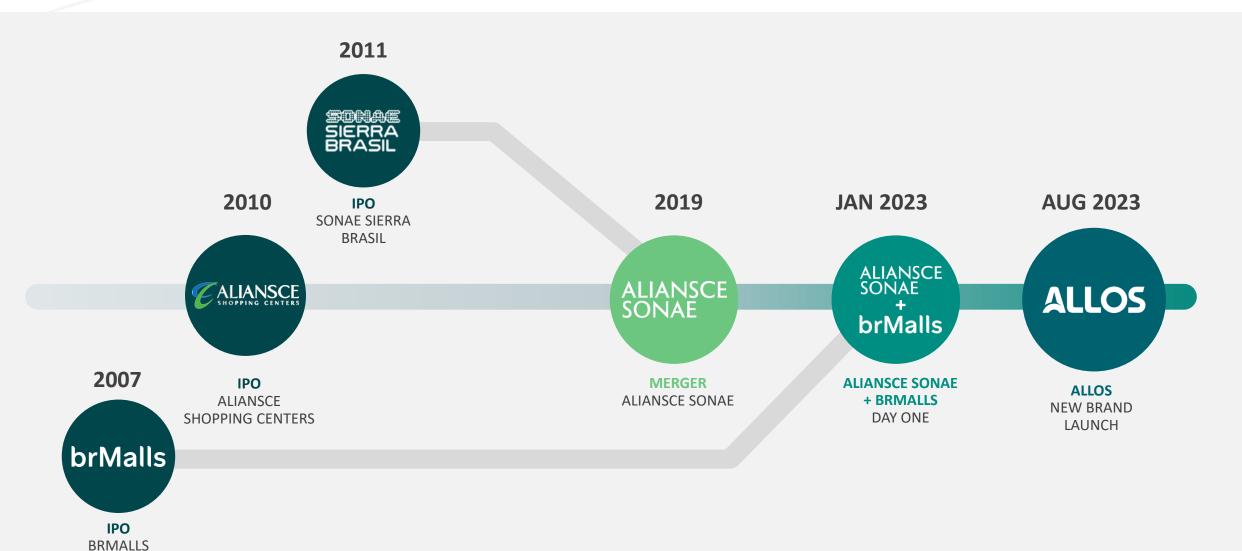
delight and transform

ALLOS is the most innovative platform of services, entertainment, lifestyle and shopping in Latin America



TIMELINE ALLOS





STRATEGIC PILLARS





To promote our **culture** and implement our **people** management model



To be the **best experience** for consumers



To have a **portfolio** of leaders in their markets



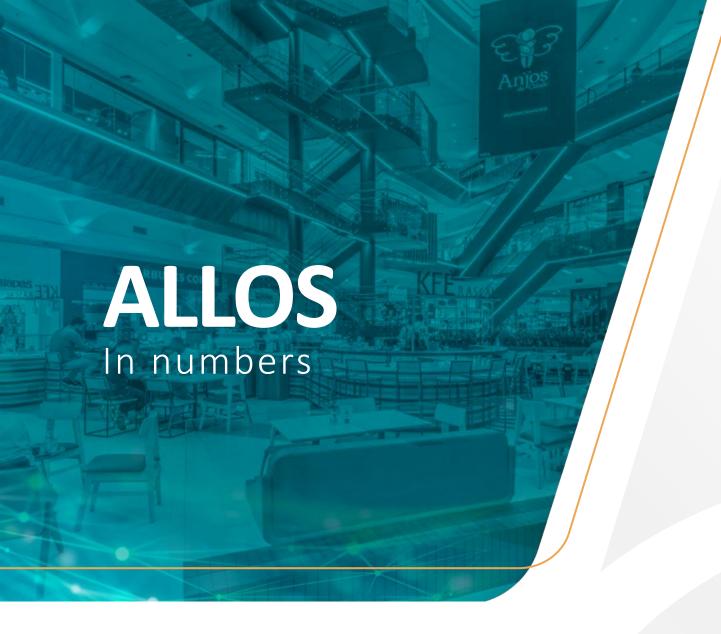
Innovation of our business model



Deliver business merger **results**



To implement our sustainability commitments.























(*) 3T24 LTM



ADDING VALUE
THROUGH

SYNERGIES



Operational Synergies

Expected by 2028

R\$210 MN

_

Captured 2023

81 MN

_

Estimated capture of

80% Approximately in 3 years

ALLOS

INTEGRATION EVOLUTION



BRAND

Brand Launch & ALLOS Values





PEOPLE

Team Integration & CULTURE





PROCESS

Standardization of Process & POLICIES





TECHNOLOGY

SYSTEM Integration & Enhancement



PROGRESS

92%

Expected completion: Apr/25



Consumers' destinations

Largest malls

Total Sales per year

+R\$400 million

+R\$1 billion

ALLOS

Portfolio: 46 Malls

43
Malls

16 Malls PEER A

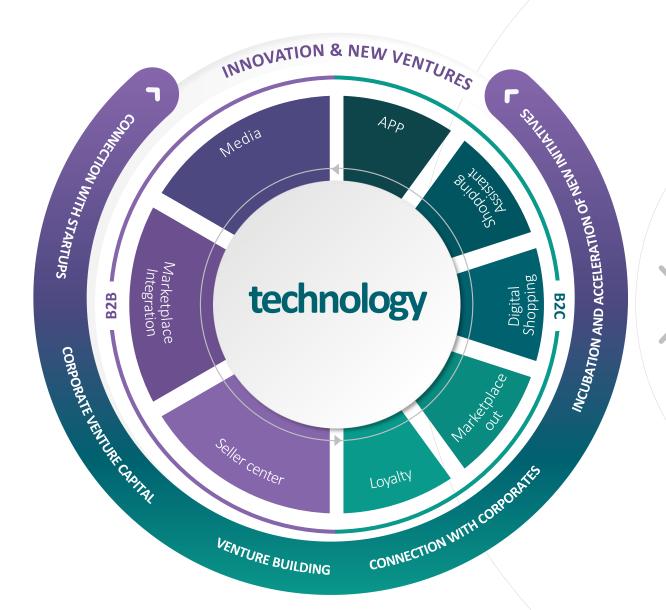
Portfolio: 20 Malls

18 Malls

9 Malls



PLATFORM ALLOSTECH



Strategic Pillars



Relationship



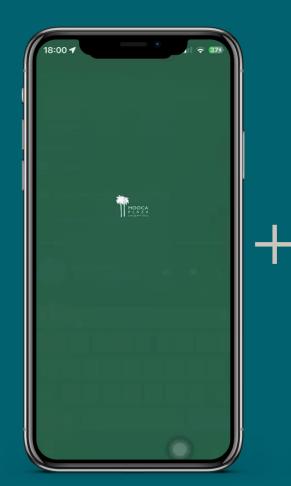
Phygital Solutions

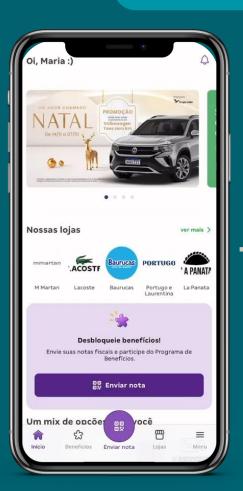


Monetization

Phygital Plataform

Mall APP









Indoor Map



Book/Purchase Mall Events



Gamification



Restaurant's Queue Tracking



Digital Menu



Restaurant Booking

Mall APP

Loyalty + Discounts

Digital Shopping

New Features



MEDIA STRATEGY helloo

+49 cities

+5'000 Residential buildings

+ 113 Malls in Brazil + 12'000 Screens installed

★ +69%

Helloo's Mall Revenue vs. second player1



¹Ref. Date: 1Q24









FUTURE



BUSINESS PERPETUITY

Organic Growth



STRATEGIC POSITIONING

Prepared for Opportunities



REWARDING SHAREHOLDERS

> Greater Predictability

BUSINESS PERPETUITY - Development projects

DESIGNED INTERVENTION AREA 365'000 sqm



Expansion

115′000 sqm





Redevelopment

93′000 sqm





Refurbishmnt



PIPELINE: 2024

EXPANSION

Parque Shopping Maceió

REDEVELOPMENT

Shopping Leblon
Shopping Recife

REFURBISHMENT

Shopping VillaLobos
Shopping da Bahia
Shopping Del Rey
Parque Dom Pedro
Center Shopping Uberlândia

Building Potential

AVAILABLE









Mixed-use signed contracts1



+R\$ **3.6** B

Potential
Sales Value



+R\$ **430** M

Cash Flow



+ 20'000

People in Primary Area

¹ Information available in managerial projection released by the company.

Investment Strategy

When to INVEST?



Market leadership



Reinforce ALLOS Ecosystem



Revenue Synergy Mix & Pricing



Growth Potential



Governance



Combined M&A transactions | 2017-2024

Divestments

41 assets | 29 full stake and 12 minority stakes

Investments

14 assets | additional stakes Integration of 30 from brMalls



M&A transactions

2023 DIVESTMENTS¹

6 TOTAL

4 PARTIAL

R\$1.8

Total Value
(R\$ bilion)

8.2%

Cap rate²

NEW DIVESTMENT PLAN

up to R\$ $\mathbf{1}$ bi

Total Value

R\$691,2MN

Already executed

| Shopping | Divestment | Share | Closing |
|------------------|------------|-------|---------|
| Top Shopping | Total | 50,0% | apr-24 |
| Rio Anil | Total | 20,0% | jan-25 |
| Carioca Shopping | Parcial | 20,0% | jan-25 |
| Plaza Sul | Parcial | 9,9% | jan-25 |
| Shopping Tijuca | Parcial | 10,0% | jan-25 |
| | | | |

¹Announced since the third quarter of 2023

²Cap rate based on the estimated NOI for the mall for the year 2023, considering tax efficiency

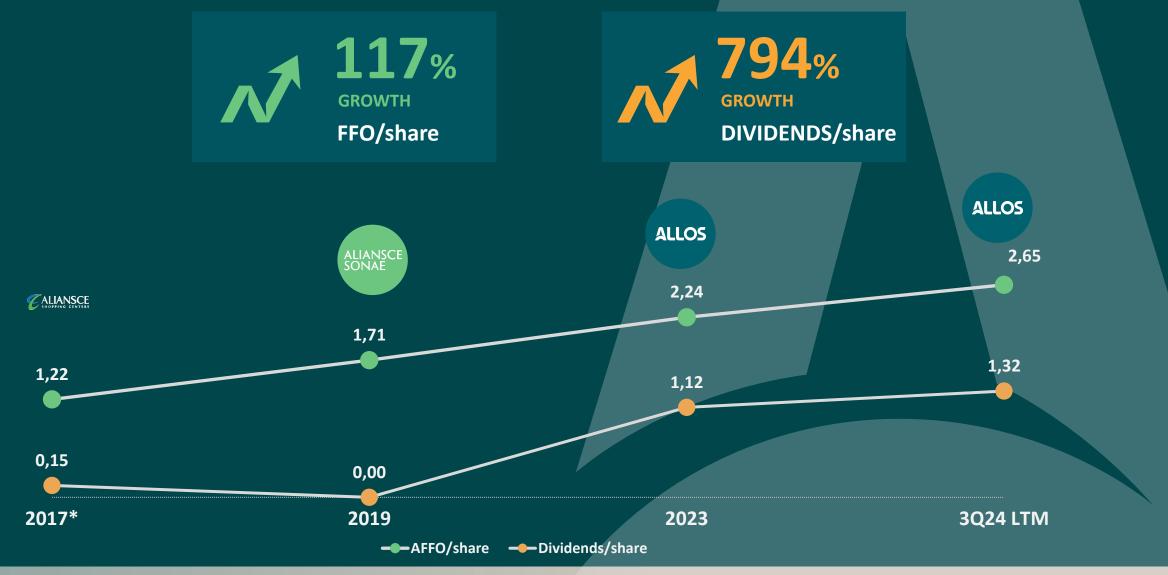
RETURNING VALUE TO SHAREHOLDERS











EBITDA RS 384m

R\$ 1.9_{bn}

+406%





TOP-NOTCH Governance

- ✓ Novo Mercado, B3
 ISE B3
 IDIVERSA B3
 ICO2 B3
- ✓ Corporation +
 Reference Shareholders
- ✓ 1 share = 1 vote

- ✓ Statutory Audit and Risk Management Committee created since 2022, with majority of independent members
- Board of Directors evaluated annually

LIQUIDITY TRADE VOLUME



Corporate Governance

OWNERSHIP BREAKDOWN

Corporation

| СРРІВ | 12.9% |
|----------------------|-------|
| Alexander Otto Group | 6.3% |
| Sonae Sierra | 5.0% |
| Renato Rique | 3.3% |
| Treasury Shares | 6.7% |
| Others | 65.8% |

Others

Foreigners 37.3%

National 62.7%

REFERENCE SHAREHOLDERS

Long-term and strategic investors

RENATO RIQUE

Over 40 Years of experience in the shopping mall industry. Founder of Aliansce Shoppings Centers.

CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)

The largest Canadian pension fund, with around C\$536 billion under management and investments across 64 countries.

ALEXANDER OTTO GROUP

ECE: 200 managed malls located in 12 countries.

SONAE SIERRA

Owner of 25 shopping malls and responsible for managing and/or leasing 170 real estate assets.



Corporate Governance

THE ONLY COMPANY IN THE MALL INDUSTRY LISTED ON THE NOVO MERCADO SEGMENT, B3

BOARD OF DIRECTORS

Unified term until AGM 2025

9 Board Directors

Renato Rique
Peter Ballon
Marcos Haertel
Fernando Oliveira
Volker Kraft

Claudia Lacerda

Independent
Luiz Paes de Barros
Luiz Quinta
Vitor Margues

LEADERSHIP WITH PURPOSE

Board of Directors with skills aligned with ALLOS long-term vision and objectives, fostering growth and performance

The board members bring extensive expertise in **financial management, industry-specific knowledge,** and **strategic planning**—key elements for driving the company's growth and stability.

Furthermore, the Board demonstrates strong **corporate governance and innovation capabilities**, highlighting their ability to navigate complex regulatory issues and adapt to technological advancements.



Board of Directors' Committees

Statutory Audit and Risk Management Committee

Luiz Quinta INDEPENDENT

Luiz Paes de Barros INDEPENDENT

Mauro Moreira EXTERNAL

Innovation and Digital Transformation Committee

Alberto Serrentino (external)

Alexandre Dias (external)

German Quiroga (external)

Luiz Quinta (independent)

Renato Rique

Rafael Sales

Compensation Committee

Fernando Oliveira

Peter Ballon

Renato Rique

Volker Kraft

Ethics and ESG Committee

Cláudia Lacerda

Fernando Oliveira

Vitor Marques (independent)

Investment Committee

Fernando Oliveira

Marcos Haertel

Renato Rique

Volker Kraft

Nomination Committee

Peter Ballon

Renato Rique

Volker Kraft



ALLOS

Executive Officers



RAFAEL SALES CEO

Talents adding experience and knowledge to the leadership team





OPERATIONS



RENATO FLOH

LEASING



DANIELLA GUANABARA

FINANCE AND IR



LEONARDO

INNOVATION AND **TECHNOLOGY**

CID



MARIO OLIVEIRA

DEVELOPMENT AND NEW BUSINESSES



MAURO JUNQUEIRA

INVESTMENTS AND M&A



PAULA FONSECA

LEGAL



RENATA CORREA

PEOPLE AND **PERFORMANCE**

Executive Compensation

Components

Attract and motivate talent, ensure internal equity and market competitiveness

Short-term Incentive

Corporate Goals | Financial performance focused on converting results into cash flow

Specific Goals | Qualitative aspects

Performance evaluation | Individual performance

Individual performance

Corporate Goals

Long-term Incentive

Regular ALLOS Plan

Matching + Performance Shares

Partnership Program 7-year vesting



Long-term Incentive

brMalls LTI Accelerated 2022

Acceleration of 3 ILP plans

Performance shares

Matching Shares

Restricted Stocks

Partnership Program¹

Retain and reward executives for their roles in the merger and integration process

Vesting of 7 years

15% of the shares per year, and 10% in the 7th year

Lockup of 2 years², for every vesting

Regular ALLOS ILP Plans

Matching Share

Matching at the same amount (1-1)

3 years vesting

Performance Share

Stock grants

3 years vesting

Can be leverage according to performance



¹ https://api.mziq.com/mzfilemanager/v2/d/330c258b-6212-45ce-8c13-557ea46cc23a/4044422e-0703-7c5a-4ee6-92504c49220e?origin=1

² Except for the first year

Recognition - 2024

INSTITUTIONAL INVESTOR



Best CEO

4x 1st place over the last 5 years

Best CFO

2x 1st place first place over the last 5 years

Best Company Board of Directors

1x 1st place first place over the last 2 years

Best IR Program

3x 1st place over the last 5 years

Best ESG

3x 1st place over the last 5 years

Best Investor Day

3x 1st place over the last 5 years



3rd Place

Best IR Professional

4x 1st place over the last 5 Years

Best IR Team

2x 1st place over the last 5 years



Real Estate

Grupo Allos

1st Place | EBITDA Margin

2nd Place | Net Revenue

3rd Place | Interest Coverage



COMPANY OF THE YEAR



BEST COMPANY Real Estate



Overall

1st Place | Net Margin





ALLOS

ETHICS AND ESG COMMITTEE



Board Member Claudia Lacerda



Board Member Vitor Marques



Board Member Fernando Oliveira

STRONG GOVERNANCE STRUCTURE





Investor Relations Officer Daniella Guanabara

Chief Financial and



Chief Legal Officer
Paula Fonseca



Chief People and Performance Officer Renata Correa



Chief Development and New Business Officer Mario Oliveira



Head of Marketing Ana Paula Niemeyer



Head of Operations Renato Gaspar

Sustainability

ESG LONG-TERM PLANNING

Establishment of clear goals that must be adopted by the Company by 2030 and carbon neutrality by 2040.

UN GLOBAL PACT

Public commitment as signatory to the UN Global Compact.

S&P

Improvement on S&P ESG Score from 18 in 2023 to 40 in 2023.



BLOOMBERG GENDER EQUALITY INDEX

Selected to compose GEI 2023 index, a reference on gender inclusion

MOVER

Partnership with MOVER - a coalition of companies committed to promoting racial equity in Brazil – for the 3rd consecutive year

CDP QUESTIONNAIRE

Improvement in CDP Score from C to B-

ISEB3











Sustainable Life Centers

Places that promote and inspire sustainability

1ST COMPANY IN THE SECTOR TO RELEASE PUBLIC TARGETS FOR 2030

DIVERSITY AND INCLUSION

Leverage the construction of diverse and inclusive relationships and spaces

- Diversity and inclusion
- Inclusive and plural spaces

2030 COMMITMENTS:

- Achieve 50% female representation in leadership positions, promoting engagement across the entire value chain.
- Achieve 44% Black representation in leadership² positions, promoting engagement across the entire value chain.
- 100% of the shopping centers with accessibility certification³.

WELL-BEING AND HUMAN DEVELOPMENT

our employees and customers

- Well-being, development and health and safety
- Safe and healthy spaces

- Maintain or exceed 85% employee engagement.
- 100% of employees with development plans.
- Raise awareness and implement tangible actions to promote the well-being of our employees and customers.

ENVIRONMENTAL CONSERVATION

Ensure carbon neutrality and efficient use of natural resources

- Climate and energy

2030 COMMITMENTS:

- Achieve 100% renewable electricity by 2030⁴, reaching carbon neutrality by 2040⁵, and consistently investing in energy efficiency.
- Achieve recycling of 90% of the total waste generated by our operations.
- Reduce water intensity⁶ by 5%, reaching 100% of shopping centers with water reuse.

SUSTAINABLE COMMUNITIES AND HABITS

Boost shopping malls as a space for transformation

- Promotion of sustainable habits throughout the value chain
- Local development

2030 COMMITMENTS:

- 100% of the shopping malls promoting and creating solutions to enable the adoption of circular and low-carbon practices by our customers.
- 100% of the malls supporting at least one strategic project on local development.
- Progressively increase the number of people benefited by local development projects.

Operational Excellence

Ensure continuous adherence to best management practices, transparency and corporate governance

- CORPORATE GOVERNANCE
- ETHICS AND INTEGRITY
- PRIVACY AND DATA PROTECTION













ENVIRONMENT

Environmental Conservation



WASTE

RECYCLING

RATE

2023

48%

RECYCLING

RATE

1Q24

54%

12,000 TENANTS

trained on waste management 2023

4,468 TENANTS

trained on waste management 1Q24



WATER

14 MALLS WITH WATER REUSE

 $428,240 \text{ m}^3 =$



+170
OLYMPIC
POOLS

2 NEW PROJETS IN IMPLEMENTATION PHASE



ENERGY

80% COMES FROM RENEWABLE SOURCES

SOLAR PLANT

+ 20 EFFICIENCY PROJECTS IN STUDY



SOCIAL

Diversity

Diversity census carried out with our own employees and third parties with more than 10 thousand participants:

45% of leadership positions (management upwards) are held by women

30% of **C-level** positions are held by **women**

40,7% of **leadership** positions according to the MOVER concept are **black**

8,9% are from the **LGBT+** community

1,9% people with disabilities





OUR MANAGEMENT

Only company

in the sector to integrate

Novo Mercado

Disclosure
of the types
of complaints from

Ethics Channel

Filiatted to

CEBDS

(Brazilian Business Council for Sustainable Development)

100% of employees*

trained on

Code of Ethics

1st

ALLOS

Compliance

Week

90% of

employees* trained on

Anticorruption Policy



3,744 SUPPLIERS CHECKED

using a *due diligence* and ESG score tool (Linkana)

PRIORITIZING LOCAL SUPPLIERS:

74% of spending is with local suppliers





ALLOS

DANIELLA GUANABARA
CFO and IRO

ANDRÉ COUTINHO IR Director

DIEGO CANUTO IR Manager

PRISCILA SOAVE
IR Specialist

JULIANA BEDANTE
IR Analyst

Phone: +55 (21) 2583-9800 E-mail: ri@allos.co ri.allos.co/en



EXPERIENCE AND SKILLS





Rafael Sales, CEO of ALLOS, is a lawyer who graduated from Universidade Mackenzie (São Paulo, Brazil). From 2007 to 2017, he was a managing partner of Constellation Asset Management and worked at FAMA Investimentos. Rafael Sales was an associate at Mattos Filho Advogados, where he focused on banking, capital markets, and mergers and acquisitions. He was a member of the Audit Committee of nine Brazilian public companies, including ALL – América Latina Logística and Santos Brasil, and of the Board of Directors of Viver Incorporadora e Construtora S.A. Sales was also a member of the Regulatory Committee of the Brazilian Association of International Banks (ABBI) and participated in the Self-Regulatory Committee of the Brazilian Association of Investment Banks (ANBID)



Daniella Guanabara is Chief Financial and Investor Relations Officer at ALLOS. She has more than 20 years of experience in financial planning and capital markets, having worked for 10 years as a sell-side analyst (Brasil Plural and UBS Pactual). She worked for large companies such as Shell, Intelig, and Estácio. She also worked as a buy-side and private equity analyst (Brasil Plural, JGP, and Gulf Capital Partners). She graduated in Economics from Universidade Federal do Rio de Janeiro (UFRJ) and holds an MBA in Finance from Ibmec RJ



Vicente Avellar is Chief Operating Officer at ALLOS. He graduated in Business Administration from PUC-RJ and holds an MBA degree in Marketing and executive education from London Business School. With extensive experience in the Retail and Real Estate sectors, Vicente was the Chief Business, Marketing, and Operations Officer at brMalls



Renato Floh is Chief Leasing Officer of ALLOS. He is an experienced executive with a strong background in major retail companies where he led the commercial, new business, and logistics departments, coordinating the brand's expansion process. He joined Aliansce Sonae in 2020 to lead the company's digital transformation. Floh holds a bachelor's degree in law from PUC-SP, a specialization in Business Administration from FGV-SP, and an Executive MBA from Insper. Additionally, he obtained a master's degree from Stanford University through the MSx/ Sloan Fellows Program.



Leonardo Cid is Chief Innovation and Technology Officer at ALLOS. He graduated in Business Administration from Bentley University and has been working with digital transformation since 2004. He was a founding partner and CEO of AD.Dialeto, one of Brazil's leading Digital Marketing agencies, which was acquired by Accenture (NYSE: ACN) in 2015. He also worked as Chief Strategy, Technology, and New Business Development Officer at brMalls

EXPERIENCE AND SKILLS





Mário Alves de Oliveira is ALLOS Chief Development and New Business Officer. Previously, Mário was Chief Development and M&A Officer at Sonae Sierra Brasil. Mário is Portuguese and joined the Sonae Group in 2001, having participated in the elaboration, remodeling, and expansion of several shopping centers in Portugal. In 2008, he moved to Romania, where he was responsible for the area of development in the country. Since 2010, he has lived in Brazil. He graduated in Civil Engineering from the Engineering School of Universidade do Porto and holds a postgraduate degree in Real Estate Management from Porto Business School, also from Universidade do Porto. He also holds an AMP from Harvard Business School



Mauro Junqueira is Chief Investment and M&A Officer at ALLOS and has more than 20 years of experience in the shopping mall sector. He worked at Nacional Iguatemi, where he was a member of the team that negotiated the Joint Venture that, in 2003, gave rise to Aliansce Shopping Centers. He graduated in Systems Analysis from Pontificia Universidade Católica of Rio de Janeiro (PUC-RJ) and holds an MBA degree in Finance from IAG and a master's degree also from Pontificia Universidade Católica of Rio de Janeiro (PUC-RJ)



Paula Guimarães Fonseca is ALLOS Chief Legal Officer. Paula formerly worked as a lawyer at the companies Monteiro Aranha and Michelin and at the law firms Castro, Barros, Sobral, e Xavier, and Nonato & Fonseca. From 2000 to 2005, she was the CEO of InVent, a Venture Capital company in the Internet sector. She graduated in Law from the Pontifícia Universidade Católica of Rio de Janeiro (PUC-RJ)



Renata Correa is the People and Performance Officer at ALLOS. She has more than 20 years of experience in strategic areas of Human Resources, focusing on Organizational Development, Remuneration, Culture, Talent Management, and Change Management. Throughout her career, she has occupied executive positions in several companies from different industries, such as Coca-Cola and GlaxoSmithKline in Brazil and Latin America. She holds an MBA from COPPEAD and has a specialization in the areas of Organizational Culture and Leadership Development

COMMERCIAL RELEVANCE



ALLOS

SALES LEVEL



R\$46 billion

TOTAL SALES/ YEAR 3Q24 LTM PORTFOLIO

#16 malls

+ R\$1 BILLION
3Q24 LTM TOTAL SALES

#2 malls

+ R\$2 BILLION
3Q24 LTM TOTAL SALES

NUMBER OF STORES

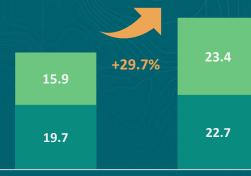
| GROUP | ALLOS | PEER A | PEER B |
|-----------------|-------|--------|--------|
| AREZZO CO | 287 | 133 | 132 |
| TRACK & FIELD | 34 | 16 | 16 |
| VIVARA | 77 | 34 | 23 |
| ⊘ RENNER | 113 | 43 | 25 |
| Mopenhagen | 87 | 24 | 20 |
| CENTAURO | 40 | 16 | 15 |

Ref. Date: September 2024 – number of stores

3Q24 RESULTS helloo,



(R\$ MN)



3Q23

3Q24

| Media | Rent | ■ Media | Service

Media as a % of Gross Revenue

6.7%



R\$46.1 MM

Revenues in 3Q24

29.7%

Of growth 3Q24x3Q23

6.7%

Of the Company's gross revenue

+110 bps

Growth as a percentage of gross revenue







ALLOS Rating

AAA (BRA)
FitchRatings

Average Cost Reduction

2022

CDI + 0.7%

ALIANSCE SONAE brMalls

CDI + 2.0%

2024 (3T24)

CDI + 0.8%

ALLOS